# Road Development Authority





## **ANNUAL REPORT**

FINANCIAL YEAR 2023-2024

Strategic Approaches to Road Construction: Enhancing Efficiency, Safety, and Connectivity

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# MESSAGE FROM THE HONOURABLE MINISTER OF NATIONAL INFRASTRUCTURE & COMMUNITY DEVELOPMENT



Being associated with the Annual Report of the Road Development Authority (RDA) for a fifth consecutive year is indeed a privilege for me, as Minister of National Infrastructure and Community Development. My message for this 2023-2024 Annual Report is summed up as follows:

"What we have accomplished during this mandate will go down in the history books as an unprecedented transformation of our road network. *Bravo a la RDA*".

The Road Development Authority has been constantly in the limelight and deservedly so. Together, we have delivered 40 major road projects in record time, and all this while maintaining

and upgrading existing road infrastructures. For this year only, we have witnessed the implementation of an unprecedented number of road projects designed to further improve our road network and reduce traffic congestion. Some of these key projects are the Verdun Bypass, La Vigie - La Brasserie Link Road, Holyrood Bridge, Pont Bruniquel Bridge and the unique state-of-the-art SAJ Bridge. The SAJ bridge, on its own, represents the fighting spirit and the dedication of the RDA's personnel and what us, Mauritians can achieve, if we set our mind to a goal and work together, hand in hand, under the right leadership to achieve greatness.

Today, this unique infrastructure in this part of the world has brought considerable relief to traffic, particularly to access the Upper Plaine Wilhems and the western region. We have gone further to implementing a long-term solution to traffic issues in Ebène, and flyovers at Terre Rouge and Wooton will be a game changer in traffic in the north and the centre. Soon again, the La Vigie flyover and the link road to Pierrefonds and Flic - en - Flac will be fully operational and add another 21 kilometers to our existing road network.

Coming up thereafter, the M4 will connect the north to the south via the east, and the M5 will connect the whole south region to the M1, and thus provide a comprehensive national road network that will support our existing roads.

Our vision and that of our Prime Minister is to reduce traffic and improve connectivity throughout the country for a safer driving experience. No doubt, the RDA has set the bar quite high in a single mandate and I firmly believe that the Authority possesses the right people with the appropriate skills to see through our common goal.

I am confident the future is bright and safe in RDA's hands.

Hon. Mahendranuth Sharma HURREERAM

Minister of National Infrastructure and Community Development

### STATEMENT OF THE CHAIRMAN



It is with immense pleasure that I present the Annual Report for the financial period 2023-24 which details the financial, operational, and business performance of the Road Development Authority. Being the Chairman of the RDA over the past years, I have witnessed the efforts put by every staff in achieving the RDA business goals in line with the mission of the RDA while upholding the objectives of Government, the past financial period has witnessed by the completion of a number of road projects, needless to say the continued rehabilitation and upgrading of a number of roads within its existing road network.

The completion and putting into use of the iconic SAJ bridge is a landmark in the history of Mauritius in line with the strategy of the RDA for road construction. Such an unprecedent type of bridge in the region of the Indian Ocean has massively contributed towards decongestion while enabling easy traffic from the western part of the Island to the capital city of Mauritius. The Authority also been able to achieve its key performance indicators, set up at the beginning of the financial period under review.

As usual in its approach for compliance with statutory matters, the Authority has adhered to the National Code of Corporate Governance for Mauritius (2016) and has ensured that it complies with the highest standards of governance. Additionally, it has an effective system of control in place so that risks can be properly assessed and managed.

Together with the Honourable Minister, the parent Ministry, the Board and Management, we look forward working together with the RDA staff to further achieving our corporate goals which aim at improving road connectivity, reducing congestion for the safety and comfort of our customers which is the public at large.

L. J. Y. J Patron Chairman

### STATEMENT OF COMPLIANCE

The Directors of the Board are conscious of their obligations and requirements and confirm that the Road Development Authority has complied with the Code of Corporate Governance to the best of its knowledge.

L. J. Y. J Patron Chairman

**Board Member** 

### REPORT FROM THE GENERAL MANAGER

# 1.0 Organisational and Financial Performance with Respect to Budgetary Provision



As the General Manager, I am pleased to highlight the achievements of the Road Development Authority for the financial year 2023-2024. The Authority has not only been intensely engaged in the future expansion of its road network but has pursued with the maintenance of its existing roads with the view to ensuring the safety and mobility in comfort in line with its mission, vision, and objectives. With increased road quality and connectivity, there is no doubt that the contribution towards economic growth and development while bringing along social benefits to the population are enhanced.

The strategic approaches to road construction flows from the National Strategic Road Network which is a Road Master Plan for Mauritius developed by the RDA. The prime objective of this Master Plan aims at optimising the use of existing road assets as well as planning for new road construction on a long-term basis with a view to cater for traffic growth and provide safe and fast connectivity throughout the island. The implementation of a number of roads over the past years, namely the A1-A3 Road, the A1-M1 bridge, the La Vigie- La Brasserie Road project and some other ongoing project such as the Beau Songes- Flic-en-Flac road, among others, are inclusive of this strategy. This National Strategic Road Network also paves the way for future infrastructural development with decentralisation and benefits in terms of return on investment.

With regards to its budgetary performance during the period under review, a total sum of Rs 4,100.5 M was spent in the realisation of the different projects (including Road Decongestion Programme, Covid-19 Project Development, NECCF Projects, PDF and Maintenance & Rehabilitation of existing roads) as compared to the budgetary provision made at an amount of Rs 3,511.23M. This represented an unprecedented capacity achievement of 116% when compared to the initial amount budgeted. The achievements of the RDA would not have been possible without the endless support of the Board, the Management Team and surely without the employees of the Authority.

N. Mowlabaccus General Manager

### 2.0 Major Achievements

On reaching the end of the financial period ending 30<sup>th</sup> June 2024, in line with its Key Performance Indicators, the Authority has successfully completed the undermentioned road projects

Table 1: Completed Major Road Projects FY 23-24

| Project   | Project Value<br>(Rs M) | Payment<br>Effected as at<br>30 <sup>th</sup> June 2024<br>(Rs M) |
|---|-------------------------|---|
| Construction of la Vigie La Brasserie Beaux Songes Link Road – Phase 1  | 781.94                  | 762.40  |
| Construction of A1-M1 Bridge  | 2974                    | 2,876.31  |
| Construction of a Bridge at Baie du Tombeau (in lieu of Pont Bruniquel) | 171.2                   | 107.1   |
| Upgrading of B28 Road (Lot 3-Phase 2) from Beau Champ to Bel Air        | 156.2                   | 113.9   |
| Construction of Bois Cheri Bypass                                       | 256.80                  | 158.0   |
| Flood Mitigation Anse Jonchée along B28 Road                            | 183.53                  | 170.3   |
| Counter Measure Works to Slope Failure at Batelage Souillac             | 95.6                    | 74.7  |
| Slope Failure at Rivière des Creoles along A15                          | 79.8                    | 71.6  |
| Purging of Rock and Provision of Rocknet at Maconde Cliff               | 52.42                   | 39.5  |
| Grade Separated Junction to link St Pierre Bypass to Verdun             | 451.0                   | 371.4   |

The following showcase the status of achievements



Figure 1: Construction of La Vigie La Brasserie Beaux Songes link road - Phase 1



Figure 2 : SAJ Bridge



Figure 3: Upgrading of B28 Road (Lot 3- Phase 2) from Beau Champ to Bel Air



Figure 4: Construction of a Bridge at Baie du Tombeau (in lieu of Pont Bruniquel)

### **Ongoing Projects**

The RDA, in an endeavour to address the problem of congestion while enhancing safety, sustainability and comfort, has pursued the implementation of the following projects. These roads are set to be completed in the coming year/s.

| Project  | Project Value<br>Rs (M) | Expenditure as<br>at 30.04.24<br>Rs (M) |
|--|-------------------------|---|
| Interchange construction and Improvement along M3-A14 corridor at Ebene              | 524.2                   | 448.5                                   |
| La Brasserie – Beaux Songes – Phase 2 (Works & Consultancy)                          | 1597.8                  | 558.7                                   |
| Construction of Flic en Flac bypass from Pierrefonds to Xavier (Works & Consultancy) | 1257.9                  | 241.6                                   |
| Upgrading of Holyrood Road   | 74.5                    | 8.6                                     |
| Construction of a Flyover on Motorway M1 at La Vigie                                 | 281.8                   | 69.6                                    |
| Construction of a Grade Separated Junction at Wooton                                 | 388.3                   | 246.0                                   |
| Construction of Hermitage Bypass   | 277.2                   | 78.4                                    |
| Construction of a Flyover on Motorway M2 at Terre -Rouge<br>Roundabout               | 427.1                   | 232.7                                   |
| Stabilisation Works along B103 at Chamarel   | 294.3                   | 61.8                                    |
| Upgrading of Savanne (A9) from La Flora to Tyack                                     | 391.0                   | 139.9                                   |



Figure 5: Construction of Flic-en-Flac bypass from Xavier to Pierrefonds



Figure 6: Construction of a Flyover on Motorway M1 at La Vigie



Figure 7: Upgrading of Holyrood Road



Figure 8: Interchange construction and Improvement along M3-A14 corridor at Ebene



Figure 9: Construction of La Brasserie – Beaux Songes Link Road – Phase 2



Figure 10: Construction of a Grade Separated Junction at Wooton



Figure 11: Construction of Hermitage Bypass



Figure 12: Construction of Terre Rouge Flyover



Figure 13: Landslide Works at Chamarel -Works -B103



Figure 14: Upgrading of Savanne Road (A9) from La Flora to Tyack

### 3.0 Forthcoming Road Projects

While pursuing its journey in the road construction and development sector, the Authority is moving ahead with the implementation of a number of road projects as provided in the national budget to further improve road connectivity while enhancing safety and comfort for the public. Some of these projects are highlighted below:

| Project   | Estimated Cost (Rs M) |
|---|-----------------------|
| Upgrading of Rouselle Bridge  | 100.0                 |
| Upgrading of Julius Nyerere Avenue (B1) and Construction of B1-M1 Link Road | 432.6                 |
| Flyover Motorway M2 at Labourdonnais  | 550.0                 |
| Construction of Grade Seperated Junction of Motorway M1 at Camp Fouquereaux | 496.8                 |
| New Link Road from Britannia to Riviere des Anguilles                       | 990.0                 |



Figure 15: Upgrading of Rouselle Bridge

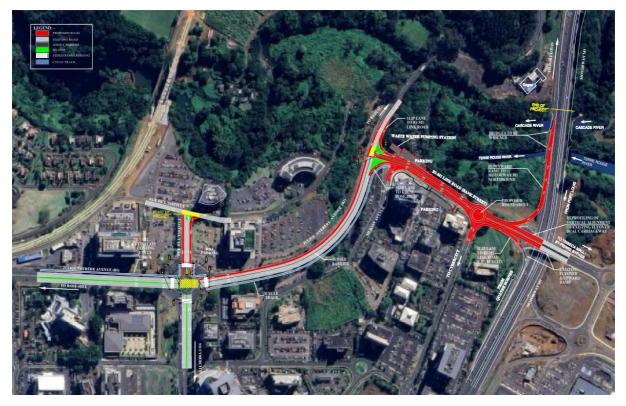


Figure 16: Upgrading of Julius Nyerere Avenue (B1) and Construction of B1-M1 Link Road

### 4.0 Road Maintenance and Rehabilitation

Roads are subject to damages through aging or physical alterations made thereto. While the RDA has embarked on new road projects, its endeavours to maintain its existing road network.

The Maintenance Division usually undertakes works arising from the routine inspection of roads, complaints by the public, requests from the Ministry of National Infrastructure and other Ministries/Departments and the National Task Force falling under the aegis of the Prime Minister's Office.

During the financial period under review, a number of works was undertaken under the Road Maintenance programme.

Routine and periodic maintenance of the RDA road network is done through the following:

- its direct labour from the 8 Sub offices located throughout the districts of the island;
- the Framework Agreement for Road Maintenance and Minor Works RDA for maintenance projects in view of the upgrading and rehabilitating roads and bridges.

During the financial period under review, the expenditure for road maintenance is tabled as hereunder

Table 2: Budgetary expenditure for the Maintenance Division

| Periodic and Routine Maintenance Activities   | Amount spent (MUR Million) |
|---|----------------------------|
| Rehabilitation of Roads & Bridges   | 312.4                      |
| Improvement of Safety and Provision of new safety features (Traffic signs, Guardrails, Road marking etc.) | 36.6                       |
| Construction of footpath and drains   | 161.6                      |
| Routine Maintenance   | 69.2                       |
| Total   | 579.8                      |

These Main activities under the Road Maintenance Programme were as follow:

Table 3: Construction of New Footpath and Drain

| District Construction of<br>New Footpath an<br>Drain/m |      |
|--|------|
| Black River  | 150  |
| Moka   | 575  |
| Pamplemousses  | 650  |
| Riviere du Rempart                                     | 350  |
| Total  | 1725 |

Table 4: Fixing of Guardrails and Handrails

| District       | Fixing of Guardrails and Handrails/m |
|----------------|--------------------------------------|
| Port Louis     | 650                                  |
| Black River    | 650                                  |
| Pamplemousses  | 300                                  |
| Grand Port     | 650                                  |
| Savanne        | 500                                  |
| Plaine Wilhems | 500                                  |
| Total          | 3250                                 |

Table 5: Rehabilitation of Footpath & Drain

Table 6: Resurfacing of Roads

| District           | Rehabilitation of Footpath and |
|--------------------|--------------------------------|
| Port Louis         | 1400                           |
| Black River        | 1150                           |
| Moka               | 1500                           |
| Flacq              | 1700                           |
| Pamplemousses      | 1600                           |
| Riviere du Rempart | 2050                           |
| Grand Port         | 3500                           |
| Savanne            | 3650                           |
| Plaine Wilhems     | 3150                           |
| Total              | 19700                          |

| District           | Resurfacing/ km |
|--------------------|-----------------|
| Port Louis         | 4.2             |
| Black River        | 3               |
| Moka               | 15.8            |
| Flacq              | 14              |
| Pamplemousses      | 8.2             |
| Riviere du Rempart | 8.27            |
| Grand Port         | 7               |
| Savanne            | 3.2             |
| Plaine Wilhems     | 10.9            |
| Total              | 74.6            |

Other Major Achievements under the Road Maintenance funded by the National Flood Management Programme

With a view to addressing the issue of flooding throughout the island, the RDA has closely worked with the Land Drainage Authority and the National Development Unit to complete the upgrading of a number of bridges and culvert. While a number of projects were completed during the period under review, further projects to resolve the problem of flooding have already been earmarked and were planned for implementation in the forthcoming financial period. As at 30<sup>th</sup> June 2024, the Authority undertook the following major works:

Flood Mitigation Measures at Anse Jonchee along B28 Road



Figure 17: Road Conditions and Water Discharge before Works



Figure 18: Road Conditions and Water Discharge after Completion of Works



Figure 19: Road Conditions and Water Discharge before Works



Figure 20: Road Conditions and Water Discharge after Completion of Works

### Construction of a New Bridge and Associated Works at Holyrood, Vacoas

### **Road and Bridge Conditions After Works**



Figure 21: Road and Bridge conditions before Works







Figure 22: Road and Bridge Conditions after Completion of Works

### **Complaint Management**

With a view to effectively and efficiently manage complaints and queries from public, the RDA pursued its online Complaint Management System. Additionally, the hotline which was introduced to register complaints and to take applicable measures for quality service to the public, was maintained to enhance capture of complaints. The RDA also receives and deals with complaints from the Online Citizen Support Portal, administered by the Customer Support Unit (CSU), Prime Minister's Office. Out of the total number of complaints received, the Authority successfully addressed around 80% of them. The remaining complaints were, nevertheless, programmed in view of their resolutions in major road projects which are, however, subject to the availability of funds.

### Routine Maintenance in collaboration with the National Environment Cleaning Authority (NECA)

During the period under review, the RDA teamed with the National Environment Cleaning Authority for vegetation control along classified roads mainly the motorways. At the initial stage, the NECA started the cleaning of the sides of the motorways. As regards to the central verge, maintenance thereof was pursued by the RDA.

It is anticipated that ultimately, the NECA will take over the full control of vegetation of the motorways. In this vein, the RDA is looking forward towards the signature of a memorandum of understanding with the NECA.

### 5.0 Further Achievements

### **Provision of Advisory Services**

The Authority pursued with the provision of advisory services to different Ministry and Departments with regard to road and transport issues. It has also pursued with the provision of recommendations in respect of road infrastructure matters as a representative on a number of Boards and Committees including Morcellement Board, EIA Committee, Land Drainage, Traffic Impact Assessment (TIA), Natural Disaster & Risk Management Committee, Road Safety Audit, amongst others.

While contributing in the overall economic growth of the country and to promote businesses, the Authority has processed applications/clearance of diverse nature. During the financial period under review, the following were undertaken:

Table 7: Views and Applications processed by the RDA

| Applications processed/Views submitted & follow up on Developments                     | Number of<br>Applications<br>Processed |
|--|--|
| Building and Land Use Permit (BLUP)  | 362                                    |
| New Social Living Development (NSLD)   | 12                                     |
| National Housing Development Corporation (NHDC)  | 17                                     |
| Smart Cities & Property Development Scheme (PDS) (thr' the Economic Development Board) | 17                                     |
| Petrol Filling Stations (thr' Local Authorities & NLTA)                                | 14                                     |
| Environment Impact Assessment (EIA) & Preliminary Environmental Report (PER)           | 60                                     |
| Morcellement (thr' the Morcellement Board)   | 912                                    |
| Outline Planning Permission (OPP)  | 3                                      |
| Land Conversion  | 14                                     |
| Total  | 1411                                   |

### **Public-Private Partnership**

The Authority has pursued its collaboration with private stakeholders for enabling the implementation of smart cities. These projects include the following, amongst others;

- Savannah Smart City
- Cap Tamarin Smart City
- Azuri Smart City
- Yihai Garden Smart City Phase 3 at Pailles
- Uniciti Smart City Project (Medine Ltd)
- Les Paletuviers Smart City

Additionally, the RDA is working together with different stakeholders on cost sharing basis for the implementation of the different road projects namely, the Verdun Bypass, the Flic-en- Flac Bypass and the Grade Separated Junction at Tribecca. This arrangement has laid foundation to future public-private partnership to materialise vital infrastructure for the country.

### **Gender Policy**

As adopted by the Parent Ministry, the Authority as well champions the Gender Policy, wherein in this so far male-dominated industry, much emphasis is being laid on Gender Equity. The recruitment of increasing female candidates over the past year, across all cadres speaks for itself, particularly in the Engineering, Technical, Financial, Administrative as well as Survey Sections. Additionally, as one of the rare parastatal bodies doing so, the advertisements for vacancies on the establishment of the Authority carry a special mention to encouraging female candidates to apply.

### Staffing at RDA

During the period 01<sup>st</sup> July 2023 to 30th June 2024, the RDA comprised 388 male and 56 female employees amounting to a total of 444 employees on its establishment.

Throughout the said period, there have been significant changes and mobility in its workforce with recruitment/promotions as hereunder

- 38 new Appointments
- 4 employees promoted
- 11 employees resigned from the service
- 5 retirements from the service

Additionally, the RDA extended its usual support to provide hands-on experience to fresh graduates and as such, the enlistment of two (2) trainees under the Youth Employment Programme (YEP) in April 2024. To contribute to the employability skills and expertise of registered Civil Engineers, the RDA is providing for appropriate training to currently nine (9) prospective engineers under the Trainee Engineer Scheme of the Ministry of Labour, Human Resource Development and Training. The highlight of this Financial Year for this Authority in terms of providing support to the student community at large was that the RDA signed a Memorandum of Understanding (MoU) with the Mauritius Institute of Training and Development (MITD) in February 2024 whereby four (4) trainees from the MITD have joined the RDA in March 2024 for one year's training for NC4 Draughtsmanship under the National Apprenticeship Programme (NAP).

### Capacity Building through Training and Development

During the period under review, training opportunities as tabled hereunder were provided to the staff of the RDA during period 01st July 2023 to 30th June 2024. Taking into consideration the prevailing sanitary precautions post the Covid-19 pandemic, some of the training sessions have been conducted online.

Table 8: Training Session provided by the RDA

|    | Table 8: Training Session provided by the RDA   |   |                                   |  |
|----|---|---|-----------------------------------|--|
| SN | Training  | Course  | Date                              |  |
| 1  | Validation of the Human Resource Development<br>Strategy and Capacity Building  | Ministry of Environment, Solid<br>Waste Management and Climate<br>Change              | 03 July 2023                      |  |
| 2  | Training Course on Tunnel Engineering and technologies for Developing Countries   | Online Training Programme- China  | 05th to 18th<br>July 2023         |  |
| 3  | National Drug Control Master Plan 2019-2023-<br>Half Day Workshop on Alcohol, drug and other<br>substances at the workplace                                   | Ministry of Labour, Human<br>Resource Development and<br>Training                     | 20th July 2023                    |  |
| 4  | A Data Collection Exercise for the 10- year<br>Blueprint during an in-country visit by team of<br>consultants from the World Bank (face to face<br>interview) | World Bank and Ministry of<br>Tourism   | 18th August<br>2023               |  |
| 5  | Visit of Professor Jose Matos (from case study to worldwide perspective for the management of existing infrastructures  | The University of Mauritius   | 05th<br>September<br>2023         |  |
| 6  | Training course on Advanced Microsoft Excel (1st Batch of Technical Officer)  | Civil Service College, Mauritius (CSCM)   | 05th & 07th<br>September<br>2023  |  |
| 7  | Workshop on Enhancing Integrity and<br>Effectiveness in the Inspection Function   | ICAC  | 12th<br>September<br>2023         |  |
| 8  | Workshop on "Development of Landslide Hazard Map and Landslide Management Plan"   | MNICD   | 12th<br>September<br>2023         |  |
| 9  | Invitation to attend the 11th Global Infrastructure<br>Cooperation Conference (GICC 2023)   | Ministry of Land, Infrastructure<br>and Transport (MOLIT) of the<br>Republic of Korea | 19th to 20th<br>September<br>2023 |  |
| 10 | World Road Congress   | Prague  | 02nd to 06th<br>October 2023      |  |
| 11 | Training course on Advanced Microsoft Excel (2nd Batch of Technical Officer)  | Civil Service College, Mauritius (CSCM)   | 03rd & 05th<br>October 2023       |  |
| 12 | Hybrid Cloud Workshop (to transform operations with Azure Hybrid Cloud Solution)  | State Informatics Limited (SIL)   | 04th October<br>2023              |  |
| 13 | Training Course- Egypt Project Management Professional (PMP)  | Egyptian Agency of Partnership for Development-EAPD                                   | 01st to 12th<br>October 2023      |  |
| 14 | One day workshop on Coastal Adaptation<br>Measures and Evacuation Planning  | ЛСА   | 26th October<br>2023              |  |
| 15 | Workshop on Health & Safety Regulations,<br>Hazard Identification and Risk Management on<br>Construction Sites  | CIDB (through MNICD)  | 26th October<br>2023              |  |

| 16 | Workshop on "The 10-Year Blueprint for the Tourism Sector"- based on Infrastructure Planning   | Ministry of Tourism   | 30th October<br>2023                          |
|----|--|---|---|
| 17 | Seminar on Road and Bridge Planning, Construction, Development and Management for Developing Countries                                     | People's Republic<br>of China   | 11th to 31st<br>October 2023                  |
| 18 | Invitation for the 05th Privacy Symposium Africa (PSA) 2023  | PSA 2023  | 07th to 09 <sup>th</sup><br>November<br>2023  |
| 19 | Training Program on the implementation 1M Tree Plantation Programme 2023/2024 under the supervision of FAREI                               | National Environment Cleaning<br>Authority (NECA)                             | 07th and 10 <sup>th</sup><br>November<br>2023 |
| 20 | Invitation to the Inception workshop of the GEF-7 Project- Promoting low carbon electric public bus transport in Mauritius                 | Ministry of Land Transport and Light Rail                                     | 08th<br>November<br>2023                      |
| 21 | Enhancement of Oil Spill Response Workshop   | Ministry of Environment, Solid<br>Waste Management and Climate<br>Change      | 10th<br>November<br>2023                      |
| 22 | Road Safety Training Session for cleaning technicians  | National Environment Cleaning<br>Authority (NECA)                             | 16th<br>November<br>2023                      |
| 23 | Training course on Advanced Microsoft Excel (3rd Batch of Technical Officer)   | Civil Service College, Mauritius (CSCM)                                       | 21st & 23rd<br>November<br>2023               |
| 24 | Training course on Advanced Microsoft Excel (4th Batch of Technical Officers)  | Civil Service College, Mauritius (CSCM)                                       | 04th & 06th<br>December<br>2023               |
| 25 | Seminar on Safety Footwear   | Prosafe & Co Ltd  | 22nd January<br>2024                          |
| 26 | Awareness and Training session on the E-DUTY free certificate platform (related to purchase a duty remitted car under the PRB Report 2021) | MRA Customs   | 23rd February<br>2024                         |
| 27 | Training course on Advanced Microsoft Excel<br>5th Batch of Technical Cadre (Technical<br>Officers)  | Civil Service College, Mauritius (CSCM)                                       | 19th & 21st<br>March 2024                     |
| 28 | eGOV Conference 2024: Smart Governance with Govtech  | State Informatics Limited (SIL)   | 8th April 2024                                |
| 29 | Training course on Advanced Microsoft Excel 6th Batch of Technical Cadre (T.O-C.E)   | Civil Service College, Mauritius (CSCM)                                       | 15th & 17th<br>April 2024                     |
| 30 | Awareness Session on Gender Concept  | Gender Cell, MNICD  | 14th May 2024                                 |
| 31 | Invitation to the World Metrology Day  | Mauritius Standards Bureau (MSB)  | 20th May 2024                                 |
| 32 | Invitation to the Validation Workshop- draft VNR 2024 report- 21 May 2024  | Ministry of Foreign Affairs,<br>Regional Integration &<br>International Trade | 21st May 2024                                 |
| 33 | Seminar on Occupational Safety and Health for Employees working in Parastatal Bodies   | Ministry of Labour, Human<br>Resource Development and<br>Training             | 29th & 30th<br>May 2024                       |

| 34 | Access Road to technopark at Baladirou (to submit urgent views and recommendations)   | Deputy Chief Commissioner's<br>Office (Rodrigues Regional<br>Assembly) | 3rd to 5th<br>June 2024  |
|----|---|--|--------------------------|
| 35 | Seminar on Information Technology of<br>Geological Survey for Developing Countries  | China (Online)   | 6th to 19th<br>June 2024 |
| 36 | Capacity Building Program   | Korea Expressway Corporation (KEC)                                     | 8th to 21st<br>June 2024 |
| 37 | Consultative Workshop on 'Sustainable Land Management and Biodiversity Conservation in the Republic of Mauritius-Consultative Meeting-Legal Specialist' | United Nations Development Programme (UNDP)                            | 19th June 2024           |

### 6.0 Innovation Approaches/ Road Technologies paving towards Sustainability

### Use of Recycled Asphalt

The Authority introduced the use of recycled asphalt in its road maintenance programme through the Framework Agreement for Maintenance (2020-2023) as part of its policy on climate change, resilient infrastructure, and sustainable development. During the period under review, RDA pursued its programme regarding the resurfacing of roads with recycled asphalt.

### Bicycle Lane Network

The concept of Bicycle lanes aims at enhancing safety and reduce congestion in line with the national policy. In line with the vision of Government, the RDA has implemented bicycle lane in new Project namely in the Verdun Bypass project. RDA is ensuring that new projects cater for bicycle lanes in the planning/concept stages.

### Solar Lighting

In line with the 2030 Agenda for Environment and Sustainable Development goals, the Road Development Authority has embarked on two major ongoing pilot projects for the testing of Stand-Alone Solar Led Street Lighting. Taking into account the effectiveness of solar street lighting, the RDA was pursuing with the implementation of such innovative system within the existing and new roads under purview of RDA.

### Vertical Landscaping

The Phoenix flyover was earmarked to be landscaped on a pilot basis through the covering of the MSE walls with plants enhancing the visual experience of traveling across the flyover. The RDA launched the procurement exercise to retain a suitable contractor for vertical landscaping in October 2023. Thereafter, the Contract was awarded to EAP Ltd, where it is anticipated that works would start by early August 2023.

### Proposed amendments to Roads Act in connection with Advertisement

The advertising business is one amongst the means for revenue generation. RDA, being the regulatory body for display of billboards and advertising structures, is looking forward to the introduction of new legislations governing the subject of advertisement along classified roads and on footbridges/underpass. These new legislations will harmonise advertisements while reviewing the fees associated thereto. As at 30th June 2024, the RDA has submitted the draft legislation governing the erection and display of Advertising Structures and controlling the display of advertisement located along or visible from classified roads. These amendments will:

- (i) harmonise other existing regulations governing advertising,
- (ii) empower the RDA to issue guidelines for the control of advertising structure and advertisement.

The proposed processing/administrative fees in connection thereof has been sent to the Attorney General Office for vetting.

# Erection, display, maintenance, and management of totem structures located along or visible from Classified Roads

In January 2024, the Road Development Authority (RDA) has appointed Media Five Ltd in a joint venture (JV) with PSS-Ralph I.O Ltd, Organic Lawn Care Company Ltd, and POP2Position (Pty) Ltd in an effort to harmonize and standardize all indicative panels, directional signs, and existing totem structures.

As such, Media Five Ltd and its JV partners will now be responsible for the following over a period of three years:

- 1. Erecting, displaying, maintaining, and managing directional panels on totem structures,
- 2. Maintaining, controlling, operating, and managing the entire totem system located along or visible from Main Roads and Motorways,
- 3. Reducing the proliferation of indicative panels, directional signs, and existing totem structures by regrouping them onto standardized totem structures at strategic locations along or visible from Motorways and Main Roads.
- 4. Contributing to the aesthetic appeal of Motorways and Main Roads infrastructure through the high-quality display of totems, thereby achieving a cleaner and greener Mauritius.

### **Digitalisation of The Authority**

Digitalisation is inevitable to cope with the today's business environment in the era where extreme competition occurs. While digitalisation facilitates the work processes, it also positively contributes towards sustainability by reducing paper work, more timely processing and accuracy.

### • Digitalisation of the Finance activities

During the period under review, the services of a contractor was retained by the Authority for the computerisation of the finance and the human resource processes. As at 30 June 2024, work flows and digital processes were at the development stage.

### • Electronic Document Management System (e-DMS)

The digitalisation of its internal registry processes in view of enhancing quality and timely service delivery through an Electronic Document Management System (e-DMS) at the Authority has been delayed by the supplier. There have been several correspondences submitted to the supplier, including review of its performance for the delays. While liquidated damages were intended to be applied to the supplier, more severe sanctions such as debarment of the supplier due to poor performance, in line with PPO Directives, would not to be excluded. The performance of the supplier was being closely followed by the RDA.

### 7.0 Strategic Direction

### **Enhancing the Road Network System**

The Authority is looking forward to the implementation of a myriad of road projects to further expand its network while maintaining other roads in its purview to standards. With a view to enabling its mission, the Authority has been granted with the following budgetary provisions as follow:

Table 9: Budget Estimates for next Financial Period

| RDA EXECUTIVE BUDGET SUMMARY ESTIMATES 2024/25 |                      |  |  |  |
|--|----------------------|--|--|--|
|  | Estimates FY 2024/25 |  |  |  |
| Description                                    | Rs M                 |  |  |  |
| Ongoing projects                               |                      |  |  |  |
| Studies  | 0.3                  |  |  |  |
| Construction and Upgrading of Roads            | 996.41               |  |  |  |
| Bridges  | 25.9                 |  |  |  |
| Climate and Sustainability Fund                | 156.1                |  |  |  |
| Project Development Fund                       | 1,500.93             |  |  |  |
| Maintenance                                    | 600.0                |  |  |  |
| Sub Total - ongoing projects                   | 3,279.64             |  |  |  |
| New Capital projects :                         |                      |  |  |  |
| Studies  |                      |  |  |  |
| Construction and Upgrading of Roads            | 154.0                |  |  |  |
| Bridges  |                      |  |  |  |
| Project Development Fund                       | 105.0                |  |  |  |
| Climate and Sustainability Fund                |                      |  |  |  |
|  |                      |  |  |  |
| Sub Total- new projects                        | 259.0                |  |  |  |
| GRAND TOTAL                                    | 3,538.64             |  |  |  |

The RDA is further looking forward to further enhance the road network while ensuring for safety, road decongestion and improved connectivity. The Authority is looking forward to implement the following new projects, already conceptualised, in line with its three-year delivery plan.

In the next 3-year period, a sum of around Rs 11 billion is expected to be allocated to the RDA for the implementation of new roads and maintenance of the overall RDA road network.

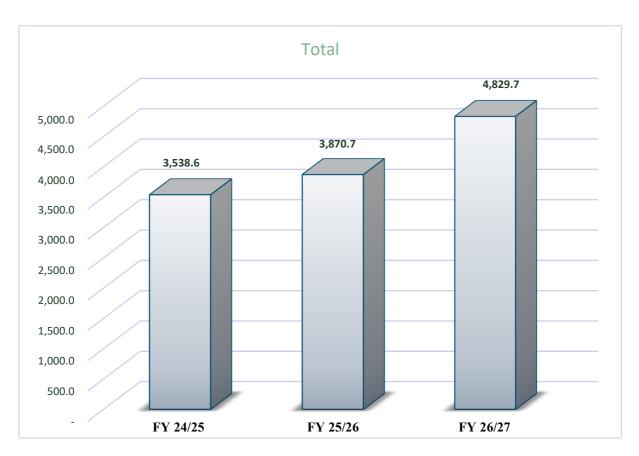


Figure 23: Looking forward for FY 24/25, 25/26 and 26/27 (Rs M)

### **CORPORATE GOVERNANCE REPORT**

### Introduction

The Road Development Authority (RDA), a body corporate established by Act No. 6 of 1998, operates under the aegis of the Ministry of National Infrastructure and Community Development. It is established to carry out duties as per Road Act and RDA Act. RDA is also a representative on the Morcellement Board, EIA Committee and other committees including Land Drainage, TIA etc, wherein recommendations in regard to access on classified roads and motorways are given.

The RDA is required to comply with the National Code of Corporate Governance for Mauritius, 2016 (the 'Code') by virtue of the provisions of the Financial Reporting Act 2004.

This Corporate Governance Report highlights how the RDA has implemented the recommendations of the Code.

### Governance Structuree

### **Board Structure**

The RDA has an effective Board which leads and controls the organization. It has the following main functions:

- To approve, monitor, review and evaluate the implementation of strategies, policies, and business plans;
- *To prepare a statement of corporate objectives;*
- To ensure that the RDA complies with the highest standards of governance and that it has an effective system of control in place so that risks can be properly assessed and managed;
- To ensure that communication of all material information to the stakeholders be made in a transparent way.

### Vision

The RDA aims to provide a reliable road network to support the main economic activities of the country through the effective movement of people and goods.

### **Mission**

The mission of Road Development Authority is to provide a cost-efficient mobility in comfort and safety for the Mauritian population and its economic operators to all parts of the island, by developing, preserving, and maintaining a high standard classified road network through the judicious use of human, material, financial, and technological resources.

### **Organizational Chart**

The Road Development Authority has an approved organisation chart (by the Board) spelling out the senior governance position and their respective major accountabilities with respect to the functions devolved on the authority.

### **Objectives of the Authority**

As per the RDA Act, the Authority is responsible for the construction, care, maintenance and improvement of motorways and main roads.

### **Duties and Functions**

### The Duties and Functions of the authority are:

- a) To plan, design and supervise the construction of roads, intended to be classified as motorways and main roads;
- b) To carry out or cause to be carried out the upgrading of motorways and main roads and their routine and periodic maintenance;
- c) To maintain existing bridges, tunnels and associated works on motorways and main roads;
- d) To plan, design and supervise the construction and reconstruction of bridges, tunnels and associated works on motorways and main roads;
- e) To advise the Minister on the formulation of a road development policy;
- f) To advise the Minister on the management policy of roads;
- g) To prepare and implement road development schemes;
- h) To conduct and coordinate research and investigation on materials required for road construction;
- i) To control the display of advertisements along or visible from motorways and main roads;
- j) To regulate undertakers' works in relation to motorways and main roads.

### Services provided by the Authority

The main services provided by the Authority are:

- Providing new roads as an integral part of national development.
- *Maintaining the classified road network in a safe and ride able quality.*
- Ensuring that bridges on classified roads are safe and to standard.
- *Giving clearance for access on classified roads.*
- Controlling advertisement on classified roads.
- Controlling undertaker's works on classified roads.
- Providing advice on road development policies.
- *Providing services for material testing.*
- Processing applications/giving recommendations for EIA and Morcellement and giving clearances at technical Committees.

In addition to the above normal activities, RDA provides collaboration to Private Sector in several developments of private projects including Smart Cities.

RDA also provides advisory services to different Ministries and Departments with regards to road and transport issues; and undertakes some contractual works on behalf of Traffic Management Road Safety Unit, Local Government, CWA including road surfacing, drainage works, handrails etc.

### **Key Governance Responsibilities and Accountabilities**

The Board ensures that proper standards of Corporate Governance are applied and maintained throughout the organisation. The following key governance positions are critical in enabling the Board to fulfil its mission, vision and objectives:

### Chairman of the Board

The Chairman is non-executive and is appointed by Minister in compliance with the RDA Act 1998.

### **General Manager**

The General Manager is the Chief Executive Officer of the Authority and is appointed by the Board with the approval of the Minister in accordance to the RDA Act 1998.

The General Manager is responsible for the implementation of the policies of the Board, for achieving the financial operating goals and objectives and ensuring proper management and monitoring of the day-to-day affairs of the organization. In the performance of his duty, the General Manager is assisted by two Deputy General Managers.

### **Management Team**

Every employee of the Authority shall be under the administrative control of the General Manager. The Board may make provision, in such form as it may determine, to govern the conditions of service of the employees of the Authority and, in particular, for –

- (a) the appointment, dismissal, discipline, pay and leave of the employees of the Authority;
- (b) appeals by officers against dismissal and other disciplinary measures.

The RDA is basically a technical organisation headed by professional Engineers and supported by administrative personnel. The main challenge of the Authority is, therefore, to manage efficiently its limited resources to further achieve its main objectives.

The activities of the RDA are organised under two executive arms, namely, Administration and Technical. The Administration arm encompasses Secretariat and Finance while the technical arm comprises the Planning Division, Development Division Implementation Division, the Maintenance Division, and a Special Support Division with each division headed by a Divisional Manager. The Secretariat is under the administrative

control of an Administrative Manager who is also responsible for the Stores Section. The Financial Manager is the head of the Finance Section. The Organisation Chart is at Appendix 1.

### The Structure of the Board and Its Committees

### **Board Structure**

The structure, composition and size of the Board have been established in accordance with Section 7 of the RDA Act 1998 as amended. The Act provides for the Authority to be administered and controlled by the Road Development Authority Board.

### **Board Composition**

The Board of RDA consists of eleven Directors who are all non-executive and independent ones. They come from diverse business and academic backgrounds and possess the necessary knowledge, skills, objectivity, integrity, experience, and commitment to make sound Corporate Governance. The Chairperson is independent from the Parent Ministry.

### **Board Members**

The composition of the Board of RDA as at 30<sup>th</sup> June 2024 was as follows:

# Chairperson General Manager Mr. MOWLABACCUS Nazeer Mr. PATRON Louis Joel Yves as from 20th May 2020 Table 10: Composition of the Board

### **Profile of Board Members**

| <b>Board Members</b>   | Name   | Designation and Qualification   |  |
|--|--|---|--|
| Representative of Ministry<br>of National Infrastructure<br>and Community<br>Development (National<br>Infrastructure Division) | Mr. BUNDHOOA Geeanesswar<br>(from 21 April 2023 to 14 March<br>2024)<br>Mrs. PUDARUTH RUCHAIA<br>Indira (as from 22 April 2024)        | Permanent Secretary- MNICD  |  |
| Representative of Ministry<br>of Public Infrastructure<br>and Land Transport (Land<br>Transport Division)                      | Mr NATHOO Dharamdev (as from 15 April 2021)  | Director- Traffic Management and Road Safety Unit<br>Registered Civil Engineer<br>BSc (Hons) Civil Engineering  |  |
| Representative of the Prime<br>Minister's Office (PMO)   | Mrs DASSAYE Preeyadarshanee<br>(from 25 February 2021 to 28<br>December 2023)<br>Mrs. DOMUN Shalini Devi<br>(as from 28 December 2023) | Deputy Permanent Secretary - PMO MBA BSc (Hons) Economics  Deputy Permanent Secretary - PMO MBA- Project Management BSc (Hons) Public Administration and Management   |  |
| Representative of the<br>Ministry of Finance and<br>Economic Development &<br>Planning   | Mr. RAMDHANY Ajay<br>(as from 24 May 2016)   | Lead Analyst- MOFEDP MBA (with Financial Risk Management), FCCA   |  |
| Representative of<br>Commissioner of Police  | Mr. GANGADIN Dunraz<br>(From 14 February 2022 to<br>30 April 2024)<br>Mr. RAMBURN Sandeepsingh<br>(as from 30 April 2024)              | Superintendent of Police-Police Head Quarters   |  |
| Representative of the<br>Ministry of Housing &<br>Land Use Planning  | Mr. LUCHOO Navinchandra<br>(as from 02 December 2021)  | Chief Surveyor - MBA- Specialising in Information Systems Land Surveyor Commission, Category B Hydrology  |  |
| Representative of the<br>Ministry of Land Drainage<br>Authority (LDA)  | Mr. KHEDAH Mahen Nuvin (as from 02 December 2021)  | Director -LDA Registered Civil Engineer MSc Project Management B Eng (Hons) Civil Engineering Diploma Human Resource Management & IR  |  |
| Appointed Member   | Mr. SOMAI Beejaye<br>(as from 2 March 2018)  | Diplomas from International Labour Organisation<br>Certificates of attendance in various workshops  |  |
| Appointed Member   | Mr. BASSAWAN Al Jameel<br>Mohamad<br>(as from 20 May 2020)   | Registered Professional Engineer MSc Project Management B.Eng (Hons) Electrical & Electronics Engineering   |  |
| <b>Appointed Member</b>  | Mr. JHUNGUN Satyam (as from 21 August 2023)  | BSc (Hons) Management   |  |
| General Manager, RDA   | Mr. MOWLABACCUS Nazeer   | Registered Civil Engineer Master of Science in Civil Engineering Associate Member of the Institute of Infrastructure Asset Management, Malaysia (Asia Region) Post Graduate Certificate in Airport Design & Construction and Airport Maintenance from Civil Aviation Academy of Singapore Certificate in Infrastructure Asset Management from Institute for Infrastructure Asset Management |  |
| Secretary, RDA   | Mr. TEELUCK Nishal   | Administrative Officer MBA Human Resource & Knowledge Management BSc (Hons) Occupational Safety & Health Management   |  |



Figure 24: The Board of the Authority

### **Board and Sub Committees**

The Board, under the powers conferred by the Act, has set up three Sub Committees of the Board, as a mechanism to assist the Board in giving detailed attention to specific areas. The Board Committees for the period were as follows:

- 1. Human Resource Committee
- 2. Risk Monitoring Committee
- 3. Finance Committee

Table 11: Composition of Sub Committees

| Members  | Human<br>Resource | Risk<br>Monitoring | Finance       |
|--|-------------------|--------------------|---------------|
| Chairman   | -                 | -                  | -             |
| Representative of Ministry of National Infrastructure and                  | $\sqrt{}$         | $\sqrt{}$          | $\sqrt{}$     |
| Community Development (Public Infrastructure Division)                     | Chairperson       |                    | 1             |
| Representative of Ministry of Land Transport and Light<br>Rail             | V                 | -                  | V             |
| Representative of the Ministry of Finance, Economic Planning & Development | -                 | -                  | √ Chairperson |
| Representative of Prime Minister's Office                                  | -                 | $\sqrt{}$          | $\sqrt{}$     |
| Representative of the Commissioner of Police                               | $\sqrt{}$         | √<br>              | -             |
| Representative of the Ministry of Housing & Land Use Planning              | -                 | Chairperson<br>-   | -             |
| Representative of the Land Drainage Authority                              | -                 | -                  | -             |
| Appointed Members – Mr. B. Somai   |                   | -                  | -             |
| Appointed Members – Mr. A.J. M. Bassawon                                   | -                 | $\sqrt{}$          | -             |
| Appointed Members – Mr. S. Jhungun   | -                 | $\sqrt{}$          | -             |

The terms of reference of each subcommittee are formally approved by the Board as further detailed.

### **Human Resource Committee**

The Human Resource Committee considers and makes recommendations to the Board on matters relating to, inter-alia:

- Human Resource Strategies;
- Selection and Appointment;
- Remuneration and Performance Management;
- Training and Development;
- Conditions of services;
- Disciplinary and industrial dispute

The General Manager and the Ag. Human Resources Management Officer are in attendance. The Human Resource Committee is normally the Selection Board which conducts interviews, carries out selection exercises and makes recommendations for recruitment and promotion to the Board. Besides, the Board co-opts other Members in the selection Panel depending upon the posts. With a view to bringing more objectivity in the selection exercise and to ensure that the Authority hires the best candidate for key positions, the Board/Selection Panel carries a second round of reiteration sessions with the shortlisted candidates.

### Secretary

The Administrative Officer was assigned the duties of Secretary to the Committee.

### **Finance Committee**

The Finance is a standing committee of the RDA Board. Apart from finance issues, the Committee is called upon to look after most economic and efficient design, procurement, and implementation of projects. The Committee conducts independent and objective review of financial and procurement policies and processes and performance issues. The Committee's main responsibilities include the following, amongst others:

- To ensure that there is an effective and consistent framework of financial and procurement regulations and procedures, and that they are regularly and comprehensively approved;
- To recommend the medium-term budget in line with the Strategic Plan and the RDA's prioritised objectives for approval by the Board;
- To review progress reports on the delivery and improvement plans with regard to all aspects of programme(s) implementation, including financial and non-financial parameters;
- To monitor performance against agreed performance indicators in relation to programme and project implementation;
- To develop, monitor and review the Procurement Strategy and the Capital Investment Programme and make recommendations to the Board;
- To review and recommend contract and financial matters which arise in between meetings of the Board and make decisions including approval of contracts for onward approval of the Board;
- To recommend and keep under review, on behalf of the Board, the RDA procurement plan;
- To ensure that procurement of goods and services is carried out in line with established legal framework;
- To determine corrective actions necessary to address any adverse trends and report to the Board on any serious service delivery failures or concerns;
- To review and recommend the final accounts of the RDA for approval by the Board; and
- To undertake any other such duties as may be directed by the Board.

The Committee met on 8 occasions during the financial period under review. The General Manager, the Deputy General Manager and the Financial Manager are in attendance.

### Secretary

The Administrative Officer was assigned the duties of Secretary to the Committee.

### **Risk Monitoring Committee**

In line with the National Code of Corporate Governance for Mauritius (2016), the roles and responsibilities of the Risk Monitoring Committee are to review and report to the Board on significant financial reporting issues and judgments which the Financial Statements of the RDA contain, having regard to matters communicated to the Committee by the Internal Auditor.

Its responsibilities are also to:

- Review the processes effected by RDA's management and other personnel which are designed to provide reasonable assurance of the achievement of objectives in the following categories:
  - 1) Operational Effectiveness and Efficiency
  - 2) Financial Reporting Reliability
  - 3) Applicable Laws and Regulations Compliance
- Review the various components (Control Environment, Risk Assessment, Control Activities, Information
  and Communication, Monitoring) forming the pillars upon which rely RDA's mission, strategies, and
  related business objectives.

These components work to establish the foundation for sound internal auditing within the Organisation through directed leadership, shared values and a culture that emphasizes accountability for control. The various risks facing the RDA are identified and assessed routinely at all levels and within all functions in the Organisation through quarterly reports submitted to Committee members, subsequently transmitted to Board members with the recommendations of the Committee.

#### Secretary

The Administrative Officer was assigned the duties of Secretary.

#### Management Profile as at 30 June 2024

The Road Development Authority is headed by the General Manager who is responsible for the implementation of the policies of the Board, for achieving the financial operating goals and objectives and ensuring proper management and monitoring of the day-to-day affairs of the organisation.

| Name                                       | Designation                                       | Qualifications  |
|--|---|---|
| Mr. Nazeer<br>Mowlabaccus                  | General Manager                                   | Registered Civil Engineer Master of Science in Civil Engineering Associate Member of the Institute of for Infrastructure Asset Management, Malaysia Post Graduate Certificate in Airport Design & Construction and Airport Maintenance - Singapore Certificate in Infrastructure Asset Management, Malaysia |
| Ms Zulaikha Bai<br>Alimohamed              | Deputy<br>General Manager                         | Registered Civil Engineer, B Tech (Hons) in Civil Engineering, Certificate in Computer Science and Programming  |
| Mr. Dharminder<br>Mungrah<br>Mr. Shantaram | Deputy General Manager Divisional Manager         | Registered Civil Engineer MSc Project Management BTech (Hons) in Civil Engineering Registered Civil Engineer  |
| Jankee Mr. Ali Asraf Jhumka                | Divisional Manager                                | MSc in Quality Management Degree of Bachelor of Civil Engineering Registered Civil Engineer, Master of Business Administration, BTech (Hons) in Civil Engineering   |
| Mr. Rishikesh<br>Jugoo                     | Divisional Manager                                | Registered Civil Engineer  MSc in Quality Management  BTech (Hons) in Civil Engineering   |
| Mr. Chansraj<br>Puchooa                    | Divisional Manager                                | Registered Civil Engineer BTech (Hons) in Civil Engineering Master of Transport Management Chartered Member of the Chartered Institute of Logistic and Transport  |
| Mr. Mahen<br>Hurree<br>Mr. Dharmen         | Assistant Divisional Manager Assistant Divisional | Registered Civil Engineer  BTech (Hons) in Civil Engineering  B. Eng Civil Engineering  |
| Sunyasi Mr. Ashraf                         | Manager Assistant Divisional                      | B. Eng Civil Engineering  Master in Information Technology  |
| Ally Nabeebux<br>Mr. Oomesh                | Manager<br>Assistant Divisional                   | B. Eng Civil Engineering B. Eng Civil Engineering   |
| Beekarry<br>Mr. Chandranand<br>Lobind      | Manager Assistant Divisional Manager              | B. Eng Civil Engineering  |
| Mr. Anandlall<br>Baboolall                 | Financial Manager                                 | Fellow Certified Chartered Accountant   |
| Mr. Kedurnath<br>Ramphul                   | Administrative<br>Manager                         | Master in Laws incorporating Common Professional Examinations MSc Quality Management BSc Management Diploma in Public Administration Management Certificate in Computer Science and Programming   |

#### **Appointment of Board Members**

The Board is appointed by the Minister of the parent Ministry as per Section 7 of the RDA Act. The Chairman is appointed by the Minister on such terms and conditions as he may decide as per section 7(3) of the Act. Seven of the Board Members are ex-officio - representatives of different Ministries and three are appointed Members having experience in road construction, traffic management, road transport, scientific or administrative matters.

#### **Tenure of Office**

The present tenure of office of members is for 2 years and are eligible for re-appointment. The Board was constituted on 20<sup>th</sup> May 2020 with Mr. J. Patron as the Chairman. With the reconstitution of the Board on 20<sup>th</sup> May 2022 and on 20<sup>th</sup> May 2024, Mr. J. Patron remained as the Chairman of the RDA Board.

#### **Conflict of Interests**

Any member of the Board who acquires any interest in any civil engineering undertaking or consultancy has to resign from the Board as stipulated in the Act. Additionally, all Board members and officials of RDA are required to disclose their interest as soon as the relevant facts come to their knowledge and do not participate in any deliberation or any decision with respect to the matter. Records, with regards to declarations made by Directors for conflicts of interests, are maintained in a register.

#### **Director Duties, Remuneration and Performance**

#### Role, Function and Powers of the Board

The role, function and powers of the Board are determined by the RDA Act. The Board is the focal part of the Corporate Governance System and is ultimately accountable and responsible for the performance and affairs of the Authority. Its main responsibility is to determine the Authority's strategies and policies for the implementation of the objectives of the Authority as defined in the Act. It ensures performance in accordance with the objects of the RDA, performance-based budgeting; and compliance in accordance with relevant laws, regulations, codes of best business practices.

#### **Attendance to Board Meetings and of its Sub Committees**

The Board has also set up three Sub Committees of the Board under the powers conferred by the Act, as a mechanism to assist the Board in giving detailed attention to specific areas: -

- Human Resource Committee
- Risk Monitoring Committee
- Finance Committee

Board Meetings of the Road Development Authority and its Sub Committees are regularly held and at times they are supplemented by special meetings and Resolution by Circulation to attend to issues which require urgent attention. The Board met on 12 occasions during the financial period under review. Most of the Board Members or their alternate attended the Board meetings/Sub Committees as scheduled.

| NAME   | Board (12) | Human<br>Resource<br>(9) | Risk<br>Monitoring<br>(2) | Finance (8) |
|--|------------|--------------------------|---------------------------|-------------|
| Chairperson - Mr. J. Patron  | 12         | -                        | -                         | -           |
| Representative of Ministry of National Infrastructure<br>and Community Development (Public Infrastructure<br>Division) | 10         | 8                        | 1                         | 8           |
| Representative of Ministry of Land Transport and   | 9          | 7                        | -                         | 7           |
| Light Rail (Land Transport Division) Representative of Prime Minister's Office   | 8          | -                        | -                         | 5           |
| Representative of Ministry of Finance, Economic Planning & Development   | 11         | -                        | -                         | 8           |
| Representative of Commissioner of Police   | 10         | 5                        | 2                         | -           |
| Representative of Housing & Land Use Planning  | 11         | -                        | -                         | -           |
| Representative of Land Drainage Authority  | 9          | -                        | -                         | -           |
| Appointed member - Mr. Beejaye Somai   | 8          | 8                        | -                         | -           |
| Appointed member - Mr. Al Jameel Mohamad Bassawan  | 11         | -                        | 2                         | -           |
| Appointed member - Mr. Satyam Jhungun  | 10         | -                        | 1                         | -           |

Attendance to Board and Sub-Committee Meeting

#### **Remuneration of Board Members**

The Chairperson is remunerated in accordance with Section 7 (3) (a) of RDA Act and the members of the Board and other Sub-Committees are remunerated in accordance with the provisions of the Pay Research Bureau Report. Fees paid to members amounted to Rs 1,552,250.00 during the 12 months period, detailed as follow:

| Members   | Name                   | Board Allowance<br>(MUR) |
|---|------------------------|--------------------------|
| Chairman  | Mr. L. J. Y. J Patron  | 900,000.00               |
| Representative of the Ministry of National                                      | Mr D. Gaoneadry        | 5,000.00                 |
| Infrastructure and Community Development (National Infrastructure Division)     | Mr G. Bundhooa         | 93,125.00                |
|   | Mrs I.Pudaruth-Ruchaia | 18,775.00                |
|   | Mrs T. Codadeen        | 10,350.00                |
| Representative of the Ministry of Land Transport and Light Rail                 | Mr D. Nathoo           | 92,325.00                |
| and Light Kan   | Mr H. Sungker          | 4,975.00                 |
| Representative of the Ministry of Finance,<br>Economic Planning and Development | Mr A. Ramdhany         | 67,525.00                |
| Representative of the Prime Minister's Office                                   | Mrs P. Dassaye         | 32,775.00                |
|   | Mrs S.Domun            | 13,575.00                |
| Representative of the Ministry of Housing & Land Use Planning                   | Mr. N. Luchoo          | 47,375.00                |
| Representative of the Land Drainage Authority                                   | Mr N. Khedah           | 38,750.00                |
| Representative of Commissioner of Police  | Mr D. Gangadin         | 59,275.00                |
|   | Mr S. Ramburn          | 7,850.00                 |
| Appointed Members   | Mr B Somai             | 80,275.00                |
|   | Mr A. J. M. Bassawon   | 49,075.00                |
|   | Mr S. Jhungun          | 31,225.00                |

Remuneration of Board Members

#### Risk Governance and Internal Control

#### **Risk Governance and Management**

The Board of the Road Development Authority is responsible for the total process of risk management and ensures that the Organisation develops and executes a comprehensive and robust system of risk management. The process of risk management includes the systematic and continuous identification and evaluation of risks as they pertain to the different units / sections of the organisation. Strategies are then developed to eliminate, transfer or mitigate each risk as and when they are identified and evaluated.

The Board has put in place and maintained several mechanisms and committees both at the Board level and at Management level in its risk management initiatives.

#### **Internal Audit**

At the Road Development Authority, Internal Auditing is an objective assurance and consulting activity designed by management to add value and improve the organisation's operations. It helps the organization to achieve its strategic objectives by bringing a systematic, disciplined approach to evaluating and improving the effectiveness of risk management, control and governance processes. With a view to further enhancing quality and addressing shortcomings, if any, the support of an experienced engineer has been provided to Internal Auditor.

Internal Audit exercise is carried out in this perspective. The Annual Audit Plan is a risk-geared audit plan which is reviewed by Management as well as the Risk Monitoring Committee of the Road Development Authority. It is consequently approved by the Board.

#### Technical/Quality Audit

Management has maintained a Technical Audit Team, consisting of experienced Principal Technical Officers and headed by the DGM, whose mandate is to carry out inspections on on-going capital projects and report upon any irregularities that they come through. These reports and the corrective measures taken to address problems reported thereon, are subsequently passed on to the Risk Monitoring Committee. This task can be considered as a consulting activity which can also help to reduce or mitigate certain risks that can be encountered during project implementation.

#### **Risk Management**

RDA has maintained a top risk register with a view to providing assistance in identifying, analysing, assessing, treating, monitoring and communicating top strategic risks. The strategic risks are assessed through a risk matrix, where risks are calculated on the basis of their respective severity and likelihood. The

high rated risks are dealt with in priority so that they are reduced to insignificant and acceptable level through the implementation of mitigating actions.

Moreover, policies, procedures and practices to the tasks have been reviewed to effectively manage the risks. Additionally, a Risk Monitoring Committee, which is a subcommittee of the Board, independently reviews the corporate risks and mitigations.

Furthermore, Management Team under the chair of the General Manager regularly brainstorms on lessons learned from both - project failures/delays and successful ones to review its processes and systems and capture lessons for future improvement. Besides, a Safety and Health Committee has also been maintained regularly to identify, assess and prioritise safety related risks and hazards to ensure a safe working environment and positive actions being taken.

#### **Procurement Committee**

The Procurement Committee is an internal committee of the Management which reviews and makes recommendations to the Board through the General Manager on matters relating to procurement, bids evaluation and award of contracts in accordance with the Public Procurement Act, Regulations and Directives. The Deputy General Manager or his representative, one Divisional Manager, the Financial Manager and the Principal Procurement and Supply Officer form part of the Committee. An Office Management Assistant is designated as Secretary.

During the period under review, there were 73 sittings of the RDA Procurement Committee.

#### Control on variation in cost in project

With a view to strengthening the procurement mechanism and to reduce variations in project, the Board has maintained a control mechanism with the following measures: -

- (i) The internal Procurement Committee takes due diligence in its evaluation and recommendations of bids to the General Manager and/or to the Board;
- (ii) An officer from the Finance Section is co-opted in the Bid Evaluation Committee to ensure financial efficiency;
- (iii) With a view to minimising unfavourable fluctuations in exchange rate, the RDA usually favours local currency to foreign one, to consider payment in local currency for local inputs and not to put local contractors in a disadvantage position;
- (iv) Good project management practices and proper planning and design have been institutionalized;
- (v) Negotiation on variations between the contractor and the Project Engineer from RDA or Consultancy Firm are kept transparent and in line with Public Procurement Act, Regulations and Directives. Negotiation and decision on variation are taken by a negotiation panel (comprising of at least 3 officers, one of whom to be from Finance) designated and validated by the General Manager/Board

- depending on case-to-case basis. The outcome of any negotiation on variations is brought to the Board after being analysed by the Finance Committee;
- (vi) Quantities are monitored closely even those certified and recommended by Consultant or Resident Engineer in order to avoid any possible collusion and to deter malpractices.

#### **Project Review and Assurance Process**

A project review process has been maintained to ensure value for money. An independent team not involved in the project reviews independently the project and its findings are brainstormed with Management Team to ensure value for money.

#### Minor Works Under Road Maintenance Project

The procurement procedure was maintained to outsource minor works and vegetation control which were normally undertaken by major contractors under Road Maintenance Framework Agreement to small contractors/SME's region wise. Additionally, the NECA has maintained its team work with the RDA to further maintain the motorways.

#### **Investigative Committee**

In line with the recommendation of the Independent Investigative Committee, with regards to further action in the case of road failure at Ripailles (Terre Rouge Verdun Project), the RDA under the guidance of the Attorney General Office (AGO), served a "Mise- en- Demeure" against both the Contractor and the Consultant for the recovery of cost borne for the repairs.

While the contractor has rejected the claim put by RDA, the reply from the Consultant was still being awaited.

As at 30<sup>th</sup> June 2024, the RDA was still pursuing discussions with the AGO to explore avenues in view of recouping the cost borne for the repairs of the failed portion.

#### **Anti-Corruption Committee**

Anti-corruption matters at the RDA are being dealt with the Anti-Corruption Committee recently set up by the Board. The responsibilities of this Committee are to:

- Review RDA's systems and controls for the prevention of bribery.
- Review significant cases of employee conflicts of interest, misconduct or fraud, or any other unethical activities by employees of the Organisation.
- Review Corruption Risk Management exercises which are to be carried out by dedicated teams within various sections of the Organisation.

During the preceded years, the RDA, among only the few parastatal bodies, successfully conducted 2 Corruption Risk Assessment (CRAs). The Authority has pursued the implementation of the recommendations mentioned in the 2 CRA's while monitoring same though regular meetings of the Anti-Corruption Committee

#### **Performance Review Committee**

In line with the Directives of the PPO, the Authority has set up a performance review committee which aims at assessing the performance of the contractors and suppliers dealing with the RDA. This committee meets on bi-monthly basis to monitor the output of poor and poor performing contractors and makes appropriate recommendations including sanctions against them to the Board through the General Manager.

#### **Reporting with Integrity**

#### **Submission of Annual Report**

The Annual Report for Financial Year ending 30 June 2024, incorporating the Financial Statement of the Road Development Authority, is prepared in accordance to International Public Sector Accounting Standards (IPSAS) and submitted to the National Audit Office (NAO) within the prescribed submission date after duly approved by the Board. After the Annual report is audited by the National Audit Office, it is posted in the website of RDA. Copies of the audited report are submitted to the Parent Ministry for tabling at the National Assembly and filed/tabled with all the relevant authorities as per statutory requirements.

Following audit of the Annual Report for the financial period financial year 2022-2023, the Director of Audit, in its report dated 23rd April 2024, communicated the following main findings:

- Financial Statements gave a fair view of the financial position of RDA as at 30th June 2023;
- The financial performance and cash flows were in accordance with the International Public Sector Accounting Standards;
- Compliance with the statutory bodies (Accounts and Audited) Act in so far it related to the accounts;
- The expenditure incurred by RDA was not of an extravagant or wasteful nature;
- The Board has applied its resources and carried out its operations fairly and economically and the provisions of Part V of the PPA 2006 were complied with.

#### **Integrated Sustainability Reporting**

RDA has developed and implemented social, safety, health and environmental policies and practices that in all material respects comply with existing legislative and regulatory frameworks.

#### **Anti-Corruption Policy**

With a view to preventing fraud and corruption at the RDA and to ensuring Good Corporate Governance practices, the Board has maintained various control mechanisms. This is monitored by and reported at the Risk Monitoring Committee. The RDA has also adopted policies and procedures in relation to anti-corruption, gift, conflict of interest which are applicable at all levels from Board Members to minor grades.

#### **Environmental Issues**

Sustainable development and environmental issues are taken into consideration in the design and implementation of project. Moreover, the RDA is committed to the greening of roads and maintenance thereof in collaboration with public and private partners. Besides, the Authority is engaged in the adoption of sustainable initiatives in road construction.

#### Safety and Health

The RDA has complied with the Occupational Safety & Health (OSH) Act and other regulations and legislations regarding safety and health issues. Policies and procedures have been established and updated in this respect for continual improvement. An OSH management system is implemented for systematically and periodically assess risks, devise and implement control measures to eliminate and minimize risks assuring for the safety & health of employees. The RDA Safety & Health Committee established as per the OSHA, as an essential component of the OSH Management System meets on a regular basis to oversee OSH matters throughout the Authority.

#### Social issues

With a view to promoting the exchange of information, undertaking research RDA has provided training facilities to trainees as a corporate social action, it has enlisted a number of young graduates under Youth Employment Programme and Trainee Engineers to provide them with skills, competence and opportunities for registration.

Additionally, the Authority organised blood donation activities in collaboration with the Ministry of Health & Wellness. RDA staff participated actively in the blood donation campaign.

#### **Code of Ethics**

The RDA is committed to the highest standards of integrity and ethical conduct in dealing with all its stakeholders and Staff at all levels. To this effect a code of ethics has been developed and circulated among staff. Adequate grievances and disciplinary procedures are in place to enable enforcement of the Code of Ethics.

#### **Political Donations**

During the period under review, no political donations were made.

#### **Charitable Donations**

During the period under review, no charitable donations were made.

#### **Related Party Transactions**

The particulars in respect of Related Party Transactions have been disclosed in the Financial Statements.

#### **Audit**

The Board should establish formal and transparent arrangements to appoint and maintain an appropriate relationship with the organization's internal and external auditors.

#### **Internal Control System**

The Board is primarily responsible for the effectiveness and efficiency of the system of internal control, while the design, implementation and monitoring of the system devolves on management. Each unit in the organization has its own internal control procedures and mechanism to ensure that operations are carried out accordingly and the Internal Audit Unit is present to ascertain those rules and regulations are followed and adhered to. Any breach of internal control mechanism set up by Management or any unethical/irregular reported to Management and ultimately to the Board through the Risk Monitoring Committee.

#### **Internal Audit**

The Internal Audit function is considered vital to the Authority and plays an independent assurance and monitoring role, providing independent opinion on the effectiveness or otherwise of the system of Internal Control. The Internal Audit Unit at the Road Development Authority which is under the responsibility of the Internal Audit, assists both Management and the Board by monitoring, examining, evaluating, reporting on and recommending improvement to the adequacy and effectiveness of the Authority risk management processes, derives assurance that the risk management process are in place and effective. Regular reports from the Internal Audit Division are sent to the Risk Monitoring Committee and to the Board.

#### Accounting

The Board is responsible for the preparation of accounts which fairly presents the state of affairs of the Authority and the results of its

operations and which had to be complied with International Public Sector Accounting Standards. In this context, the Board is responsible for adequate accounting records, maintenance of an effective system of internal control, and choice of accounting policies supported by reasonable prudent judgement.

#### **External Audit**

The RDA Act provides that the Auditor to be appointed shall be the Director of Audit. This ensures the independency of the system. Every year the National Audit Office sends officers to carry out Audit and Financial Statement of the RDA and to report thereon. All weaknesses and their findings are reported to Management through a Report. The External Auditor's Report is reviewed by the Internal Auditor and presented in the Risk Monitoring Committee.

The External Auditor's Report together with the recommendations of the Risk Monitoring Committee are presented to the Board.

#### **Relations with Stakeholders**

Several mechanisms have been established through which shareholders and stakeholders are consulted and met directly and indirectly for achieving its objectives. Regular meetings and consultations are held with the Parent Ministry for all matters pertaining to RDA activities. The Public and other stake holders are also consulted in the project planning and implementation processes in view of embarking on the best way forward.

#### **Customers**

The RDA views road user satisfaction as one of its most important functions through the provision of high-quality roads and effectively maintaining the road riding standard and safety. Additionally, RDA addresses all complaints received through the CSU, its head office and the regional offices. The RDA ensures that its staff members and representatives possess the necessary skills, experience, and knowledge to serve the public better with transparent advice and timely service delivery in line with relevant legislation, rules, codes, and guidelines.

#### **Suppliers**

The Authority ensures that value for money services and goods are rendered to the RDA in an efficient way while engaging with suppliers on ethical commitments.

# STATEMENT OF DIRECTOR'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The Directors of the Authority are responsible for the preparation and fair presentation of the financial statements in accordance with International Accounting Public Sector Accounting Standards and in compliance with the requirements of prevailing statutes.

#### Responsibilities of the Board of Directors

The fundamental statutory responsibilities of the Board of Directors are to lay down the overall policies regulating the various business/activities of the Authority; it oversees the Authority's strategic direction and its organisational structure. The Board discharges the above responsibilities either directly or through Board Committees for more in-depth analysis and review of various issues while retaining its responsibility for all policy matters. The Chairman of each Committee periodically places reports of its proceedings before the Board for approval/information, as may be relevant.

The Board promotes openness, integrity, and accountability to improve corporate behaviour, strengthens control systems over business and reviews management performance on a regular basis. In addition, the Board is committed to ensure as far as reasonably possible, and in accordance with legislation in force, the safety and welfare of its staff. To fulfil their responsibilities, Board members have access to accurate and relevant information periodically and as & when required.

L. J. Y. J Patron Chairman

**Board Member** 

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On the Financial Statements of the Road Development Authority for the year ended 30 June 2024

-NATIONAL AUDIT OFFICE \_\_\_\_



## NATIONAL AUDIT OFFICE

# REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE ROAD DEVELOPMENT AUTHORITY

#### Report on the Audit of the Financial Statements

#### **Opinion**

I have audited the financial statements of the Road Development Authority, which comprise the statement of financial position as at 30 June 2024 and the statement of financial performance, statement of changes in net assets/equity, cash flow statement and statement of comparison of budgeted and actual amounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements give a true and fair view of the financial position of the Road Development Authority as at 30 June 2024, and of its financial performance and cash flows for the year then ended in accordance with International Public Sector Accounting Standards (IPSASs).

#### **Basis for Opinion**

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report. I am independent of the Road Development Authority in accordance with the INTOSAI Code of Ethics, together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### **Key Audit Matters**

Key Audit Matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

I have determined that there are no key audit matters to communicate in my report.

#### **Emphasis of Matter**

I draw attention to the accumulated deficit in the financial statements, which increased from some Rs 476 million as at 30 June 2023 to Rs 550.8 million as at 30 June 2024 mainly due to a deficit of Rs 28.5 million during the financial year 2023-24 and a shortfall of Rs 46.9 million following remeasurement of retirement benefit obligation at the end of the financial year.

#### Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report of the Road Development Authority, but does not include the financial statements and my auditor's report thereon.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with IPSASs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Road Development Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Road Development Authority's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

Identify and assess the risks of material misstatement of the financial statements, whether
due to fraud or error, design and perform audit procedures responsive to those risks, and
obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion.
The risk of not detecting a material misstatement resulting from fraud is higher than for
one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Road Development Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Road Development Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Road Development Authority to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or, when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on Other Legal and Regulatory Requirements

#### **Opinion**

#### Statutory Bodies (Accounts and Audit) Act

I have obtained all information and explanations which to the best of my knowledge and belief were necessary for the purpose of my audit.

In accordance with the requirements of the Statutory Bodies (Accounts and Audit) Act, I report as follows:

(a) this Act in so far as it relates to the accounts, has been complied with. No direction relating
to the accounts has been issued by the responsible Minister to the Road Development
Authority;

- (b) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, expenditure incurred were not of an extravagant or wasteful nature, judged by normal commercial practice and prudence; and
- (c) in my opinion, the Road Development Authority has been applying its resources and carrying out its operations economically, efficiently and effectively.

#### Public Procurement Act

In accordance with the requirement of the Public Procurement Act, the auditor of every public body shall state in his annual report whether the provisions of Part V of the Act have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it could be ascertained from my examination of the relevant records.

#### Financial Reporting Act

My responsibility under the Financial Reporting Act is to report on compliance with the Code of Corporate Governance disclosed in the annual report and assess the explanations given for non-compliance with any requirement of the Code. From our assessment of the disclosures made on corporate governance in the annual report, the Road Development Authority has, pursuant to section 75 of the Financial Reporting Act, complied with the requirements of the Code.

#### **Basis for Opinion**

I performed procedures, including the assessment of the risks of non-compliance with laws and regulations, to obtain audit evidence to discharge my responsibilities as described in the 'Auditor's Responsibilities' section of my report as referred to below. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Management's Responsibilities for Compliance

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible to ensure that the Road Development Authority's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions of laws and regulations that determine the reported amounts and disclosures in the entity's financial statements.

#### Auditor's Responsibilities

In addition to the responsibility to express an opinion on the financial statements described above, I am also responsible to report to the Board whether:

- (a) I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purpose of the audit;
- (b) the Statutory Bodies (Accounts and Audit) Act and any directions of the Minister, in so far as they relate to the accounts, have been complied with;

- (c) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, any expenditure incurred was of an extravagant or wasteful nature, judged by normal commercial practice and prudence;
- (d) in my opinion, the Road Development Authority has been applying its resources and carrying out its operations economically, efficiently and effectively;
- (e) the provisions of Part V of the Public Procurement Act regarding the bidding process have been complied with; and
- (f) the Road Development Authority has complied with the National Code of Corporate Governance in accordance with the Financial Reporting Act.

DR D. PALIGADU Director of Audit

National Audit Office 14<sup>th</sup> Floor Air Mauritius Centre **PORT LOUIS** 

26 May 2025

# FINANCIAL STATEMENTS for

**Financial Year** 

2023-2024

#### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

|                                | Notes       | 2024        |               | 2023 (Res   | stated)       |
|--------------------------------|-------------|-------------|---------------|-------------|---------------|
|                                |             | MUR         | MUR           | MUR         | MUR           |
| ASSETS                         |             |             |               |             |               |
| Current assets                 |             |             |               |             |               |
| Cash and cash equivalents      | 6           | 33,523,732  |               | 32,854,081  |               |
| Trade and other receivables    | 7           | 688,981,444 |               | 189,139,626 |               |
| Inventories                    | 8           | 9,630,313   |               | 8,395,928   |               |
| Held to maturity investment    | 9           | 14,853,383  | -             | 34,695,981  |               |
| Total current assets           |             |             | 746,988,872   |             | 265,085,616   |
| Non-current assets             |             |             |               |             |               |
| Car loan receivable            | 10          | 3,531,323   |               | 1,849,852   |               |
| Property ,plant and equipment  | 11          | 39,697,937  |               | 38,444,349  |               |
| Right of Use Asset             | 12          | 20,015,548  |               | -           |               |
| Intangible assets              | 13          | 203,090     |               | 235,934     |               |
| Total non current assets       |             |             | 63,447,898    |             | 40,530,135    |
| TOTAL ASSETS                   |             | _           | 810,436,770   | _           | 305,615,751   |
| LIABILITIES                    |             |             |               |             |               |
| Current Liabilities            |             |             |               |             |               |
| Trade and other payables       | 14          | 718,167,067 |               | 218,885,573 |               |
| Employees Benefit Obligations  | 15          | 11,800,000  |               | 15,400,000  |               |
| Lease Liability                | 16          | 13,244,698  |               |             |               |
| Total current liabilities      |             |             | 743,211,765   |             | 234,285 ,573  |
| Non-currentliabilities         |             |             |               |             |               |
| Retirement Benefit Obligations | 17          | 499,760,667 |               | 446,130,940 |               |
| Employees Benefit Obligations  | 18          | 107,962,563 |               | 99,353,160  |               |
| Car loan payable               | 19          | 3,531,323   |               | 1,849,852   |               |
| Lease Liability                | 16 <u> </u> | 6,770,850   |               | -           |               |
| Total non-current liabilities  |             |             | 618,025,403   |             | 547,333,952   |
| TOTAL LIABILITIES              |             |             | 1,361,237,168 | _           | 781,619,525   |
|                                |             |             |               |             |               |
| NET ASSETS                     |             | _           | (550,800,398) | _           | (476,003,774) |
| NET ASSETS/EQUITY              |             |             |               |             |               |
| Capital Contributed            |             |             |               |             |               |
| Accumulated Deficit            | 20          |             | (550,800,398) |             | (476,003,774) |
| TOTAL NET ASSETS/EQUITY        |             |             | (550,800,398) | _           | (476,003,774) |
|                                |             |             |               |             |               |

These Financial Statements were approved by the RDA Board on 7th May 2025

CHAIRMAN BOARD MEMBER

The notes to the Financial Statements from pages 55 to 89 form an integral part of the Financial Statements

#### STATEMENT OF FINANCIAL PERFORMANCE FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

|   | Notes | <u>2024</u><br>MUR | <u>2023</u><br>( <u>Restated)</u><br>MUR |
|---|-------|--------------------|--|
| REVENUE   |       |                    |  |
| Non exchange transactions   |       |                    |  |
| Transfer of Funds   | 21    | 4,073,797,639      | 3,476,698,186                            |
| Grants for Financing of Recurrent Expenditures  | 22    | 189,715,072        | 190,434,823                              |
| Contribution from State Trading Corporation   | 23    | 109,558,752        | 103,413,471                              |
| Contribution to RDA Pension Fund  | 24    | 18,000,000         | 17,533,540                               |
| Grant for financing of Capital Expenditure  | 25    | 5,713,881          | 4,416,129                                |
|   |       | 4,396,785,344      | 3,792,496,149                            |
| OTHER INCOME <u>Exchange transactions</u>   |       |                    |  |
| Laboratory Fees   |       | 2,295,825          | 3,060,060                                |
| Investment Income   |       | 821,202            | 611,118                                  |
| Income from Road Accident   |       | 2,097,452          | 2,268,115                                |
| Other Miscellaneous Income  | 26    | 1,215,167          | 506,359                                  |
|   |       | 6,429,646          | 6,445,652                                |
| TOTAL REVENUE   |       | 4,403,214,990      | 3,798,941,801                            |
| EXPENDITURE   |       |                    |  |
| Expenditure on Road Projects  |       |                    |  |
| Expenditure for RDA Road Projects   | 27    | (2,929,185,885)    | (2,888,001,496)                          |
| Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF) | 28    | (205,992,071)      | (194,540,522)                            |
| Expenditure for Road Projects out of Projects Development Fund (PDF)                      | 29    | (938,619,683)      | (394,156,168)                            |
|   |       | (4,073,797,639)    | (3,476,698,186)                          |
| Other Expenditure   |       |                    |  |
| Staff Cost  | 30    | (290,026,910)      | (256,361,259)                            |
| Depreciation and Amortisation   | 31    | (7,606,217)        | (6,944,124)                              |
| Tools and materials   | 32    | (21,435,803)       | (35,549,445)                             |
| Motor vehicle expenses  | 33    | (8,531,859)        | (6,994,084)                              |
| Rent  | 34    | (179,399)          | (193,800)                                |
| Amortisation of Right of Use Asset  | 35    | (13,893,849)       | (8,662,486)                              |
| Finance Cost on Lease Liability   | 36    | (1,004,304)        | (1,328,847)                              |
| Other administrative expenses   | 37    | (15,181,469)       | (13,787,359)                             |
| Finance costs   | 38    | (73,023)           | (68,267)                                 |
|   |       | (357,932,833)      | (329,889,671)                            |
| TOTAL EXPENDITURE   |       | (4,431,730,472)    | (3,806,587,857)                          |
| SURPLUS / (DEFICIT) FOR THE YEAR  |       | (28,515,482)       | (7,646,056)                              |

The notes to the Financial Statements form an integral part of the Financial Statements

#### STATEMENT OF CHANGES IN NET ASSETS / EQUITY FOR FINANCIAL YEAR ENDED 30 JUNE 2024

|   | 2023 (Restated)   |               |  |  |
|---|-------------------|---------------|--|--|
|   | Accumulated Funds | Total         |  |  |
|   |                   |               |  |  |
|   | MUR               | MUR           |  |  |
| Balance as at 01 July 2022  | (419,841,036)     | (419,841,036) |  |  |
|   |                   |               |  |  |
| Adjustments for financial year 2022/2023:   |                   |               |  |  |
| Actuarial gain / (loss) on Defined Benefit Plan   | (48,516,682)      | (48,516,682)  |  |  |
| Deficit for the Financial Year 2022/2023  | (7,646,056)       | (7,646,056)   |  |  |
| Deficit for the Financial Teal 2022/2025  | (7,040,030)       | (7,040,030)   |  |  |
| Adjustments for prior year adjustments  |                   |               |  |  |
| Interest on Lease Liability for period 10 Jan 2023 to 30 Jun 2023                       |                   |               |  |  |
|   | (68,461)          | (68,461)      |  |  |
| Rental expenses for period 10 Jan 2023 to 30 Jun 2023 accounted against Lease Liability | 1,488,285         | 1,488,285     |  |  |
| Amortisation of Right of Use Asset for period 10 Jan 2023 to 30                         |                   |               |  |  |
| Jun 2023  | (1,419,824)       | (1,419,824)   |  |  |
| Balance as at 30 June 2023 (Restated)   | (476,003,774)     | (476,003,774) |  |  |

|   | 2024              |               |
|---|-------------------|---------------|
|   | Accumulated Funds | Total         |
|   | MUR               | MUR           |
| Balance as at 01 July 2023 (Restated)   | (476,003,774)     | (476,003,774) |
| Adjustments for financial year 2023/2024:   |                   |               |
| Prior Year Rental expenses for period 10 Jan 2023 to 30 Jun 2023 paid in Current year | (1,488,285)       | (1,488,285)   |
| Actuarial gain / (loss) on Defined Benefit Plan                                       | (46,868,577)      | (46,868,577)  |
| Actuarial reserves transferred in   | 2,075,720         | 2,075,720     |
| Deficit for the Year  | (28,515,482)      | (28,515,482)  |
| Balance as at 30 June 2024  | (550,800,398)     | (550,800,398) |

The notes to the Financial Statements form an integral part of the Financial Statements

#### **Cash Flow Statement**

for the financial year ended 30 June 2024

| Cash Flows from Operating activities   | 1 July 2023 to 30<br>June 2024<br>MUR | 1 July 2022 to 30<br>June 2023<br>(Restated)<br>MUR |
|--|---------------------------------------|---|
| Deficit for the year   | (28,515,482)                          | (7,646,056)   |
| Adjustments for:   | (20,010, 102)                         | (//0.0/030/   |
| Depreciation and Amortisation  | 7,606,217                             | 6,944,124   |
| Retirement Benefit Obligations   | 8,836,870                             | 1,593,240   |
| Provision for Passage Benefit  | 5,765,194                             | 4,975,523   |
| Provision for Vacation Leave   | 4,611,824                             | 3,636,771   |
| Provision for Sick Leave   | 6,461,116                             | 8,746,879   |
| Interest Income for Investment in Treasury Bills   | (821,202)                             | (611,118)   |
| Interest on Lease Liability  | 1,004,304                             | 1,328,847   |
| Amortisation of Right of Use Asset (Profit) / Loss on disposal of PPE / Intangible Asset | 14,740,259                            | 8,662,487<br>(116,350)                              |
| Finance Costs  | 73,023                                | 68,267  |
|  | 19,762,123                            | 27,582,614  |
| Change in Inventories  | (1,234,385)                           | 1,891,891   |
| Change in Trade and other receivables  | (499,641,818)                         | 27,915,536  |
| Change in Trade and other payables   | 499,081,494                           | (44,370,032)  |
| Net Cash flows from Operating activities   | 17,967,414                            | 13,020,009  |
| Cash flows from Investing activities   |                                       |   |
| Purchase of Property, Plant and Equipment  | (8,746,461)                           | (12,368,271)  |
| Additions to Intangible Assets   | (80,500)                              | (75,555)  |
| Proceeds from Disposal of Property, Plant and Equipment                                  | (20, 225, 200)                        | 116,350   |
| Investment in Government Treasury Bills Encashment of Investment in Treasury Bills       | (39,336,200)<br>58,694,700            | (34,141,450)<br>24,796,750                          |
| Investment in reasony bills  | 1,305,300                             | 203,250   |
| Loan released to staff   | (3,645,000)                           | -   |
| Loan refunded by staff   | 1,763,529                             | 1,363,485   |
| Net Cash flows from Investing activities   | 9,955,368                             | (20,105,441)  |
| Cash flows from financing activities   |                                       |   |
| Passage Benefit paid   | (5,300,863)                           | (5,972,886)   |
| Vacation Leave paid  | (527,855)                             | (1,929,447)   |
| Sick Leave paid  | (6,000,013)                           | (7,367,039)   |
| Payment of Lease Liability Interest / Bank charges paid                                  | (17,232,848)<br>(73,023)              | (9,991,334)<br>(68,267)                             |
| Car loan received from Ministry of National Infrastructure & Community Development       | 3,645,000                             | (00,207)  |
| Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development | (1,763,529)                           | (1,363,485)   |
| Net Cash flows from financing activities   | (27,253,131)                          | (26,692,458)  |
| Net (decrease) / increase in cash and cash equivalents                                   | 669,651                               | (33,777,890)  |
| Cash and cash equivalents at beginning of year   | 32,854,081                            | 66,631,971  |
| Cash and cash equivalents at end of year   | 33,523,732                            | 32,854,081  |
| Notes to the Cash Flow Statement (a) Cash and Cash Equivalents                           |                                       |   |

#### (a) Cash and Cash Equivalents

Cash and Cash Equivalents consist of cash in hand balances with bank. Cash and Cash Equivalents included in the Cash Flow Statement comprise the following Statement of Financial Position amounts:

|                 | 2024          | 2023          |
|-----------------|---------------|---------------|
|                 | MUR           | MUR           |
| Cash at Bank    | (433,319,433) | (110,642,969) |
| Savings Account | 466,843,165   | 143,497,050   |
|                 | 33,523,732    | 32,854,081    |

#### (b) Held to maturity investment

The held to maturity investment consist of one investment in Government Treasury Bills of settlement amount of Rs 14,782,950 with the SBM Bank (Mauritius) Ltd held in Mauritian Rupees. The value date of the investment was 13 May 2024 with a maturity date of 11 October 2024 and yield of 3.55% per annum. On maturity, the nominal amount of Rs 15,000,000 will be paid to the RDA.

The notes to the Financial Statements form an integral part of the Financial Statements

ROAD DEVELOPMENT AUTHORITY

#### Statement of Comparison of Budgeted and Actual Amounts for the Financial Year ended 30 June 2024

Variand

Variance -

| Component  | Note | Original<br>Budget                | Revised<br>Budget                 | Actual<br>Received                | Revised and<br>Original Budget | Revised and<br>Actual Budget        | Financial<br>Statement |
|--|------|-----------------------------------|-----------------------------------|-----------------------------------|--------------------------------|-------------------------------------|------------------------|
|  |      | MUR                               | MUR                               | MUR                               | MUR                            | MUR                                 | MUR                    |
| REVENUE  |      |                                   |                                   |                                   |                                |                                     |                        |
| Transfer of Funds - Grants for RDA Road Projects   | 19   | 2,267,700,000                     | 2,756,790,000                     | 2,555,380,201                     | 489,090,000                    | (201,409,799)                       | 2,929,185,885          |
| Transfer of Funds - Grants for Road Projects out of National Environment and Climate Change Fund (NECCF) | 20   | 152,000,000                       | 181,410,000                       | 157,585,974                       | 29,410,000                     | (23,824,026)                        | 205,992,071            |
| Transfer of Funds - Grants for Road Projects out of Covid-19 Fund  | 21   | 883,730,000                       | 964,130,000                       | 870,627,472                       | 80,400,000                     | (93,502,528)                        | 938,619,683            |
| Government Grant for Financing of Recurrent Expenditures   | 22   | 159,031,942                       | 159,000,000                       | 159,000,000                       | (31,942)                       | -                                   | 167,642,079            |
| Government Grant (Additional Grant for Recurrent Expenditure)  |      | -                                 | 23,969,240                        | 8,640,604                         | 23,969,240                     | (15,328,636)                        | -                      |
| Government Grant for Financing of Tools & Materials  | 22   | 20,000,000                        | 20,000,000                        | 22,072,993                        | -                              | 2,072,993                           | 22,072,993             |
| Contribution from State Trading Corporation  | 23   | 103,000,000                       | 107,650,000                       | 107,654,286                       | 4,650,000                      | 4,286                               | 109,558,752            |
| Contribution to RDA Pension Fund   |      | -                                 | -                                 | -                                 | -                              | -                                   | 18,000,000             |
| Government Grant for Financing of Other Plant & Machinery  | 24   | 8,200,000                         | 8,100,000                         | 6,517,041                         | (100,000)                      | (1,582,959)                         | 5,713,881              |
| Government Grant for Financing of Intangible Fixed Assets (E-Document Management System)                 | 24   | 4,600,000                         | -                                 | -                                 | (4,600,000)                    | -                                   | -                      |
| Government Grant for Financing of Intangible Fixed Assets (Computerisation Project of RDA)               | 24   | 3,000,000                         | 700,000                           | 681,720                           | (2,300,000)                    | (18,280)                            | -                      |
| Government Grant for Financing of Upgrading of Sub Office Building                                       | 24   | 7,000,000                         | -                                 | -                                 | (7,000,000)                    | -                                   | -                      |
| Upgrading of Sub Office Building financed by RDA (Bank Balance)  |      | 7,500,000                         | 2,500,000                         | -                                 | (5,000,000)                    | (2,500,000)                         | -                      |
| Government Grant for Financing of Acquisition of Motor Vehicles  | 24   | 6,000,000<br><b>3,621,761,942</b> | 6,000,000<br><b>4,230,249,240</b> | 5,252,310<br><b>3,893,412,601</b> | -<br>608,487,298               | (747,690)<br>( <b>336,836,639</b> ) | -<br>4,396,785,344     |
| Laboratory fees  |      | 4,600,000                         | 1,540,000                         | 811,155                           | (3,060,000)                    | (728,845)                           | 2,295,825              |
| Investment Income  |      | 800,000                           | 1,310,000                         | 1,305,300                         | 510,000                        | (4,700)                             | 821,202                |
| Income for damage caused to Road Infrastructures   | 25   | 3,500,000                         | 1,190,000                         | 1,288,577                         | (2,310,000)                    | 98,577                              | 2,097,452              |
| Other Income   | 25_  | 2,600,000                         | 790,000                           | 787,302                           | (1,810,000)                    | (2,698)                             | 1,215,167              |
| TOTAL REVENUE  |      | 3,633,261,942                     | 4,235,079,240                     | 3,897,604,935                     | 601,817,298                    | (337,474,305)                       | 4,403,214,990          |

Variance -

Variance -

#### Statement of Comparison of Budgeted and Actual Amounts for the Financial Year ended 30 June 2024

|   |      |                      |                      |                      | Revised and          | Revised and        | Financial            |
|---|------|----------------------|----------------------|----------------------|----------------------|--------------------|----------------------|
| Form and differen   | Note |                      | Revised Budget       | Actual Paid          | Original Budget      | Actual Budget      | Statement            |
| Expenditure  Expenditure on RDA Road Construction and Maintenance   | 26   | MUR<br>2,267,700,000 | MUR<br>2,756,790,000 | MUR<br>2,555,636,898 | MUR<br>(489,090,000) | MUR<br>201,153,102 | MUR<br>2,929,185,885 |
| Expenditure on Road Construction and Maintenance  Expenditure on Road Construction-National Environment and Climate | 20   | 2,267,700,000        | 2,730,790,000        | 2,333,030,898        |                      | 201,133,102        |                      |
| Expenditure on Road Construction-National Environment and Chinate   | 27   | 152,000,000          | 181,410,000          | 157,585,974          | (29,410,000)         | 23,824,026         | 205,992,071          |
| Expenditure on Road Construction-Covid-19 Fund  | 28   | 883,730,000          | 964,130,000          | 870,637,411          | (80,400,000)         | 93,492,589         | 938,619,683          |
| Expenditure on Tools & Materials  | 31   | 20,000,000           | 20,000,000           | 22,072,993           |                      | (2,072,993)        | 21,417,859           |
| TOTAL EXPENDITURE ON ROAD CONSTRUCTION AND MAINTENANCE  |      | 3,323,430,000        | 3,922,330,000        | 3,605,933,276        | (598,900,000)        | 316,396,724        | 4,095,215,498        |
| Staff Cost  | 29   | 239,533,542          | 252,033,480          | 255,657,401          | (12,499,938)         | (3,623,921)        | 288,910,872          |
| Repairs & Maintenance Building  | 34   | 760,000              | 650,520              | 606,433              | 109,480              | 44,087             | 587,750              |
| Repairs & Maintenance Office Equipment  | 34   | 2,002,000            | 1,646,315            | 1,492,544            | 355,685              | 153,771            | 1,443,484            |
| Repairs Plant & Machinery   | 34   | 520,000              | 471,500              | 336,112              | 48,500               | 135,388            | 338,945              |
| Maintenance Premises  | 34   | 845,000              | 600,000              | 719,261              | 245,000              | (119,261)          | 713,080              |
| Books & Periodicals   | 34   | 10,000               | 3,000                | 2,500                | 7,000                | 500                | 2,500                |
| Motor Vehicle expenses  | 32   | 5,742,200            | 7,500,000            | 8,207,031            | (1,757,800)          | (707,031)          | 8,531,859            |
| Advertising   | 34   | 360,000              | 2,300,000            | 2,219,500            | (1,940,000)          | 80,500             | 2,236,750            |
| Printing  | 34   | 150,000              | 260,700              | 286,869              | (110,700)            | (26,169)           | 302,715              |
| Postage   | 34   | 151,100              | 150,000              | 160,444              | 1,100                | (10,444)           | 158,284              |
| Stationery  | 34   | 1,200,000            | 1,800,000            | 1,532,018            | (600,000)            | 267,982            | 952,767              |
| Magazines Newspaper   | 34   | 23,000               | 2,000                | 50                   | 21,000               | 1,950              | 50                   |
| Professional /Legal Fees  | 34   | 500,000              | 415,000              | 317,380              | 85,000               | 97,620             | 317,380              |
| Audit Fees  | 34   | 500,000              | 500,000              | 500,000              | -                    | -                  | 500,000              |
| Rent  | 33   | 10,865,600           | 16,110,100           | 17,398,448           | (5,244,500)          | (1,288,348)        | 179,399              |
| Electricity   | 34   | 1,180,000            | 1,600,000            | 1,825,070            | (420,000)            | (225,070)          | 1,738,053            |
| Gas   | 34   | 1,000                | 500                  | 240                  | 500                  | 260                | 240                  |
| Water   | 34   | 54,000               | 54,000               | 48,523               | -                    | 5,477              | 50,245               |
| Telephone   | 34   | 1,890,000            | 2,048,825            | 2,151,821            | (158,825)            | (102,996)          | 2,157,799            |
| Insurance & Indemnity   | 34   | 700,000              | 525,000              | 486,319              | 175,000              | 38,681             | 488,290              |
| Overseas Travelling   | 34   | 550,000              | 525,000              | 476,373              | 25,000               | 48,627             | 476,373              |
| Conference Committees   | 34   | 1,500,000            | 1,810,000            | 1,791,890            | (310,000)            | 18,110             | 1,635,565            |
| Miscellaneous Expenses  | 34   | 164,000              | 375,000              | 298,391              | (211,000)            | 76,609             | 298,391              |
| Staff Welfare   | 29   | 1,046,000            | 990,000              | 923,571              | 56,000               | 66,429             | 933,196              |
| Staff Training  | 29   | 300,000              | 125,000              | 186,000              | 175,000              | (61,000)           | 182,842              |
| Bank Charges  | 35   | · ·                  | 80,300               | 73,023               | 19,700               | 7,277              | 73,023               |
| Tools & Equipment   | 31   |                      | 18,000               | 17,944               | 2,000                | 56                 | 17,944               |
| Road accidents written off  | 34   | ,                    | -                    | -                    | -                    | -                  | 596,793              |
| Contribution to International Organisation  |      | 200,000              | 190,000              | 186,226              | 10,000               | 3,774              | 186,015              |
| Interest Expense on Lease Liability   |      | =                    |                      |                      | =                    | =                  | 1,004,304            |
| TOTAL ADMINISTRATIVE EXPENDITURE  |      | 270,867,442          | 292,784,240          | 297,901,382          | (21,916,798)         | (5,117,142)        | 315,014,908          |

Statement of Comparison of Budgeted and Actual Amounts for the Financial Year ended 30 June 2024

|  | Note | Original Budget | Revised Budget | Actual Paid   | Variance -<br>Revised and<br>Original Budget | Variance -<br>Revised and<br>Actual Budget | Financial<br>Statement |
|--|------|-----------------|----------------|---------------|--|--|------------------------|
|  |      | MUR             | MUR            | MUR           | MUR  | MUR  | MUR                    |
| Depreciation and Amortisation                            | 30   |                 |                |               |  |  | 7,606,217              |
| Amortisation of Right of Use Asset                       |      |                 |                |               |  |  | 13,893,849             |
| TOTAL RECURRENT EXPENDITURE                              |      | 3,594,297,442   | 4,215,114,240  | 3,903,834,658 | (620,816,798)                                | 311,279,582                                | 4,431,730,472          |
| CAPITAL EXPENDITURE                                      |      |                 |                |               |  |  |                        |
| Office Furniture   | 11   | 489,500         | 489,500        | 280,507       | -  | 208,993                                    | 280,507                |
| Office Equipment   | 11   | 1,020,000       | 1,020,000      | 1,176,965     | -  | (156,965)                                  | 1,176,965              |
| Computers  | 11   | 1,075,000       | 1,075,000      | 328,406       | -  | 746,594                                    | 328,406                |
| Software Computers                                       | 12   | 80,000          | 80,500         | 80,500        | (500)  | -  | 762,220                |
| Upgrading of Office Buildings                            | 11   | 14,500,000      | 2,500,000      | 1,691,211     | 12,000,000                                   | 808,789                                    | 1,691,211              |
| Acquisition of Vehicles                                  | 11   | 6,000,000       | 6,000,000      | 5,252,310     | -  | 747,690                                    | 5,252,310              |
| Intangible Fixed Assets (E-Document Management System)   | 11   | 4,600,000       | -              | -             | 4,600,000                                    | -  | -                      |
| Intangible Fixed Assets (Computerisation Project of RDA) | 11   | 3,000,000       | 700,000        | 681,720       | 2,300,000                                    | 18,280                                     | 681,720                |
| Acquisition of Other Machinery and Equipment             | 11   | 8,200,000       | 8,100,000      | 6,517,041     | 100,000                                      | 1,582,959                                  | 6,517,041              |
| TOTAL CAPITAL EXPENDITURE                                |      | 38,964,500      | 19,965,000     | 16,008,660    | 18,999,500                                   | 3,956,340                                  | 16,690,380             |
| TOTAL EXPENDITURE  |      | 3,633,261,942   | 4,235,079,240  | 3,919,843,318 | (601,817,298)                                | 315,235,922                                | 4,448,420,852          |

Statement showing reconciliation of Actual Cash Flows with Financial Statements for the financial year ended 30 June 2024

| REVENUE   | MUR           |
|---|---------------|
| Actual Revenue as per Statement of Comparison                           | 3,897,604,935 |
| Adjustment for Opening Receivables FY 23/24 - Non Exchange Transactions | (169,979,145) |
| Adjustment for Opening Receivables FY 23/24 - Exchange Transactions     | (15,468,965)  |
| Adjustment for Closing Receivables FY 23/24 - Non Exchange Transactions | 662,089,078   |
| Adjustment for Closing Receivables FY 23/24 - Exchange Transactions     | 15,953,743    |
| Other Adjustments   | 13,015,344    |
| Revenue as per Statement of Financial Performance                       | 4,403,214,990 |

| EXPENDITURE   | MUR           |
|---|---------------|
| Actual Expenditure as per Statement of Comparison     | 3,919,843,318 |
| Adjustment for Opening Accruals FY 23/24              | (157,839,375) |
| Adjustment for Closing Accruals FY 23/24              | 648,774,233   |
| Adjustment for Opening Prepayments FY 23/24           | 1,599,065     |
| Adjustment for Closing Prepayments FY 23/24           | (8,757,872)   |
| Other Adjustments                                     | 21,993,170    |
| Non Cash Items Adjustments                            | 6,117,933     |
| Expenditure as per Statement of Financial Performance | 4,431,730,472 |

#### 1. REPORTING ENTITY AND BUSINESS ACTIVITY

The Road Development Authority (RDA), a body corporate established by Act No. 6 of 1998, operates under the aegis of the Ministry of National Infrastructure and Community Development. Its registered office is situated at 8<sup>th</sup> Floor, Blue Tower, Rue De L'Institut, Ebene, Postcode 80817.

RDA is also a representative on the Morcellement Board, EIA Committee, wherein recommendations in regard to access on classified roads and Motorways are given.

The mission of the RDA is to provide a cost efficient mobility in comfort and safety for the Mauritian population and its economic operators to all parts of the island, by developing, preserving and maintaining a high standard classified road network through the judicious use of human, material, financial and technological resources.

The RDA is responsible for the construction, care, maintenance and improvement of motorways and main roads.

The duties and functions of the RDA are:

- •To plan, design and supervise the construction of roads intended to be classified as motorways and main roads;
- •To carry out or cause to be carried out the upgrading of motorways and main roads and their routine and periodic maintenance;
- •To maintain existing bridges, tunnels and associated works on motorways and main roads;
- •To plan, design and supervise the construction and reconstruction of bridges, tunnels and associated works on motorways and main roads;
- To advise the Minister on the formulation of a road development policy;
- •To advise the Minister on the management policy of roads;
- •To prepare and implement road development schemes;
- •To conduct and coordinate research and investigation on materials required for road construction;
- •To control the display of advertisements along or visible from motorways and main roads;

#### 2. BASIS OF PREPARATION

#### (a) Statement of Compliance

The financial statements have been prepared in accordance with International Public Sector Accounting Standards (IPSAS) issued by International Public Sector Accounting Standards Board (IPSASB).

#### (b) Going Concern

The financial statements have been prepared on a going-concern basis. The RDA will continue to be in operational existence in the foreseeable future on the basis that government will continue to support the RDA in form of grant and that the RDA will continue to receive contribution collected by the State Trading Corporation in respect of Road Tax on fuel.

#### (c) Use of estimates and assumptions

The preparation of financial statements in conformity with IPSAS and generally accepted accounting practices requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period.

In the application of the RDA 's accounting policies which have been described in Note 4, Management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources.

The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the estimate affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. Estimates include, but are not limited to fair valuation of inventories, accounts receivables and accrued charges.

One of the key assumptions and estimation concerning the future at the reporting date is the Retirement Benefit Obligation. This requires the use of actuarial calculations or other assumptions that include significant estimates in respect of, inter alia, the expected return on plan assets, future salary increases and future pension increases. These significant estimates are assessed annually by management with the actuaries where applicable. Differences between actual and estimates are recorded as actuarial gains or losses.

#### (d) Reporting date

The Financial Statements has been prepared for the year 01 July 2023 to 30 June 2024.

Comparative audited figures relate to the period 01 July 2022 to 30 June 2023.

#### (e) Functional and Presentation of Currency

The Financial Statements are presented in Mauritian Rupees expressed as either "Rs" or "MUR". Rounding has been made where applicable to the nearest Mauritian Rupee.

#### (f) Budget Information

The Budget is prepared on cash basis, classified by nature of expenses, and covers the Financial Year 1 July 2023 to 30 June 2024.

#### (g) Cash Flow Statement

The indirect method has been used as basis in the preparation of Cash Flow Statement. The Cash and Cash Equivalent at the beginning of year has been reconciled to the balance at end of year using the direct method which has been disclosed as a note under Cash and Cash Equivalents.

#### (h) Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of the Financial Performance, Financial Position on an accrual basis using historical cost are followed in the preparation of the Financial Statements. The Cash Flow has been reported on Cash Basis.

### 3. ACCOUNTING STANDARDS, AMENDMENTS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE

At the date of preparation of these Financial Statements, the following standards, amendments to existing standards and interpretations were in issue but not yet effective. They are mandatory for accounting periods beginning on the specified dates, but the RDA has not early adopted them except for IPSAS 43 – Leases which has been early adopted.

#### New or revised standards, amendments and interpretations:

| IPSAS    | Pronouncement   | Effective date of amendments |
|----------|---|------------------------------|
| IPSAS 43 | Leases  | 01 January 2025              |
| IPSAS 44 | Non-current Assets Held for Sales and Discontinued Operations | 01 January 2025              |
| IPSAS 45 | Property, Plant and Equipment                                 | 01 January 2025              |
| IPSAS 46 | Measurement   | 01 January 2025              |
| IPSAS 47 | Revenue   | 01 January 2026              |
| IPSAS 48 | Transfer Expenses   | 01 January 2026              |
| IPSAS 49 | Retirement Benefit Plans                                      | 01 January 2026              |

These new standards, amendments and interpretations are either not relevant to RDA's operations or are not expected to have a material effect on the accounting policies and disclosures.

#### 4. ACCOUNTING POLICIES

The following specific accounting policies that materially affect the measurement of financial performance and the financial position are applied:-

#### 4.1 Revenue recognition

Revenue recognitions are based on exchange and non-exchange transactions and recognized on an accrual basis.

#### Exchange Transactions-

IPSAS 9-Revenue from Exchange Transactions

Revenue under exchange transaction are those arising from rendering of services, the sales of goods or the use by others of the RDA assets. Revenue is recognised to the extent that it is probable that the economic benefit or service potential associated with transactions will flow to the RDA and that the revenue can be reliably measured.

It includes among others Laboratory fees, Sub Division of land, Income from Accident, Tender fees and Investment Income.

All Accident claims dated more than 10 years has been written off as it is felt that there is no reasonable expectation of recovery (either partially or in full). In addition these claims are legally time barred to be recovered. Accident claims involving government vehicles have been written off.

Held-to-maturity investments are recorded at amortised cost using the effective interest method less any impairment, with revenue recognised on an effective yield basis.

#### Non-Exchange Transactions

IPSAS 23-Revenue from Non-Exchange Transactions

Assets and revenue arising from transfer transactions are recognised in accordance with the requirements of IPSAS 23- Revenue from Non-Exchange Transactions (Taxes and Transfers). It includes mainly Grants and contribution received from State Trading Corporation and other inflows of future economic benefits or service potential from non-exchange transactions, other than taxes.

Grants consist of Grants for RDA Road Projects, Grant for financing of Recurrent Expenditure and Grant for financing of Capital Expenditure.

Certain projects are financed out of National Environment and Climate Change Fund (NECCF) and Project Development Fund (PDF). Both Funds are managed by MOFEPD.

#### 4.2 Foreign Currency Translation

Transactions in currencies other than Mauritian Rupees are recorded at the rates of exchange prevailing on the dates of the transactions. At each Statement of Financial Position date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the Statement of Financial Position date. Non monetary items that are measured in terms of historical cost in a foreign currency is translated using the exchange rate at the date of the transaction. Gains and losses arising on retranslation are recognized in the Statement of Changes in Net Assets/Equity.

#### 4.3 Expenditure

All expenses have been accounted for on an accrual basis.

#### 4.4 Property, Plant & Equipment (PPE)

Property, plant and equipment are initially recognized as assets at cost if it is probable that future economic benefits associated with the items will flow to the RDA and their costs can be measured reliably.

Depreciation is calculated on straight-line basis to recognise the consumption of economic benefits of an asset over its useful life. The annual rates used are as follows:

| Plant and Machinery    | 15% |
|------------------------|-----|
| Furniture and Fittings | 10% |
| Computers              | 20% |
| Office Equipment       | 10% |
| Motor Vehicles         | 10% |
| Building               | 2%  |

Property, plant and equipment are stated at historical cost or revalued amount less any accumulated depreciation and any accumulated impairment losses. Profit or loss on disposal of property, plant and equipment is determined by the difference between the carrying value of the asset and its disposal proceeds and is accounted for in the Statement of Financial Performance.

All Buildings constructed by the Authority (which are used as suboffices for Maintenance Works) have been accounted in the Financial Statements based on the actual cost incurred for their construction and are depreciated over their remaining useful economic lives. Building still under construction has been treated as Work In Progress under Property, Plant and Equipment and not depreciated.

Depreciation is accounted for the Statement of Financial Performance, except for that part which relates to the revalued portion of assets which is charged to the revaluation reserve.

The RDA charges a full year depreciation on PPE in the year of acquisition and none in the year of disposal.

#### 4.5 Intangible Assets

Intangible assets which comprise of computer software are stated at historical cost less accumulated amortization and any impairment losses. Amortization is provided over the estimated useful life using the straight-line method. The estimated useful life for intangible asset is 5 years and is amortised at the rate of 20%.

#### 4.6 Impairment of Assets/Revaluation

#### Impairment of Assets

At each Statement of Financial Position date, the RDA reviews the carrying amounts of its tangible and intangible assets to determine whether there is an indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the

extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the RDA estimates the recoverable amount of the cash generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount.

An impairment loss is recognized immediately in the Statement of Financial Performance, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognized for the asset in prior years.

A reversal of impairment is recognized immediately in the Statement of Financial Performance, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as revaluation increase.

There is no indication that those assets have suffered from impairment loss. Hence no review of the carrying amounts of the tangible and intangible asset was carried out.

#### Revaluation of Assets

Any increase arising on revaluation is credited to a Revaluation Surplus account in Statement of Changes in Net Assets/Equity except to the extent that it reverses a revaluation decrease for the same asset previously recognized in Statement of Financial Performance.

#### 4.7 Inventories

Inventories are valued at the lower of cost and current replacement cost where they are held for:

- Distribution at no charge or for a nominal charge
- Consumption in the production process of goods to be distributed at no charge or for a nominal value
   Cost is determined using FIFO method and comprises the invoiced value from suppliers.

Current replacement cost is the cost the entity would incur to acquire the asset on the reporting date.

#### 4.8 Provisions

Provisions are recognized as liabilities (assuming that a reliable estimate can be made) because they are present obligations and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligations.

Provisions are reviewed at each Statement of Financial Position date and adjusted to reflect the current best estimate.

#### 4.9 Employees Benefit Obligations

Employee benefits comprise all forms of consideration given by the RDA in exchange of service rendered by employees. These include current and short term benefits such as salaries, National Savings Fund contribution, Contribution Sociale Generalisée (CSG), Family Protection Scheme Contribution, annual vacation and sick leave, passage benefits, and post-employment benefits such as pensions (Retirement Benefits).

The average monthly number of employees for the year ended 30 June 2024 stood at 447 compared to 426 for the year ended 30 June 2023.

Employee benefits that are earned as a result of past or current service are recognized as a liability, net of payment made and charged as expenses.

# Sick leaves refund

Sick leave is granted to eligible officers when they are absent from duty on grounds of illness.

Officers appointed in a substantive capacity are entitled to 21 working days' full pay sick leave every calendar year. Any untaken sick leave at the end of the year is accumulated in a bank of sick leave up to a maximum of 110 days. When the "bank" maximum has been reached, a maximum of 16 unutilised days, out of the annual entitlement of 21 working days, is paid in cash at the rate of 1/22 of monthly salary per day.

In the context of COVID 19 pandemic which impacted negatively on public finance, Government decided that, exceptionally, there would be no cash refund for the unutilized sick leaves for year 2020. However, up to a maximum of 16 days, of such leaves will be accumulated in the sick leave bank of eligible officers.

As such, employees will not forfeit their unutilised sick leave which will be refunded in cash at time of their retirement on their last salary drawn.

# 4.10 Retirement benefit obligations

Provisions for retirement benefits for the RDA staff are made under the Statutory Bodies Pension Fund Act 1978 (as amended) and pension is payable to eligible employees upon retirement.

The RDA contributes monthly to both a Defined Benefit Plan and a Defined Contribution Plan which are both managed by the State Insurance Company of Mauritius Ltd (SICOM).

#### Defined Benefit Plan

The net liability at Statement of Financial Position date is determined as the present value of funded obligations after adjusting for the fair value plan assets.

The current service cost and any recognized past service cost are included as an expense together with the associated interest cost, net of expected return on plan assets is recognized in the Statement of Financial Position.

The contribution rates to the Defined Benefit Plan for permanent and full time employees is 6% from the latter and 15% from the employer.

As per Section 5 of the Statutory Bodies Pensions Funds Act (SBPFA), an actuarial investigation into the fund of the Defined Benefit Scheme should be carried out at intervals of not more than 5 years to consider the solvency position of the Fund on the ongoing and discontinuance bases and to make recommendations in respect of any re-adjustments or modifications necessary in the working of the Fund in the interest of the beneficiaries. Accordingly, SICOM carried out a valuation of the Fund as at 30 June 2020 showing a deficit of Rs 260.1M implying that the fund assets available would not be able to sustain the payment of pension already accrued as at the valuation date.

On 30 June 2021, the RDA Board was apprised of the actuarial valuation report of the RDA Pension Fund as at 30 June 2020, in particular of the increasing deficit that required special attention with a view to sustaining the payment of pension to retired officers. The Board also took note of the main causes relating to the deficit and the predictions for further increase over time and the recommendations made by SICOM to keep the Defined Benefit Pension Scheme Fund solvent in the medium and long term on the basis of the actuarial reports.

In this respect, a Technical Committee on Statutory Bodies Pension Funds was set up at the level of the MOFEPD to identify Pension Funds facing deficits and to propose measures and recommendations to address them.

Following deliberations, one of the recommendations of the Committee, amongst others, is to increase the funding level of Statutory Bodies Pension Funds to at least 60% over a period of 10 years, starting FY 2022-2023.

In this context, a transfer of a sum of Rs 18,000,000 has been made to RDA Pension Fund.

# **Defined Contribution Plan**

With effect from January 2013, all new entrants in a Statutory Body shall henceforth join the new Public Pensions Defined Contribution Pension Scheme.

The contribution rates to the Public Pensions Defined Contribution Pension Scheme for permanent and full time employees is 6% from the latter and 12% from the employer.

A Defined Contribution Scheme's liability is equal to the total Asset value accumulated for each member's Personal Member Account (PMA); whereas a Defined Benefit Scheme's liability is calculated by projecting the benefits payable upon and after retirement of all members involved (actives, deferred and pensioners).

Therefore, for a Defined Contribution Scheme, its assets are always equal to its liabilities compared to a Defined Benefit Scheme whereby Sicom should evaluate its liability (using appropriate assumptions) and comparing it to the Scheme assets.

Nevertheless, regarding Defined Contribution Pension schemes there are cases where Sicom evaluates the Residual Retirement Liability of the Employer based on the provisions of the Workers Rights Act 2019 (WRA19) if any.

Thus, the RDA has no obligation to prepare disclosures for the Defined Contribution Scheme based on the abovementioned reasons.

## (i) State Plan and FPS Contribution

Contributions to the National Savings Fund and Family Protection Scheme are expensed to the Statement of Financial Performance in the period in which they fall due.

## (ii) Annual vacation and sick leave and staff passage benefits

Provision is made for benefits accruing to employees in respect of annual vacation leave, sick leave and staff passage benefit when it is probable that settlement will be required and the benefits are capable of being measured reliably.

The estimated liability of vacation leave that accumulates is recognized when the employee become entitled to leave.

# 4.11 Contribution Sociale Généralisée (CSG)

Following the introduction of the Contribution Sociale Généralisée (CSG) employers are required to deduct, where applicable, the employee's contribution from his wage or salary and pay that contribution together with the employer's contribution to the MRA. This social contributions also apply on end of year bonus. The rate applicable on the basic wage or salary of the employee and to be deducted from the wage or salary of the employee varies from 1.5% to 3% and the rate applicable on the basic wage or salary of the employee and payable by the employer varies from 3% to 6%.

#### 4.12 Financial Instruments

Financial Instruments include cash and cash equivalents, accounts receivable and accounts payable and investments. Under IPSAS 41, financial instruments are measured at amortised cost, fair value through Net Assets/Equity or Fair Value through surplus or deficit.

## Cash and Cash Equivalents

Cash and Cash equivalents include cash in hand and on deposit at banks, and other short term liquid investments with original maturities of three months or less.

#### Trade and other receivables

Receivables are carried at original invoice amount less an estimate made for doubtful receivables based on reviews of all outstanding amounts at year end.

#### Financial Liabilties

Financial Liabilities include other payables. The financial liabilities are initially measured at fair value and where applicable measured at amortised cost if effect of discounting is immaterial.

Subsequently, the financial liabilities are measured at amortised cost.

#### Investment

Investments with fixed or determinable payments and fixed maturity dates, that the entity has the positive intent and ability to hold to maturity, are classified as held-to-maturity investments. Held-to-maturity investments are recorded at amortised cost using the effective interest method less any impairment, with revenue recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period.

#### 4.13 Contribution received from State Trading Corporation (STC)

Contribution receivable in respect of Road Tax on fuel consumption (25 cents per litre on Mogas,15 cents per litre on Gas oil and 15 cents per litre on Dual Purpose Kerosene) under the "Petroleum Pricing System" was accounted as Revenue.

This contribution is utilized for financing of RDA recurrent expenditure and has been wholly accounted for in the Statement of Financial Performance in line with IPSAS 23. This amount is collected by the State Trading Corporation and remitted to the Mauritius Revenue Authority and transferred to the RDA bank account by the Accountant General.

## 4.14 Car Loan to RDA Employees

Car Loans to the RDA employees are advanced by the Accountant General through the Parent Ministry. All car loan and interest repayments are deducted by the RDA and remitted to the Accountant General. The amount due by employees (which comprises of the capital element of the loan) is accounted for as Accounts Receivable and the amount payable to the Accountant General as Accounts Payable.

#### 4.15 Taxation

The RDA is exempted from Income Tax.

# 4.16 Events after the Reporting Period

There are no material events subsequent to the Statement of Financial Position date which are of such importance that they would require adjustments or disclosures in the Financial Statements.

#### 4.17 Finance Costs

Finance cost includes bank charges incurred and is recognized as an expense in the period in which they are incurred.

# 4.18 RDA Road Projects

Road constructions and maintenance are financed mainly from Government Grant except for certain projects which are financed out of the National Environment and Climate Change Fund (NECCF) and Covid-19 Projects Development Fund. Its corresponding payments to Contractors and Consultants and grant received are accounted in the Financial Statements.

## 4.19 National Environment and Climate Change Fund (NECCF)

Some projects are financed out of the National Environment and Climate Change Fund (NECCF) which is managed by the Ministry of Finance, Economic Planning and Development.

The payments for these projects are funded out from the Grant which is disbursed out of NECCF upon application and submission by RDA of all relevant supporting documentations. Its corresponding payments to Contractors and Consultants and grants received are accounted in the Financial Statements.

# 4.20 Projects Development Fund (PDF)

Some projects and maintenance and rehabilitation are financed out of the Projects Development Fund (formerly known as Covid-19 Projects Development Fund) managed by the Ministry of Finance, Economic Planning and Development.

The payments for the projects including road maintenance and rehabilitation are funded out of Grant which is disbursed out of PDF upon application and submission by RDA of all relevant supporting documentations. Its corresponding payments to Contractors and Consultants and grants received are accounted in the Financial Statements.

#### 4.21 COVID-19 Pandemic

The outbreak of the pandemic COVID-19 virus and its spread had negatively impacted all countries, resulting in lockdowns, border closures, travel bans, quarantines, and other emergency public safety measures. The magnitude of the spread of the virus and its highly contagious nature had led to an unprecedented sanitary crisis locally and globally.

With the closing of borders, disruption in the world supply chains and sanitary confinement, the RDA endured the COVID-19 pandemic direct consequences mainly on procurement, initiation and implementation of Road Projects. The immediate and on-going adverse financial impacts on individual projects were dependent on the nature and scale of the projects. The main impact was that physical progress was hampered and budgetary provision being under-utilized. The RDA has placed the health, safety and wellbeing of its employees, as well as operational business continuity central to its pandemic crisis management strategy.

The RDA did not receive any direct government assistance for COVID-19 pandemic nor was it involved in providing financial support to its staff except for protective equipment like face masks thereby limiting the spread of COVID-19. All salaries and benefits were paid as normal and where necessary, amounts are being recouped in line with Government directives. The pandemic has had no material effect that will impact Provisions, Contingent Liabilities and Contingent Assets, Employee Benefits and Government Grant.

#### 4.22 Trade and other receivables - Income from Accident

Trade and other receivables in respect of income from accident are recognised initially at cost less allowance for impairment. An allowance for impairment of trade receivables is established when there is objective evidence that the Authority will not be able to collect all amounts due according to the original terms of the receivables. The amount of the allowance is in respect of Road Accident Claims that are more than 10 years due and these are written off (either partially or in full) as there is no reasonable expectation of recovery.

The amount of the allowance is recognised in the Statement of Financial Performance.

## 4.23 Leases

The RDA has a lease with National Real Estate Ltd (NREL) whereby it rents office space of 29,642ft<sup>2</sup> at the Blue Tower Building at Ebene Rose Hill to house its Head Office.

The Lease Agreement was renewed in June 2024 covering period 10<sup>th</sup> January 2023 to 9<sup>th</sup> January 2026 and conveys the right to control the use of the rented floors for a period of time in exchange for rental payment. The RDA has measured the Right of Use Asset at cost of the lease payment over the lease period which gives rise to a corresponding Lease Liability. Both have been discounted to the present value over the term of the lease. The

lease payments are discounted at 4.86% based on three year Government of Mauritius Treasury Notes issued on 17<sup>th</sup> May 2024.

The difference between the present value of the lease payment and the amount of rental payable has been accounted as unwinding of cost of capital in the Statement of Financial Performance (as Finance Cost) and Statement of Financial Position (Lease Liability).

The monthly rental paid has been accounted against the Lease Liability in the Statement of Financial Position. The Right to Use Asset has been depreciated based on the present value of the monthly rental payment.

# 4.24 for Road Projects

All Deposits for Road Projects and Maintenance are received upfront for the execution of specific works for respective Ministries, Departments and private institutions on their behalf. Where the work has been completed to satisfaction and no payment to contractor is outstanding, the balance is refunded subject to relevant recommendation and approval.

#### 5. FINANCIAL RISK MANAGEMENT

A description of the various risks to which the RDA is exposed is shown below as well as the approach taken by management to control and mitigate those risks.

# 5.1 Credit Risk

This risk is primarily attributable to its trade receivables. The RDA has policies in place to ensure that credit facilities are given to customers with an appropriate credit history.

#### 5.2 Operational risk management

Operational risk, which is inherent in all organizations activities, is the risk for financial loss and business instability arising from failures in internal controls, operational processes of the system that supports them.

# 5.3 Legal Risk

Legal risk is the risk that the business activities of the RDA have unintended or unexpected legal consequences.

It includes risk arising from:

- a) Inadequate documentation, legal or regulatory incapacity, insufficient authority of a counterparty and uncertainty about the validity or enforceability of a contract in counterparty insolvency;
- b) Actual or potential violations of law or regulation (including activity unauthorized for a company and which may attract a civil or criminal fine or penalty);
- c) Failure to protect the RDA property (including its interest in its premises);
- d) The possibility of civil claims (including acts or other events which may lead to litigation or other disputes).

The RDA manages legal risk through the effective use of its legal adviser.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

#### 6. CASH AND CASH EQUIVALENTS

The Cash and Cash Equivalents is in respect of all bank accounts held by the RDA.

| Cash and cash equivalents is made up as follows: | <u>2024</u>   | <u>2023</u>   |
|--|---------------|---------------|
|  | MUR           | MUR           |
| Current Account                                  | (433,319,433) | (110,642,969) |
| Savings Account                                  | 466,843,165   | 143,497,050   |
|  | 33,523,732    | 32,854,081    |

The Cash and Cash Equivalent at the beginning of year has been reconciled to the balance at end of year using the direct method as follows.

| Read   Processing   Recognits   Recognitis   Re | Cash Flow Statement for the financial year ended 30 June 2023                        | 1 July 2023 to 30 June<br>2024          | 1 July 2022 to 30<br>June 2023<br>(Restated) |
|--|--|---|--|
| Grants for RDA Road Projects out of National Environment and Climate Change Fund (NECCF)         2,558,339,200         2,758,442,439           Grants for Road Projects out of Project Development Fund (PDF)         317,558,139         1,916,738,131           Grants for Froad Projects out of Project Development Fund (PDF)         318,913,329         1,916,738,131           Carnals for Financing of Recurrent Expenditures         671,338         4,141,331           Carnal for Financing of Capital Expenditures         811,155         1,043,000           Sub Division of Land (Morcellement Feee)         2.07,578         2,022,71           Sub Division of Land (Morcellement Feee)         1,042,000         1,043,000           Other Rocelaris: Waylaware and Deposits for Road Projects         1,042,001         2,203,718           Deposits Laboratory Rese         3,346,615         2,108,000           Clare Face State To Suplay of Advertisement         4,538,270         1,010,700           Deposits Laboratory Rese         4,739,900         2,208,000           Clare Face State To Suplay of Advertisement         2,008,000         2,208,000           Clare Face State To Suplay of Advertisement         4,008,800,000         2,208,000           Expandature for Road Projects out of Covid-19 Fund         2,008,000         2,008,000           Expandature for Road Projects out of Covid-19 Fund   | Cash Flows from Operating activities   | MUR                                     | MUR  |
| Grains for Road Projects out of National Environment and Climate Change Fund (NECCF)         157,585,742         487,883,84           Grains for Road Projects out of Project Development Fund (PDF)         380,827,22         487,883,84           Grains for Financing of Recurrent Expenditure         180,173,381         190,173,381           Contribution for Staff Tading Corporation         181,155         1,013,000           Substitution of Staff Tading Corporation         811,155         1,013,000           University of Projects         811,155         1,013,000           University of Control         2,075,67         2,020,00           University Office Control         2,075,67         2,020,00           Other Miscellances Income         4,082,00         2,114,874,75           Objects for Diaphy of Advertisement         4,583,60         2,211,858,80           Openate for Diaphy of Advertisement         4,583,60         2,220,450           Opposits for Diaphy of Advertisement         4,082,73         2,211,458,75           Opposits for Diaphy of Advertisement         4,082,74         4,082,76           Expenditure for RDA Road Projects         2,555,80         3,083,80           Expenditure for RDA Road Projects         4,082,72         3,00           Expenditure for Road Projects out of Covid-19 Fund         4,082,72         <  | Receipts   |   |  |
| Grants for Projects Out of Projects Development Fund (PDF)         870,827,472         547,889,148           Crants for Financing of Recurrent Expenditures         187,75,897         107,031           Contribution from State Trading Corporation         17,664,288         100,734,318           Laboratory Frees         811,155         1,043,000           Sub Division of Land (Morcellement Fees)         2,075,878         2,002,714           Other Receipts: Wayleaves and Deposits for Road Projects         104,293,313         281,145,475           Deposits for Display of Advertisement         4,365,670         1,010,708           Deposits For Display of Advertisement         4,378,671         2,199,000           Crart received in advance - Capital expenditures         6,737,190         2,208,748           Cher Deposit received         4,329,035         2,204,000           Cher Freed Fill and Advance - Capital expenditures         (2,555,636,898)         2,2758,166,900           Cher Freed Projects         (2,555,636,898)         2,2758,166,900           Expenditure for RDA Road Projects         (2,555,636,898)         2,2758,166,900           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)         (157,585,574)         (195,599,462)           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)  | Grants for RDA Road Projects   | 2,555,380,200                           | 2,758,442,439                                |
| Grain for Financing of Recurrent Expenditures  | Grants for Road Projects out of National Environment and Climate Change Fund (NECCF) | 157,585,974                             | 195,539,462                                  |
| Contribution from Salas Trading Corporation         1,07,681,288         1,07,53,81         1,416,129           Cannt for financing Capital Expenditure         5,71,881         1,041,000           Sub Division of Land (Morcellement Fees)         1,20,00         1,20,00           Other Miscellaneous Income         1,20,75,878         2,028,714           Other Receipts: Wayleswes and Deposits for Road Projects         1,43,82,70         1,01,076           Deposits Laboratory fees         1,73,190         2,208,80           Other Deposits of Display of Advertisement         4,358,270         1,01,076           Other Receipts of a divareace - Capital expenditures         6,737,190         2,220,480           Other Deposit received         4,02,73,687         4,086,800,800           Expenditure for RDA Road Projects         (2,555,636,898)         2,758,166,909           Expenditure for RDA Road Projects         (2,555,636,898)         (2,758,166,909           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)         (157,585,974)         (195,559,462,90           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)         (157,585,974)         (195,559,462,90           Expenditure for Road Projects         (2,44,937,440)         (222,017,367)           Expenditure for Road Projects out of National Envir   | Grants for Road Projects out of Project Development Fund (PDF)                       | 870,627,472                             | 547,858,148                                  |
| Carbon for financing of Capital Expenditure   10,430,000   10,400,00 | Grants for Financing of Recurrent Expenditures                                       | 189,713,597                             | 190,170,381                                  |
| Laboratory Fees         811,156         1,0,0,00           Sub Division of Land (Morcellement Fees)         7,20,00           Other Miscellaneous Income         2,075,878         2,028,714           Other Receipts: Wayleaves and Deposits for Road Projects         104,299,313         281,145,75           Deposits for Display of Advertisement         6,73,710         2,100,00           Deposits Laboratory fees         3,290,865         2,20,00           Crain treceived in advance - Capital expenditures         4,000,00         2,200,80           Crain treceived in advance - Capital expenditures         4,000,00         2,200,80           Expenditure for Road Projects         (2,555,636,888)         (2,758,166,000)           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECE)         (105,586,974)         (195,588,402)           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECE)         (105,586,974)         (195,583,402)           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECE)         (105,586,974)         (195,583,402)           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECE)         (105,586,974)         (22,077,367)           Total Capital Expenditure of Road Projects out of National Environment and Climate Change Fund (NECE)         (106,500,000)         (100,00   | Contribution from State Trading Corporation  | 107,654,286                             | 100,734,319                                  |
| Sub Division of Land (Morcellement Fees)         2,075,878         2,028,714           Other Miscelpits: Wayleaves and Deposits for Road Projects         104,299,313         281,145,475           Deposits Laboratory fees         1,348,615         2,109,000           Grant received in advance - Capital expenditures         6,737,160         2,220,450           Other Deposits Laboratory fees         3,290,865         2,200,865           Payments         4,009,774,687         4,086,808,208           Expenditure for RDA Road Projects         (2,555,638,898)         2,758,168,090           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECEY)         (167,588,148)         (247,987,448)           Staff Cost         (26,709,998)         (3,380,376)         (187,881,482)           Staff Cost         (813,939,877)         (7,383,382)           Motor vehicle expenses         (813,939,87)         (7,383,382)           Motor vehicle expenses         (15,439,183)         (17,870,870)           Other payments - Payments out of Deposits received         (15,439,183)         (17,870,870)           Other payments - Payments out of Deposits received         (18,500)         (18,000)           Other payments - Payments out of Deposits received         (18,500)         (19,000)           Activance Payments - Capital  | Grant for financing of Capital Expenditure   | 5,713,881                               | 4,416,129                                    |
| Other Receipsir Wayleaves and Deposits for Road Projects         2,075,878         2,027,40           Other Receipsir Wayleaves and Deposits for Road Projects         104,308,201         10,107,08           Deposits for Display of Advertisement         4,536,270         10,107,08           Deposits Laboratory fees         1,348,615         2,190,000           Circum received         3,200,856         2,20,505           Capacity         4,000,000         3,200,856         2,20,505           Capacity         4,000,000         4,000,000         4,000,000         2,000,000           Expenditure for RDA Road Projects         (2,555,68,68)         (2,758,166,000         2,000,000   | Laboratory Fees  | 811,155                                 | 1,043,000                                    |
| Debasits Fro Display of Advertisement  | Sub Division of Land (Morcellement Fees)   | -                                       | 72,000                                       |
| Deposits for Display of Advertisement         4,536,270         1,010,708           Deposits Laboratory fees         1,348,615         2,169,600           Carnt received in advance - Capital expenditures         6,737,190         2,200,450           Chen Deposit received         4,009,774,687         4,008,708,008           Expenditure for RDA Road Projects         (2,555,836,898)         (2,788,166,000           Expenditure for Road Projects         (30,503,400)         (50,555,836,898)         (2,788,166,000           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)         (1157,585,974)         (195,530,462)           Expenditure for Road Projects out of Covid-19 Fund         (20,007,307)         (20,007,307)         (20,007,307)           Tools and materials         (20,007,307)         (3,007,307)         (3,007,307)         (3,007,307)           Notor vehicle expenses         (16,539,307)         (7,530,300)         (18,000)         (19,000,301)         (19,000,301)         (19,000,301)         (19,000,301)         (19,000,301)         (19,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)         (10,000,301)  | Other Miscellaneous Income   | 2,075,878                               | 2,028,714                                    |
| Deposite Laboratory fees         1,34,815         2,198,080           Grant received in advance - Capital expenditures         6,737,190         2,20,450           Cherr Deposit received         3,20,856         2,20,450           Payments         2         2,555,636,869         2,758,166,009           Expenditure for RDA Road Projects out of National Environment and Climate Change Fund (NECCF)         (57,558,741)         (547,584,168,008)           Expenditure for Road Projects out of Covid-19 Fund         (67,003,741)         (547,584,148)           Star Cost         (244,937,40)         (220,17,367)           Tools and naterials         (26,002,299)         (30,307,30)           Motor vehicle expenses         (8,183,987)         (7,353,032)           Renr         (16,500)         (10,000)           Other administrative expenses         (15,503,183)         (12,738,206)           Returnd for display of advertisement         (328,200)         (10,000)           Abusto payment - Sapital expenditures         (328,200)         (10,000)           Chebra flows from Operating activities         (328,200)         (10,000)           Abusto flows from Investing activities         (3,000)         (3,000)           Proceeds from Investing activities         (3,000)         (7,555,50)           Inca   | Other Receipts: Wayleaves and Deposits for Road Projects                             | 104,299,313                             | 281,145,475                                  |
| Canal Treceived in advance - Capital expenditures   3,20,815   3 | Deposits for Display of Advertisement  | 4,536,270                               | 1,010,708                                    |
| Payments   | ·  |   | 2,169,600                                    |
| Payments         4,009,774,687         4,086,850,828           Expenditure for RDA Road Projects         (2,555,636,888)         (2,758,166,909)           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)         (157,585,974)         (195,539,462)           Expenditure for Road Projects out of Covid-19 Fund         (870,637,411)         (547,858,148)           Staff Cost         (224,937,440)         (222,017,367)           Tools and materials         (24,937,440)         (222,017,367)           Motor vehicle expenses         (8,193,897)         (7,353,032)           Ren         (165,600)         (180,000)           Other payments - Payments out of Deposits received         (105,560)         (180,000)           Other payment - Capital expenditures         (7,181,688)         -           Refund for display of advertisement         (328,920)         (1,670,000)           Advance Payment - Capital expenditures         (7,181,688)         -           Other deposit refunded         (32,920)         (1,670,000)           Net Cash flows from Operating activities         (8,746,461)         (12,368,271)           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intanglible Assets         (80,00)         (75,555)  | · ·  |   | -  |
| Expenditure for RDA Road Projects   Expenditure for RDA Road Projects out of National Environment and Climate Change Fund (NECCF)   1157,585,974   (195,539,462)   Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)   1157,585,974   (195,539,462)   Expenditure for Road Projects out of Covid-19 Fund   (870,637,411)   (547,688,148)   (224,017,3474)   (222,017,367)   (224,017,3474)   (222,017,367)   (224,017,3474)   (222,017,367)   (224,017,3474)   (222,017,367)   (33,807,376)   (46,193,987)   (7,535,032)   (46,193,987)   (7,535,032)   (46,193,987)   (7,535,032)   (46,193,987)   (154,39,183)   (12,738,206)   (154,39,183)   (12,738,206)   (109,593,189)   (25,103,161)   (20,193,189)   (25,103,161)   (20,193,189)   (26,103,161)   (20,193,189)   (26,103,161)   (20,193,189)   (26,103,161)   (20,193,189)   (26,103,161)   (20,193,189)   (26,193,189)  | Other Deposit received   |   |  |
| Expenditure for ROA Road Projects         (2,555,636,898)         (2,758,166,000)           Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)         (175,755,974)         (195,539,462)           Expenditure for Road Projects out of Covid-19 Fund         (870,637,411)         (647,858,148)           Staff Cost         (244,937,440)         (222,017,367)           Tools and materials         (8,193,987)         (7,535,032)           Motor vehicle expenses         (8,193,987)         (7,535,032)           Rent         (155,600)         (180,000)           Other administrative expenses         (15,493)         (3,735,032)           Other administrative expenses         (15,493)         (3,738,031)           Other payments - Payments out of Deposits received         (109,593,169)         (295,103,316)           Refund for display of advertisement         (328,900)         (7,1916,600)           Advance Payment - Capital expenditures         (7,1916,600)         -           Other deposit refunded         (3,940,000)         -           Actions from Operating activities         (3,940,000)         -           Purchase of Property, Plant act Equipment         (8,746,461)         (12,388,271)           Additions to Intargible Assets         (80,500)         (75,555)   | Paymente   | 4,009,774,687                           | 4,086,850,825                                |
| Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF)         (157,885,974)         (155,639,462)           Expenditure for Road Projects out of Covid-19 Fund         (270,937,411)         (547,858,1448)         (221,073,977)         (221,073,977)         (201,3677,411)         (547,858,1448)         (221,073,973)         (33,807,376)         (328,937,40)         (222,072,993)         (33,807,376)         (33,938,776)         (465,600)         (160,000)         (165,600)         (160,000)         (160,000)         (165,600)         (160,000)         (165,600)         (160,000)         (160,000)         (165,933,169)         (295,103,316)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)         (200,000)  | •  | (2 555 626 909)                         | (2.759.166.000)                              |
| Expenditure for Road Projects out of Covid-19 Fund         (870,637,411)         (547,658,148)           Staff Cost         (244,937,440)         (222,017,367)           Tools and materials         (22,079,993)         (33,807,376)           Motor vehicle expenses         (8,193,987)         (7,535,032)           Rent         (166,5600)         (180,000)           Other administrative expenses         (15,439,183)         (12,738,206)           Other payments - Payments out of Deposits received         (19,593,169)         (295,103,316)           Refund for display of advertisement         (329,920)         (10,670,00)           Advance Payment - Capital expenditures         (7,181,698)         (20,700,00)           Other deposit refunded         (3,991,807,273)         (4,073,830,816)           Net Cash flows from Operating activities         17,967,414         13,020,009           Very Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         (80,500)         (75,555)           Interest on Investment in Treasury Bills         (39,336,200)         (34,141,450)           Encashment of Investment received         (3,065,000)         (20,255,500) <tr< td=""><td>·</td><td></td><td>·</td></tr<>  | ·  |   | ·  |
| Staff Cost   |  |   |  |
| Tools and materials  |  |   |  |
| Motor vehicle expenses         (8,193,987)         (7,353,032)           Rent         (165,600)         (180,000)           Other administrative expenses         (164,549),183)         (12,738,206)           Other payments - Payments out of Deposits received         (109,593,169)         (295,103,316)           Refund for display of advertisement         (328,920)         (1,067,000)           Advance Payment - Capital expenditures         (7,181,698)         -           Other deposit refunded         (3,918,07273)         (4,073,830,816)           Net Cash flows from Operating activities         17,967,414         13,020,009           Cash flows from Investing activities         (8,764,461)         (12,368,271)           Purchase of Property, Plant and Equipment         (8,764,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         3,933,200         (34,141,450)           Investment in Government Treasury Bills         (39,306,200)         (34,141,450)           Incashment of Investment in Treasury Bills         (30,450,000)         -           Loan refunded by staff         (30,450,000)         -           Net Cash flows from Investing activities         9,955,368         (20,105,441) <tr< td=""><td></td><td>,</td><td></td></tr<>   |  | ,                                       |  |
| Rent         (165,600)         (180,000)           Other administrative expenses         (15,439,183)         (12,738,206)           Other payments - Payments out of Deposits received         (109,593,169)         (295,103,216)           Refund for display of advertisement         (328,920)         (1,067,000)           Advance Payment - Capital expenditures         (7,816,698)         -           Other deposit refunded         (3,991,807,273)         (4,073,830,816)           Net Cash flows from Operating activities         17,967,414         13,020,009           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         (80,500)         (75,555)           Investment in Government Treasury Bills         (39,336,200)         24,796,750           Investment of Investment in Treasury Bills         (3,845,000)         2-           Loan released to staff         (3,645,000)         -           Loan released to staff         (3,645,000)         -           Loan released to staff         (7,902,000)         (7,902,000)           Passage Benefit paid         (7,902,000)         (8,267)           Passage Benefit paid         (5,3   |  | • • • • • •                             |  |
| Other administrative expenses         (15,439,183)         (12,738,205)           Other payments - Payments out of Deposits received         (109,593,169)         (295,103,316)           Refund for display of advertisement         (328,202)         (1,067,000)           Advance Payment - Capital expenditures         (7,181,698)         -           Other deposit refunded         (3,991,007,207)         (4,073,830,816)           Net Cash flows from Operating activities         17,967,414         13,020,009           Cash flows from Investing activities         (8,746,461)         (12,368,271)           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         (80,500)         (75,555)           Investment in Government Treasury Bills         (80,303,36200)         (34,141,450)           Encashment of Investment in Treasury Bills         (80,900)         (24,796,750)           Interest on Investment received         (3,645,000)         203,250           Loan released to staff         (3,645,000)         203,250           Net Cash flows from Investing activities         (73,023)         (68,267)           Net Cash flows from Investing activities         (73,023)   |  |   | , , , ,                                      |
| Other payments - Payments out of Deposits received         (109,593,169)         (295,103,316)           Refund for display of advertisement         (328,920)         (1,067,000)           Advance Payment - Capital expenditures         (7,181,698)            Other deposit refunded         (34,000)            Net Cash flows from Operating activities         17,967,414         (10,738,30,816)           Cash flows from Investing activities           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Investment in Government Treasury Bills         (39,336,200)         (34,141,450)           Encashment of Investment in Treasury Bills         (39,336,200)         (34,141,450)           Interest on Investment received         1,305,300         203,250           Loan refunded by staff         (3,645,000)         -           Net Cash flows from Investing activities         9,955,368         (20,105,411)           Cash flows from Inancing activities         (73,023)         (68,267)           Payment of Lease Liability         (5,300,863)         (5,972,866)           Passage Benefit paid         (5,300,863)         (5,972,866)           Vacation Leave paid         (50   |  | ,                                       | , ,  |
| Refund for display of advertisement         (328,920)         (1,067,000)           Advance Payment - Capital expenditures         (7,181,698)         -           Cher deposit refunded         (34,000)         -           Ket Cash flows from Operating activities         17,967,414         13,020,009           Cash flows from Investing activities         8         17,967,414         13,020,009           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         -         116,350           Investment in Government Treasury Bills         (39,336,200)         (34,141,450)           Investment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan refunded by staff         (3,645,000)         -           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         73,023         (68,267)           Payment of Lease Liability         (73,023)         (68,267)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leav   | ·  |   |  |
| Advance Payment - Capital expenditures         (7,181,698)         -           Other deposit refunded         (3,900)         -           Net Cash flows from Operating activities         17,967,414         13,020,009           Cash flows from Investing activities           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         1         -         116,350           Investment in Government Treasury Bills         (39,336,200)         (34,141,50)         -         -         116,350           Incest on Investment received         (3,045,000)         2-         -<   |  | * |  |
| Other deposit refunded         (34,000)         -           Ket Cash flows from Operating activities         (3,991,807,273)         (4,073,808,016)           Cash flows from Investing activities         17,967,414         13,020,009           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         -         116,350           Investment in Government Treasury Bills         (39,336,200)         (34,141,450)           Encashment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan released to staff         (36,45,000)         203,250           Loan released to staff         (36,45,000)         2,753,48           Net Cash flows from Investing activities         9,55,368         (20,105,441)           Cash flows from financing activities         7,73,23         (8,267)           Payment of Lease Liability         (7,3023)         (8,267)           Payment of Lease Liability         (5,300,863)         (5,972,866)           Vacation Leave paid         (5,000,863)         (5,972,866)           Sick Leave paid         (   |  |   | (1,001,000)                                  |
| Net Cash flows from Operating activities         17,967,414         13,020,009           Cash flows from Investing activities         User cash flows from Investing activities         10,200,000           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         1         116,350           Investment in Government Treasury Bills         (39,336,200)         (34,141,50)           Encashment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan released to staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         9,955,368         (20,105,441)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,866)           Vacation Leave paid         (5,300,863)         (5,972,866)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000 <td></td> <td></td> <td></td>  |  |   |  |
| Cash flows from Investing activities           Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         116,350         116,350           Investment in Government Treasury Bills         58,694,700         24,796,750           Encashment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan released to staff         (3,645,000)         -           Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities           Finance costs         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,79,86)           Vacation Leave paid         (6,000,013)         (7,367,039)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -   |  | (3,991,807,273)                         | (4,073,830,816)                              |
| Purchase of Property, Plant and Equipment         (8,746,461)         (12,368,271)           Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         -         116,350           Investment in Government Treasury Bills         (39,336,200)         (34,141,450)           Encashment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan released to staff         (3,645,000)         -           Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Payment of Lease Liability         (17,232,484)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,866)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,3  | Net Cash flows from Operating activities   | 17,967,414                              | 13,020,009                                   |
| Additions to Intangible Assets         (80,500)         (75,555)           Proceeds from disposal of Property, Plant & Equipment         - 116,350           Investment in Government Treasury Bills         (39,336,200)         (34,141,450)           Encashment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan released to staff         (3,645,000)         -           Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (5,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458) <td>Cash flows from Investing activities</td> <td></td> <td></td>   | Cash flows from Investing activities   |   |  |
| Proceeds from disposal of Property, Plant & Equipment         -         116,350           Investment in Government Treasury Bills         (39,336,200)         (34,141,450)           Encashment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan released to staff         (3,645,000)         -           Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5300,863)         (5,972,886)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (60,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669   | Purchase of Property, Plant and Equipment  | (8,746,461)                             | (12,368,271)                                 |
| Investment in Government Treasury Bills         (39,336,200)         (34,141,450)           Encashment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan released to staff         (3,645,000)         -           Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971  | Additions to Intangible Assets   | (80,500)                                | (75,555)                                     |
| Encashment of Investment in Treasury Bills         58,694,700         24,796,750           Interest on Investment received         1,305,300         203,250           Loan released to staff         (3,645,000)         -           Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (500,00,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971  | Proceeds from disposal of Property, Plant & Equipment                                | <u>-</u>                                | 116,350                                      |
| Interest on Investment received         1,305,300         203,250           Loan released to staff         (3,645,000)         -           Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971  | Investment in Government Treasury Bills  | (39,336,200)                            | (34,141,450)                                 |
| Loan released to staff         (3,645,000)         -           Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971  | Encashment of Investment in Treasury Bills   | 58,694,700                              | 24,796,750                                   |
| Loan refunded by staff         1,763,529         1,363,485           Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Finance costs         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971   | Interest on Investment received  | 1,305,300                               | 203,250                                      |
| Net Cash flows from Investing activities         9,955,368         (20,105,441)           Cash flows from financing activities         (73,023)         (68,267)           Finance costs         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971  | Loan released to staff   | (3,645,000)                             | -  |
| Cash flows from financing activities         Finance costs       (73,023)       (68,267)         Payment of Lease Liability       (17,232,848)       (9,991,334)         Passage Benefit paid       (5,300,863)       (5,972,886)         Vacation Leave paid       (527,855)       (1,929,447)         Sick Leave paid       (6,000,013)       (7,367,039)         Car loan received from Ministry of National Infrastructure & Community Development       3,645,000       -         Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development       (1,763,529)       (1,363,485)         Net Cash flows from financing activities       (27,253,131)       (26,692,458)         Net (decrease) / increase in cash and cash equivalents       669,651       (33,777,890)         Cash and cash equivalents at beginning of year       32,854,081       66,631,971  |  |   |  |
| Finance costs         (73,023)         (68,267)           Payment of Lease Liability         (17,232,848)         (9,991,334)           Passage Benefit paid         (5,300,863)         (5,972,886)           Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971   | Net Cash flows from Investing activities   | 9,955,368                               | (20,105,441)                                 |
| Payment of Lease Liability       (17,232,848)       (9,991,334)         Passage Benefit paid       (5,300,863)       (5,972,886)         Vacation Leave paid       (527,855)       (1,929,447)         Sick Leave paid       (6,000,013)       (7,367,039)         Car loan received from Ministry of National Infrastructure & Community Development       3,645,000       -         Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development       (1,763,529)       (1,363,485)         Net Cash flows from financing activities       (27,253,131)       (26,692,458)         Net (decrease) / increase in cash and cash equivalents       669,651       (33,777,890)         Cash and cash equivalents at beginning of year       32,854,081       66,631,971   |  | (72.022)                                | (69.267)                                     |
| Passage Benefit paid       (5,300,863)       (5,972,886)         Vacation Leave paid       (527,855)       (1,929,447)         Sick Leave paid       (6,000,013)       (7,367,039)         Car loan received from Ministry of National Infrastructure & Community Development       3,645,000       -         Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development       (1,763,529)       (1,363,485)         Net Cash flows from financing activities       (27,253,131)       (26,692,458)         Net (decrease) / increase in cash and cash equivalents       669,651       (33,777,890)         Cash and cash equivalents at beginning of year       32,854,081       66,631,971   |  |   |  |
| Vacation Leave paid         (527,855)         (1,929,447)           Sick Leave paid         (6,000,013)         (7,367,039)           Car loan received from Ministry of National Infrastructure & Community Development         3,645,000         -           Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development         (1,763,529)         (1,363,485)           Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971  | ·  |   |  |
| Sick Leave paid       (6,000,013)       (7,367,039)         Car loan received from Ministry of National Infrastructure & Community Development       3,645,000       -         Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development       (1,763,529)       (1,363,485)         Net Cash flows from financing activities       (27,253,131)       (26,692,458)         Net (decrease) / increase in cash and cash equivalents       669,651       (33,777,890)         Cash and cash equivalents at beginning of year       32,854,081       66,631,971  | -  | ,                                       | , , , ,                                      |
| Car loan received from Ministry of National Infrastructure & Community Development Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development Net Cash flows from financing activities (27,253,131) (26,692,458) Net (decrease) / increase in cash and cash equivalents Cash and cash equivalents at beginning of year  Cash and cash equivalents at beginning of year   | ·  | , ,                                     | , , ,  |
| Car loan disbursed/repaid to Ministry of National Infrastructure & Community Development (1,763,529) (1,363,485)  Net Cash flows from financing activities (27,253,131) (26,692,458)  Net (decrease) / increase in cash and cash equivalents 669,651 (33,777,890)  Cash and cash equivalents at beginning of year 32,854,081 66,631,971  | ·  |   | (7,367,039)                                  |
| Net Cash flows from financing activities         (27,253,131)         (26,692,458)           Net (decrease) / increase in cash and cash equivalents         669,651         (33,777,890)           Cash and cash equivalents at beginning of year         32,854,081         66,631,971  | , , ,  |   | -<br>(1,363,485)                             |
| Net (decrease) / increase in cash and cash equivalents669,651(33,777,890)Cash and cash equivalents at beginning of year32,854,08166,631,971  | Net Cash flows from financing activities   |   |  |
| Cash and cash equivalents at beginning of year32,854,08166,631,971   | Net (decrease) / increase in cash and cash equivalents                               |   |  |
| Cash and cash equivalents at end of year 33,523,732 32,854,081   |  |   |  |
|  | Cash and cash equivalents at end of year   | 33,523,732                              | 32,854,081                                   |

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

| 7. TRADE AND OTHER RECEIVABLES  | <u>2024</u><br>MUR | <u>2023</u><br>MUR |
|---|--------------------|--------------------|
| Contribution from STC   | 18,485,288         | 16,580,822         |
| Car Loan Receivable within one year (Refer to note 10)                    | 1,400,000          | 1,200,000          |
| Income from accident  | 15,090,551         | 14,878,469         |
| Government Recurrent Grant Receivable                                     | 265,916            | 264,441            |
| Government Grant for RDA Road Projects and Maintenance receivable         | 380,292,426        | 153,151,761        |
| Government Grant for Road Projects and Maintenance under NECCF receivable | 48,406,096         | -                  |
| Government Grant for Road Projects and Maintenance under PDF receivable   | 214,657,231        | -                  |
| Prepayments & Other Debtors   | 10,383,936         | 3,064,133          |
|   | 688,981,444        | 189,139,626        |
| 8.INVENTORIES   | <u>2024</u><br>Mur | <u>2023</u><br>MUR |
| The inventories held are as follows:                                      |                    |                    |
| Tools and materials   | 7,974,895          | 7,319,761          |
| Stationery  | 1,655,418          | 1,076,167          |
|   | 9,630,313          | 8,395,928          |

# 9. HELD-TO-MATURITY INVESTMENT

The held-to-maturity investment consists of one investment in Government Treasury Bills of settlement amount of Rs 14,782,950 with the SBM Bank (Mauritius) Ltd held in Mauritian Rupees. The value date of the investment was 13 May 2024 with a maturity date of 11 October 2024. Thus, it has 151 days to maturity and carries a yield of 3.55% per annum. On maturity, the nominal amount of Rs 15,000,000 will be paid to the RDA.

There was another investment in Government Treasury Bills during FY 2023/2024 of settlement amount of Rs 24,553,250 with the SBM Bank (Mauritius) Ltd held in Mauritian Rupees. The value date of the investment was 22 November 2022 with a maturity date of 6 May 2024. Thus, it had 166 days to maturity and carried a yield of 4.0% per annum. On maturity, the nominal amount of Rs 25,000,000 was paid to the RDA.

Held-to-maturity investments are recorded at amortised cost using the effective interest method less any impairment, with revenue recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period.

The held-to-maturity investment is being used as an alternative to deposits in bank which do not reap any interest income.

Interest income received through held to maturity investment is recognized as revenue.

The Held-to-Maturity Investment is a risk free investment as it is issued by the Government as Government Treasury Bills. The details are as follows:

|   | <u>2024</u> | <u>2023</u> |
|---|-------------|-------------|
|   | MUR         | MUR         |
| Investment in Government Treasury Bills         | 14,782,950  | 34,141,450  |
| Interest Income allocated for FY 2023/2024      | 70,433      | 554,531     |
| Held to Maturity Investment                     | 14,853,383  | 34,695,981  |
|   |             |             |
| 10.CAR LOAN RECEIVABLE                          | <u>2024</u> | <u>2023</u> |
|   | MUR         | MUR         |
| At 1 July                                       | 3,049,852   | 4,413,337   |
| Add Car Loan advanced during the year           | 3,645,000   | -           |
| Less Repayment during the year                  | (1,763,529) | (1,363,485) |
| At 30 June                                      | 4,931,323   | 3,049,852   |
| Less Amount receivable within one year (Note 7) | (1,400,000) | (1,200,000) |
|   | 3,531,323   | 1,849,852   |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

# Property, Plant and Equipment

|                              | BUILDING   | WORK IN<br>PROGRESS<br>(BUILDING) | PLANT &<br>MACHINERY | MOTOR<br>VEHICLES | OFFICE<br>EQUIPMENT | FURNITURE<br>& FITTINGS | COMPUTERS  | TOTAL       |
|------------------------------|------------|-----------------------------------|----------------------|-------------------|---------------------|-------------------------|------------|-------------|
|                              | MUR        |                                   | MUR                  | MUR               | MUR                 | MUR                     | MUR        | MUR         |
| COST                         |            |                                   |                      |                   |                     |                         |            |             |
| At 01.07.23                  | 5,293,605  | 5,914,453                         | 33,074,640           | 67,965,163        | 10,441,832          | 5,985,852               | 13,601,986 | 142,277,531 |
| Additions                    | 1,691,211  | -                                 | 5,713,881            | -                 | 732,457             | 280,507                 | 328,406    | 8,746,462   |
| Transfer                     | 5,914,453  | -5,914,453                        |                      |                   |                     |                         |            | 0           |
| At 30.06.24                  | 12,899,269 | 0                                 | 38,788,521           | 67,965,163        | 11,174,289          | 6,266,359               | 13,930,392 | 151,023,993 |
| Accumulated Depreciation     |            |                                   |                      |                   |                     |                         |            |             |
| At 01.07.23                  | 1,102,166  | -                                 | 29,183,353           | 51,070,224        | 7,294,585           | 4,287,361               | 10,895,493 | 103,833,182 |
| Depreciation Charge For Year | 257,985    | -                                 | 2,271,644            | 3,075,901         | 604,430             | 290,405                 | 992,509    | 7,492,874   |
| At 30.06.24                  | 1,360,151  | -                                 | 31,454,997           | 54,146,125        | 7,899,015           | 4,577,766               | 11,888,002 | 111,326,056 |
| Carrying Amount              |            |                                   |                      |                   |                     |                         |            |             |
| At 30.06.24                  | 11,539,118 | -                                 | 7,333,524            | 13,819,038        | 3,275,274           | 1,688,593               | 2,042,390  | 39,697,937  |
| At 30.06.23                  | 4,191,439  | 5,914,453                         | 3,891,287            | 16,894,939        | 3,147,247           | 1,698,491               | 2,706,493  | 38,444,349  |

Note: The Work in Progress (WIP) relates to a building at Helvetia, Moka (to be used as Sub-office) which was under construction during FY 2022-2023 and hence no depreciation was provided. In FY 2023-2024, the construction of the building was completed and ready for use and thus all costs incurred (WIP) have been transferred to Building and depreciation has been provided in this Financial year accordingly.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

# **Right of Use Asset**

|                              | Right of Use Asset |
|------------------------------|--------------------|
| COST                         | MUR                |
| At 01.07.23                  | -                  |
| Additions                    | 35,329,220         |
| At 30.06.24                  | 35,329,220         |
|                              |                    |
| AMORTISATION                 |                    |
| At 01.07.23                  | -                  |
| Amortisation for prior year  | 1,419,823          |
| Amortisation Charge For Year | 13,893,849         |
| At 30.06.24                  | 15,313,672         |
| Carrying Amount              |                    |
| At 30.06.24                  | 20,015,548         |
| At 30.06.23                  |                    |

The Right of Use Asset is in respect of a lease with the National Real Estate Ltd (NREL) which conveys the right to control the use of the rented building floors for a period of time in exchange for rental payment.

The RDA has measured the Right of Use Asset at cost of the lease payment over the lease period and this has been discounted to the present value over the term of the lease. The lease payments are discounted at 4.86% based on three year Government of Mauritius Treasury Notes issued on 17th May 2024.

The Right to Use Asset has been amortised based on the present value of the monthly rental payment.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Intangible Assets

|                              | Computer Software |
|------------------------------|-------------------|
| COST                         | MUR               |
| At 01.07.23                  | 2,315,178         |
| Additions                    | 80,500            |
| At 30.06.24                  | 2,395,678         |
|                              |                   |
| AMORTISATION                 |                   |
| At 01.07.23                  | 2,079,244         |
| Amortisation Charge For Year | 113,344           |
| At 30.06.24                  | 2,192,588         |
| Carrying Amount              |                   |
| At 30.06.24                  | 203,090           |
| At 30.06.23                  | 235,934           |

# ROAD DEVELOPMENT AUTHORITY NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

| 14. TRADE AND OTHER PAYABLES  | <u>2024</u> | <u>2023</u>  |
|---|-------------|--------------|
|   | MUR         | MUR          |
| Deposits for Road Projects  | 49,018,613  | 49,913,592   |
| Deposits for erection and display of advertisement                        | 10,696,673  | 6,489,323    |
| Deposit for laboratory fees   | 348,021     | 484,076      |
| Other Deposits received   | 65,000      | 65,000       |
| Other Creditors and accruals  | 5,712,915   | 6,215,413    |
| Car Loan payable within one year to Accountant General (Refer to note 19) | 1,400,000   | 1,200,000    |
| Creditors for RDA Road Projects and Maintenance                           | 380,017,848 | 153,133,881  |
| Creditors for Road Projects and Maintenance under NECCF                   | 48,406,096  | -            |
| Creditors for Road Projects and Maintenance under PDF                     | 214,647,292 | -            |
| Grant received in advance - eDMS  | 1,117,419   | 1,117,419.00 |
| Grant received in advance - Capital Expenditures                          | 6,737,190   |              |
| Creditors for Works under STC Funds                                       | -           | 266,869      |
|   | 718,167,067 | 218,885,573  |
| 15. EMPLOYEES BENEFITS OBLIGATIONS  | 2024        | <u>2023</u>  |
|   | MUR         | MUR          |
| Staff Passage Benefit (See Note 18.1)                                     | 5,300,000   | 6,000,000    |
| Staff Sick Leave (See Note 18.2)  | 6,000,000   | 7,400,000    |
| Staff Vacation Leave (See Note 18.3)                                      | 500,000     | 2,000,000    |
|   | 11,800,000  | 15,400,000   |

#### **16. LEASE LIABILITY**

|   | Lease Liability |
|---|-----------------|
| <u>AMOUNT</u>   | MUR             |
| At 01.07.23   | -               |
| Increase  | 35,329,220      |
| At 30.06.24   | 35,329,220      |
| AMORTISATION  |                 |
| At 01.07.23   | -               |
| Decrease for prior year for Finance Costs & Rental Expenses | (1,419,824)     |
| Decrease For the Year for Finance Costs & Rental Expenses   | (13,893,848)    |
| At 30.06.24   | (15,313,672)    |
| CLOSING AMOUNT  |                 |
| At 30.06.24   | 20,015,548      |
| Lease Liability payable within 1 year                       | 13,244,698      |
| Lease Liability payable after 1 year                        | 6,770,850       |

The Lease Liability is in respect of a lease with the National Real Estate Ltd (NREL) which gives rise to an obligation for the use of the rented building floors for a period of time in exchange for rental payment.

The RDA has measured the Lease Liability at cost of the lease payment over the lease period and this has been discounted to the present value over the term of the lease. The lease payments are discounted at 4.86% based on three year Government of Mauritius Treasury Notes issued on 17th May 2024.

The monthly rental paid has been accounted against the Lease Liability in the Statement of Financial Position.

# ROAD DEVELOPMENT AUTHORITY NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

#### 17. RETIREMENT BENEFIT OBLIGATIONS

| Amounts recognised in Statement of Financial Position at end of year:  | For year ending 30 | For year ending 30 |
|--|--------------------|--------------------|
|  | June 2024          | <u>June 2023</u>   |
|  | MUR                | MUR                |
| Defined benefit obligation   | 710,521,677        | 624,655,976        |
| Fair value of plan assets  | (210,761,010)      | (178,525,036)      |
| Liability recognised in Statement of Financial Position at end of year | 499,760,667        | 446,130,940        |
| Amounts recognised in income statement:                                |                    |                    |
| Service cost:  |                    |                    |
| Current service cost   | 21,719,555         | 19,087,960         |
| (Employee Contributions)   | (6,059,044)        | (5,903,209)        |
| Fund expenses  | 840,738            | 869,728            |
| Net Interest expense/(revenue)   | 25,387,108         | 19,811,807         |
| Statement of Financial Performance Charge                              | 41,888,356         | 33,866,286         |
| Remeasurement  |                    |                    |
| Liability (gain) / loss  | 53,241,560         | 47,808,703         |
| Assets (gain) / loss   | (6,372,983)        | 707,979            |
| Net Assets/Equity (NAE)  | 46,868,577         | 48,516,682         |
| Total  | 88,756,933         | 82,382,968         |
| Movements in liability recognised in Statement of Financial Position:  |                    |                    |
| At start of year   | 446,130,940        | 396,021,018        |
| Amount recognised in Statement of Financial Performance                | 41,888,356         | 33,866,286         |
| (Actuarial reserves transferred in)                                    | (2,075,720)        | -                  |
| (Past service liability contribution)                                  | (18,000,000)       | (17,533,540)       |
| (Contributions paid by employer)                                       | (15,051,486)       | (14,739,506)       |
| Amount recognised in NAE   | 46,868,577         | 48,516,682         |
| At end of year   | 499,760,667        | 446,130,940        |

The plan is a defined benefit arrangement for the employees and it is a funded plan. The assets of the funded plan are held independently and administered by The State Insurance Company of Mauritius Ltd.

The present funding policy is to fund the RDA Pension Fund through regular monthly contributions and/or special contributions as advised by the Actuary in order to maintain the ongoing solvency of the fund.

The actuarial valuation of the RDA Pension Fund was carried out as at 30 June 2020 which disclosed a past service diffict. It was then recommended that one of the following measures be implemented:

(i) Maintain the contribution rate at 21% and make a single cash injection of Rs 277.5 million or 5 annual payments of Rs 64.1 million OR (ii) Increase the contribution rate from 21% to 25% and make a single cash injection of Rs 224.0 million or 5 annual payments of Rs 51.7 million

# ROAD DEVELOPMENT AUTHORITY NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

# 17. RETIREMENT BENEFIT OBLIGATIONS (continued)

|  | For year ending 30<br>June 2024 | For year ending 30<br>June 2023 |
|--|---------------------------------|---------------------------------|
| Reconciliation of the present value of defined benefit obligation                | MUR                             | MUR                             |
| Present value of obligation at start of period                                   | 624,655,976                     | 556,476,188                     |
| Current service cost   | 21,719,555                      | 19,087,960                      |
| Interest cost  | 36,467,715                      | 28,500,543                      |
| (Benefits paid)  | (25,563,129)                    | (27,217,418)                    |
| Liability (gain)/loss  | 53,241,560                      | 47,808,703                      |
| Present value of obligation at end of period                                     | 710,521,677                     | 624,655,976                     |
| Reconciliation of fair value of plan assets                                      |                                 |                                 |
| Fair value of plan assets at start of period                                     | 178,525,036                     | 160,455,170                     |
| Expected return on plan assets   | 11,080,607                      | 8,688,736                       |
| Employer Contributions   | 15,051,486                      | 14,739,506                      |
| Employee Contributions   | 6,059,044                       | 5,903,209                       |
| (Actuarial reserves transferred in)  | 2,075,720                       | -                               |
| Past service liability contribution  | 18,000,000                      | 17,533,540                      |
| (Benefits paid + other outgo)  | (26,403,866)                    | (28,087,146)                    |
| Asset gain/(loss)  | 6,372,983                       | (707,979)                       |
| Fair value of plan assets at end of period                                       | 210,761,010                     | 178,525,036                     |
| Distribution of plan assets at end of period                                     |                                 |                                 |
| Percentage of assets at end of year  | June 2024                       | June 2023                       |
| Fixed Interest securities and deposits   | 49.90%                          | 53.90%                          |
| Loans  | 3.10%                           | 2.80%                           |
| Local Equities   | 15.20%                          | 14.00%                          |
| Overseas bonds and equities  | 31.30%                          | 28.80%                          |
| Property   | 0.50%                           | 0.50%                           |
| Total  | 100.00%                         | 100.00%                         |
| Additional disclosure on assets issued or used by the reporting entity           | June 2024<br>(%)                | June 2023<br>(%)                |
| Percentage of assets at end of year  |                                 |                                 |
| Assets held in the entity's own financial instruments                            | 0%                              | 0%                              |
| Property occupied by the entity  | 0%                              | 0%                              |
| Other assets used by the entity  | 0%                              | 0%                              |
| Components of the amount recognised in NAE                                       |                                 |                                 |
| Year   | June 2024                       | June 2023                       |
| Currency   | Rs                              | Rs                              |
| Asset experience gain / (loss) during the period                                 | 6,372,983                       | (707,979)                       |
| Liability experience gain / (loss) during the period                             | (16,211,260)                    | (47,808,703)                    |
| Liability gain / (loss) due to change in financial assumptions                   | (37,030,300)                    | -                               |
|  | (46,868,577)                    | (48,516,682)                    |
| Year   | 2024/2025                       |                                 |
| Expected employer contributions  | 16,362,850                      |                                 |
| Weighted average duration of the defined benefit obligation                      | 15 years                        |                                 |
| (Calculated as a % change in PV of liabilities for a 1% change in discount rate) | •                               |                                 |

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

#### 17. RETIREMENT BENEFIT OBLIGATIONS (continued)

The plan is exposed to the following risks:

- 1. Investment Risk which is the risk that the return earned on the assets may be lower or higher than assumed
- 2. Salary Risk which is the risk that the actual salary increases granted may be different than what we have assumed. For instance a higher salary increase relative to the Investment returns shall increase the Defined Benefit Obligation and hence the liability
- 3. Longevity Risk is caused by the improvement in mortality rates among pensioners. The longer the latter live, the higher is the liability

The risk relating to death in service benefits is re-insured.

The cost of providing the benefits is determined using the Projected Unit Method. The principal assumptions used for the purpose of the actuarial valuation were as follows:

|                             | For year ending 30<br>June 2024 | For year ending 30<br>June 2023 |
|-----------------------------|---------------------------------|---------------------------------|
| Discount rate               | 5.60%                           | 5.96%                           |
| Future salary increases     | 4.50%                           | 4.50%                           |
| Future pension increases    | 3.50%                           | 3.50%                           |
| Mortality before retirement | Nil                             |                                 |
|                             |                                 |                                 |
| Mortality in retirement     | PA (90) Tables rate             | d down by 2 years               |

Retirement age 65 years

The discount rate is determined by reference to market yields on bonds.

Significant actuarial assumptions for determination of the defined benefit obligation are discount rate, expected salary increase and mortality. The sensitivity analysis below have been determined based reasonably on possible changes of the assumptions occurring at the end of the reporting period.

- If the discount rate would be 100 basis points (one percent) higher (lower), the defined benefit obligation would decrease by Rs 95.4 million (increase by Rs 120.3 million) if all other assumptions were held unchanged.
- If the expected salary growth would increase (decrease) by 1%, the defined benefit obligation would increase by Rs 55.8 million (decrease by Rs 48.1 million) if all other assumptions were held unchanged.
- If life expectancy would increase (decrease) by one year, the defined benefit obligation would increase by Rs 21.8 million (decrease by Rs 21.6 million) if all other assumptions were held unchanged.

In reality one might expect interrelationships between the assumptions, especially between discount rate and expected salary increases, given that both depend to a certain extent on expected inflation rates. The analysis above abstracts from these interdependences between the assumptions.

| 18.EMPLOYEES BENEFIT OBLIGATIONS | <u>2024</u> | <u>2023</u> |
|----------------------------------|-------------|-------------|
|                                  | MUR         | MUR         |
| Staff Passage Benefit            | 10,487,668  | 9,323,337   |
| Staff Sick Leave                 | 46,046,402  | 44,185,299  |
| Staff Vacation Leave             | 51,428,493  | 45,844,524  |
|                                  | 107,962,563 | 99,353,160  |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

| A1 July         15,23,337         16,320,700           Acjustment         3,169         12,332           A1 July (restated)         15,225,506         16,330,288           Payment during the year         5,680,008,803         15,787,888           Charge for the year         5,786,005         4,981,311           A3 O June         15,787,688         15,333,337           Less Amount due within one year (Note 15)         5,000,000         16,000,000           A1 July         51,852,398         9,323,337           A2 PROVISION FOR SICK LEAVE         MUR         MUR           A1 July (restated)         11,3576         18,000,000           A1 July (restated)         51,898,378         50,300,605           Payment during the year         (6,000,013)         (7,367,039)           A1 July (restated)         5,494,402         8,558,673           A1 30 June         5,244,402         8,558,673           A8 30 June         5,244,402         8,558,673           A1 3 July (restated)         6,000,000         7,400,000           A1 3.9 June         46,445,402         41,815,299           A1 30 June         47,452         44,181,299           A1 3.9 June         47,452         44,181,299   | 18.1 PROVISION FOR PASSAGE BENEFITS       | <u>2024</u><br>MUR | <u>2023</u><br>MUR |
|--|---|--------------------|--------------------|
| All July (restated)  | At 1 July                                 | 15,323,337         | 16,320,700         |
| Payment during the year         (5,300,863)         (5,572,866)           Charge for the year         5,762,025         4,963,191           At 30 June         15,787,668         15,223,337           Less Amount due within one year (Note 15)         (6,000,000)         (6,000,000)           Early PROVISION FOR SICK LEAVE         MUR         MUR           At 1 July         51,595,299         50,205,459           Adjustment         113,376         188,206           At 1 July (restated)         51,598,299         50,393,665           Payment during the year         (6,000,100)         (7,367,039)           Charge for the year         6,347,540         8,558,673           At 30 June         52,046,402         51,585,299           Less Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           Less Amount due within one year (Note 15)         40,000,000         (7,400,000)           At 1 July         47,844,524         46,137,200           At 1 July (restated)         47,845,524         46,181,366           At 1 July (restated)         47,845,524         46,181,366           At 30 June         51,282,493         47,844,524           Charge for the year         4,804,369         45,844,524  | Adjustment                                | 3,169              | 12,332             |
| Charge for the year         5,762,025         4,963,191           At 30 June         15,787,668         15,323,337           Less Amount due within one year (Note 15)         5,300,000         6,000,000           2002         2023         2023           18.2 PROVISION FOR SICK LEAVE         MUR         MUR           At 1 July         51,895,299         50,393,665           Adjustment         113,576         188,206           At 1 July (restated)         51,898,875         50,393,665           Payment during the year         (6,000,013)         (7,367,099)           Charge for the year         6,000,001         (7,400,000)           Lass Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           At 1 July         47,844,524         46,137,200           Payment during the year         (527,855)         47,844,524   | At 1 July (restated)                      | 15,326,506         | 16,333,032         |
| At 30 June         15,787,668         15,323,337           Less Amount due within one year (Note 15)         (5,300,000)         (6,000,000)           10,487,668         9,282,337           2024         2023           18.2 PROVISION FOR SICK LEAVE         MUR         MUR         MUR           At 1 July         51,585,299         50,503,665           At 1 July (restated)         51,698,875         50,393,665           Payment during the year         (6,000,013)         (7,367,039)           Charge for the year         6,347,540         8,588,673           At 30 June         52,046,402         51,585,299           Less Amount due within one year (Note 15)         (6,000,013)         (7,400,000)           Less Amount due within one year (Note 15)         MUR         MUR           At 1 July         47,844,524         46,137,200           At 1 July (restated)         47,844,524         46,137,200           At 1 July (restated)         47,844,524         46,137,200           At 30 June         51,928,493         47,844,524         46,181,436           At 1 July (restated)         47,844,524         46,181,436           At 30 June         51,928,493         47,844,524           At 30 June         51,928,493 <td>Payment during the year</td> <td>(5,300,863)</td> <td>(5,972,886)</td>   | Payment during the year                   | (5,300,863)        | (5,972,886)        |
| Page    | Charge for the year                       | 5,762,025          | 4,963,191          |
| 10,487,686   9,323,33   30,20   2023   202 | At 30 June                                | 15,787,668         | 15,323,337         |
| Race provision For SICK LEAVE         MUR         MUR           At 1 July         51,585,299         50,205,499           Adjustment         113,576         188,206           Al 1 July (restated)         51,698,875         50,393,665           Payment during the year         (6,000,013)         (7,367,039)           Charge for the year         6,347,540         8,588,673           Al 30 June         52,046,402         51,585,299           Less Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           Less Amount due within one year (Note 15)         46,046,002         41,185,299           Less Amount due within one year (Note 15)         MUR         MUR           At 1 July         47,844,524         46,187,200           Adjustment         7,455         44,186,299           At 1 July (restated)         47,851,979         46,181,364           Payment during the year         (627,855)         (1,929,447)           Charge for the year         (627,855)         (1,929,447)           Charge for the year         (500,000)         (2,000,000)           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           19,CAR LOAN PAYABLE         MUR         MUR           <  | Less Amount due within one year (Note 15) | (5,300,000)        | (6,000,000)        |
| Biase PROVISION FOR SICK LEAVE         Mun         Mun           At 1 July         51.585.299         50.205.459           Adjustment         113.576         188.206           At 1 July (restated)         51.898.875         50.393.665           Payment during the year         (6.000.013)         (7,367.039)           Charge for the year         6.347.540         8.589.673           At 30 June         52.046.402         51.585.299           Less Amount due within one year (Note 15)         (6.000.000)         (7.400.000)           Less Amount due within one year (Note 15)         46.046.002         44.185.299           Less Amount due within one year (Note 15)         Mun         Mun           At 1 July         47.844.524         46.197.200           Adjustment         7.455         44.162           At 1 July (restated)         47.851.979         46.181.36           Payment during the year         (527.855)         (1,929.447)           Charge for the year         4.604.369         3.592.62           At 30 June         51,228.493         47.844.52           Less Amount due within one year (Note 15)         (500.000)         (2.000.000)           Payment during the year         51,228.493         45,844.524   |   | 10,487,668         | 9,323,337          |
| At 1 July         51,585,299         50,205,480           Adjustment         113,576         188,206           At 1 July (restated)         51,698,875         50,393,665           Payment during the year         (6,000,013)         (7,367,039)           Charge for the year         6,347,540         8,558,673           At 30 June         52,046,402         51,585,299           Less Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           46,046,402         44,185,299           18,3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,844,524         46,187,200           At 1 July (restated)         47,851,979         46,181,346           At 1 July (restated)         47,851,979         46,181,346           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         51,928,493         45,844,524           Less Amount due within one year (Note 15)         51,928,493         45,844,524           19,CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,049,852 <th></th> <th><u>2024</u></th> <th>2023</th>   |   | <u>2024</u>        | 2023               |
| Adjustment         113.576         188.206           At 1 July (restated)         51,698,875         50,393,665           Payment during the year         (6,000,013)         (7,367,039)           Charge for the year         6,347,540         8,558,673           At 30 June         52,046,402         51,585,299           Less Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           46,046,402         44,185,299           18.3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,455         44,164           At 1 July (restated)         47,851,979         46,181,364           Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,655           At 30 June         51,928,439         47,844,524           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           51,224,493         45,844,524           Less Amount due within one year (Note 15)         51,428,493         45,844,524           Less Repayment during the year         3,049,852         4,413,333           Add Car Loan advanced         3,645,000 <td>18.2 PROVISION FOR SICK LEAVE</td> <td>MUR</td> <td>MUR</td>   | 18.2 PROVISION FOR SICK LEAVE             | MUR                | MUR                |
| At 1 July (restated)       51,698,875       50,393,685         Payment during the year       (6,000,013)       (7,367,039)         Charge for the year       6,347,540       8,558,673         At 30 June       52,046,402       51,585,299         Less Amount due within one year (Note 15)       (6,000,000)       (7,400,000)         46,046,402       44,185,299         18.3 PROVISION FOR STAFF VACATION LEAVE       MUR       MUR         At 1 July       47,844,524       46,137,200         Adjustment       7,455       44,146         At 1 July (restated)       47,851,979       46,181,346         Payment during the year       (527,855)       (1,929,447)         Charge for the year       4,604,369       3,592,655         At 30 June       51,928,493       47,844,524         Less Amount due within one year (Note 15)       (500,000)       (2,000,000)         51,428,493       45,844,524         Less Amount due within one year (Note 15)       MUR       MUR         At 1 July       3,049,852       4,413,337         Add Car Loan advanced       3,049,852       4,413,337         Add Car Loan advanced       4,931,323       3,049,852         Less Repayment during the year       1,1,200,000 <td>At 1 July</td> <td>51,585,299</td> <td>50,205,459</td>  | At 1 July                                 | 51,585,299         | 50,205,459         |
| Payment during the year         (6,00,013)         (7,367,039)           Charge for the year         6,347,540         8,558,673           At 30 June         52,046,402         51,585,299           Less Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           46,046,402         44,185,299           46,046,402         44,185,299           18.3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,455         44,146           At 1 July (restated)         47,851,979         46,181,346           Payment during the year         4,604,369         3,592,625           At 30 June         51,928,493         45,844,524           Less Amount due within one year (Note 15)         51,428,493         45,844,524           Less Amount due within one year (Note 15)         51,428,493         45,844,524           Less Amount due within one year (Note 15)         80,000,000         10,000,000           51,428,493         45,844,524         40,000         10,000,000           19,00,000         10,000,000         10,000,000         10,000,000           19,000         10,000,000         10,000,000  | Adjustment                                | 113,576            | 188,206            |
| Charge for the year         6.347,540         8,558,673           At 30 June         52,046,402         51,585,299           Less Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           46,046,402         44,185,299           46,046,402         44,185,299           8024         2023           18.3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,455         44,146           At 1 July (restated)         47,851,979         46,181,346           Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         45,844,524           Less Amount due within one year (Note 15)         51,928,493         45,844,524           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,20   | At 1 July (restated)                      | 51,698,875         | 50,393,665         |
| At 30 June         52,046,402         51,585,299           Less Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           46,046,402         44,185,299           2024         2023           18.3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,455         44,146           At 1 July (restated)         47,851,979         46,181,346           Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           19,CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)   | Payment during the year                   | (6,000,013)        | (7,367,039)        |
| Less Amount due within one year (Note 15)         (6,000,000)         (7,400,000)           46,046,402         44,185,299           18.3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,455         44,146           At 1 July (restated)         47,851,979         46,181,346           Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           19.CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,13,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         4,931,323         3,049,852   | Charge for the year                       | 6,347,540          | 8,558,673          |
| 46,046,402         44,185,298           18.3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,455         44,146           At 1 July (restated)         47,851,979         46,181,346           Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         550,0000         (2,000,000)           19,CAR LOAN PAYABLE         MUR         MUR           At 1 July         MUR         MUR           At 1 July         3,049,852         4,413,334           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,200,000)   | At 30 June                                | 52,046,402         | 51,585,299         |
| 18.3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,455         44,146           At 1 July (restated)         47,851,979         46,181,346           Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           51,428,493         45,844,524           19,CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)  | Less Amount due within one year (Note 15) | (6,000,000)        | (7,400,000)        |
| 18.3 PROVISION FOR STAFF VACATION LEAVE         MUR         MUR           At 1 July         47,844,524         46,137,200           Adjustment         7,455         44,146           At 1 July (restated)         47,851,979         46,181,346           Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           51,428,493         45,844,524           19.CAR LOAN PAYABLE         MUR         MUR           At1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)   |   | 46,046,402         | 44,185,299         |
| At 1 July       47,844,524       46,137,200         Adjustment       7,455       44,146         At 1 July (restated)       47,851,979       46,181,346         Payment during the year       (527,855)       (1,929,447)         Charge for the year       4,604,369       3,592,625         At 30 June       51,928,493       47,844,524         Less Amount due within one year (Note 15)       (500,000)       (2,000,000)         51,428,493       45,844,524         19.CAR LOAN PAYABLE       MUR       MUR         At 1 July       3,049,852       4,413,337         Add Car Loan advanced       3,645,000       -         Less Repayment during the year       (1,763,529)       (1,363,485)         At 30 June       4,931,323       3,049,852         Less Amount due within one year (Note 14)       (1,400,000)       (1,200,000)  |   | 2024               | 2023               |
| Adjustment         7,455         44,146           At 1 July (restated)         47,851,979         46,181,346           Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           51,428,493         45,844,524           19.CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)  | 18.3 PROVISION FOR STAFF VACATION LEAVE   | MUR                | MUR                |
| At 1 July (restated)       47,851,979       46,181,346         Payment during the year       (527,855)       (1,929,447)         Charge for the year       4,604,369       3,592,625         At 30 June       51,928,493       47,844,524         Less Amount due within one year (Note 15)       (500,000)       (2,000,000)         51,428,493       45,844,524         19.CAR LOAN PAYABLE       MUR       MUR         At 1 July       3,049,852       4,413,337         Add Car Loan advanced       3,645,000       -         Less Repayment during the year       (1,763,529)       (1,363,485)         At 30 June       4,931,323       3,049,852         Less Amount due within one year (Note 14)       (1,400,000)       (1,200,000)  | At 1 July                                 | 47,844,524         | 46,137,200         |
| Payment during the year         (527,855)         (1,929,447)           Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           51,428,493         45,844,524           19.CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)   | Adjustment                                | 7,455              | 44,146             |
| Charge for the year         4,604,369         3,592,625           At 30 June         51,928,493         47,844,524           Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           51,428,493         45,844,524           19.CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)   | At 1 July (restated)                      | 47,851,979         | 46,181,346         |
| At 30 June       51,928,493       47,844,524         Less Amount due within one year (Note 15)       (500,000)       (2,000,000)         51,428,493       45,844,524         19.CAR LOAN PAYABLE       MUR       MUR         At 1 July       3,049,852       4,413,337         Add Car Loan advanced       3,645,000       -         Less Repayment during the year       (1,763,529)       (1,363,485)         At 30 June       4,931,323       3,049,852         Less Amount due within one year (Note 14)       (1,400,000)       (1,200,000)   | Payment during the year                   | (527,855)          | (1,929,447)        |
| Less Amount due within one year (Note 15)         (500,000)         (2,000,000)           51,428,493         45,844,524           2024         2023           19.CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)  | Charge for the year                       | 4,604,369          | 3,592,625          |
| 51,428,493         45,844,524           2024         2023           19.CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)  | At 30 June                                | 51,928,493         | 47,844,524         |
| 2024         2023           19.CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)  | Less Amount due within one year (Note 15) | (500,000)          | (2,000,000)        |
| 19.CAR LOAN PAYABLE         MUR         MUR           At 1 July         3,049,852         4,413,337           Add Car Loan advanced         3,645,000         -           Less Repayment during the year         (1,763,529)         (1,363,485)           At 30 June         4,931,323         3,049,852           Less Amount due within one year (Note 14)         (1,400,000)         (1,200,000)  |   | 51,428,493         | 45,844,524         |
| At 1 July       3,049,852       4,413,337         Add Car Loan advanced       3,645,000       -         Less Repayment during the year       (1,763,529)       (1,363,485)         At 30 June       4,931,323       3,049,852         Less Amount due within one year (Note 14)       (1,400,000)       (1,200,000)  |   | <u>2024</u>        | <u>2023</u>        |
| Add Car Loan advanced       3,645,000       -         Less Repayment during the year       (1,763,529)       (1,363,485)         At 30 June       4,931,323       3,049,852         Less Amount due within one year (Note 14)       (1,400,000)       (1,200,000)  | 19.CAR LOAN PAYABLE                       | MUR                | MUR                |
| Less Repayment during the year       (1,763,529)       (1,363,485)         At 30 June       4,931,323       3,049,852         Less Amount due within one year (Note 14)       (1,400,000)       (1,200,000)  | At 1 July                                 | 3,049,852          | 4,413,337          |
| At 30 June       4,931,323       3,049,852         Less Amount due within one year (Note 14)       (1,400,000)       (1,200,000)   | Add Car Loan advanced                     | 3,645,000          | -                  |
| Less Amount due within one year (Note 14) (1,400,000) (1,200,000)  | Less Repayment during the year            | (1,763,529)        | (1,363,485)        |
|  | At 30 June                                | 4,931,323          | 3,049,852          |
| 3,531,323 1,849,852  | Less Amount due within one year (Note 14) | (1,400,000)        | (1,200,000)        |
|  |   | 3,531,323          | 1,849,852          |

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

| 20. ACCUMULATED DEFICIT   | <u>2024</u>   | 2023 (Restated) |
|---|---------------|-----------------|
|   | MUR           | MUR             |
| At 1 July   | (476,003,774) | (419,841,036)   |
| Adjustments for FY prior to 2023-2024   |               |                 |
| Interest on Lease Liability for period 10 Jan 2023 to 30 Jun 2023                       | (68,461)      |                 |
| Rental expenses for period 10 Jan 2023 to 30 Jun 2023 accounted against Lease Liability | 1,488,285     |                 |
| Amortisation of Right of Use Asset for period 10 Jan 2023 to 30 Jun 2023                | (1,419,824)   |                 |
| Accumulated Deficit restated as at 1 July 2023  | (476,003,774) | (419,841,036)   |
|   |               |                 |
| Prior Year Rental expenses for period 10 Jan 2023 to 30 Jun 2023 paid in Current year   | (1,488,285)   |                 |
| Actuarial gain / (loss) on Defined Benefit Plan   | (46,868,577)  | (48,516,682)    |
| Actuarial reserves transferred in   | 2,075,720     |                 |
| Deficit for the Year  | (28,515,482)  | (7,646,056)     |
| At 30 June  | (550,800,398) | (476,003,774)   |

#### 21. TRANSFER OF FUNDS

The transfer of funds represent capital grants received to finance Road Projects in respect of RDA Road Projects and other road projects out of National Environment and Climate Change Fund (NECCF) and Project Development Fund (PDF). These are as follows:

# 21.1 Grant for RDA Road Projects

The Capital Grant represents amount received for financing of RDA Road Projects.

The budgetary provision for FY 2022-2023 for the Projects "Upgrading of Savanne Road (A9) from La Flora to Tyack" and "Construction of Flic en Flac Bypass from Xavier to Pierrefonds" were allocated under RDA Budget. Accordingly, the corresponding grant in FY 2022-2023 and the matching expenditure were accounted under RDA Road Projects. However, during FY 2023-2024 grant was disbursed out of Projects Development Fund and its correcponding expenditure were accounted under the PDF Fund. Given that these payment certificates were already accounted in FY 2022-2023 under RDA Road Projects, an adjustment was made to reflect the grant received from PDF and payment effected for PDF Road Projects under RDA Road Projects

|                              | <u>2024</u>   | 2023 (Restated) |
|------------------------------|---------------|-----------------|
|                              | MUR           | MUR             |
| Grants for RDA Road Projects | 2,929,185,885 | 2,888,001,496   |

#### 21.2 Grant for Road Projects out of National Environment and Climate Change Fund (NECCF)

The Capital Grant for Road Projects out of National Environment and Climate Change Fund (NECCF) represents amount received from the Ministry of Finance, Economic Planning and Development through the Ministry of National Infrastructure and Community Development for financing of certain road projects related to Environment and Climate Change.

|                                | <u>2024</u> | 2023 (Restated) |
|--------------------------------|-------------|-----------------|
|                                | MUR         | MUR             |
| Grants for NECCF Road Projects | 205,992,071 | 194,540,522     |

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

#### 21.3 Grant for Road Projects out of Project Development Fund (PDF)

The Capital Grant for Road Projects out of Project Development Fund (PDF), ex-Covid-19 Fund, represents amount received from the Ministry of Finance, Economic Planning and Development through the Ministry of National Infrastructure and Community Development for financing of certain road projects and maintenance.

The budgetary provision for FY 2022-2023 for the Projects "Upgrading of Savanne Road (A9) from La Flora to Tyack" and "Construction of Flic en Flac Bypass from Xavier to Pierrefonds" were allocated under RDA Budget. Accordingly, the corresponding grant in FY 2022-2023 and the matching expenditure were accounted under RDA Road Projects. However, during FY 2023-2024 grant was disbursed out of Projects Development Fund and its correcponding expenditure were accounted under the PDF Fund. Given that these payment certificates were already accounted in FY 2022-2023 under RDA Road Projects, an adjustment was made to reflect the grant received from PDF and payment effected for PDF Road Projects under RDA Road Projects.

|   | <u>2024</u>   | 2023 (Restated) |
|---|---------------|-----------------|
|   | MUR           | MUR             |
| Grants for PDF Road Projects and Maintenance  | 938,619,683   | 394,156,168     |
| Total Transfer of Funds   | 4,073,797,639 | 3,476,698,186   |
| 22. GRANTS FOR FINANCING OF RECURRENT EXPENDITURES  This relates to Government Grant received as follows: |               |                 |

|                                  | <u>2024</u> | 2023 (Restated) |
|----------------------------------|-------------|-----------------|
|                                  | MUR         | MUR             |
| Financing of Tools and Materials | 22,072,993  | 33,807,376      |
| Recurrent Grant                  | 167,642,079 | 156,627,447     |
|                                  | 189,715,072 | 190,434,823     |

### 23. CONTRIBUTION RECEIVED FROM STATE TRADING CORPORATION

Contribution receivable in respect of Road Tax on fuel consumption (25 cents per litre on Mogas,15 cents per litre on Gas oil and 15 cents per litre on Dual Purpose Kerosene) under the "Petroleum Pricing Mechanism" is accounted as Revenue from Non-Exchange Transactions (Taxes and Transfers)' as from 01 July 2017 with the full implementation of IPSAS 23. This contribution is utilized for financing of recurrent expenditure. This amount is collected by the State Trading Corporation and remitted to the MRA and transferred to the RDA bank account by the Accountant General

|                                    | <u>2024</u>  | <u>2023</u>  |
|------------------------------------|--------------|--------------|
|                                    | MUR          | MUR          |
| Received during the year           | 107,654,286  | 100,734,319  |
| Opening Receivables                | (16,580,822) | (13,901,670) |
| Closing Receivables                | 18,485,288   | 16,580,822   |
| Statement of Financial Performance | 109,558,752  | 103,413,471  |

# 24. CONTRIBUTION TO RDA PENSION FUND

Following a Technical Committee set up at the Ministry of Finance, Economic Planning and Development (MOFEPD) on Statutory Bodies Pension Funds facing deficits, it was recommended to increase the funding level to at least 60 percent over 10 years, starting as from the financial year 2022-23. Thus, an amount of Rs 17,533,540 and Rs 18,000,000 was transferred directly by MOFEPD to RDA Pension Fund on 7 November 2022 and 15 September 2023 respectively. This has already been included in the Actuarial Valuation Report submitted by Sicom and thus reflected in the Pension Fund Liability

|                                  | <u>2024</u> | 2023 (Restated) |
|----------------------------------|-------------|-----------------|
|                                  | MUR         | MUR             |
| Contribution to RDA Pension Fund | 18,000,000  | 17,533,540      |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

|  | <u>2024</u> | <u>2023</u> |
|--|-------------|-------------|
| 25. GRANT FOR FINANCING CAPITAL EXPENDITURE  | MUR         | MUR         |
| Government Grant received in current year for Upgrading of Buildings                 | -           | 847,904     |
| Government Grant received in current year for acquisition of Motor Vehicles          | -           | 2,297,801   |
| Government Grant received in current year for acquisition of Machinery and Equipment | 5,713,881   | 1,270,424   |
|  | 5,713,881   | 4,416,129   |
| 26. OTHER MISCELLANEOUS INCOME   | <u>2024</u> | <u>2023</u> |
|  | MUR         | MUR         |
| Processing fees for advertisement  | 96,500      | 233,500     |
| Profit on Disposal   | -           | 116,350.00  |
| Subdivision of Land  | -           | 72,000      |
| Miscellaneous Income   | 1,118,667   | 84,509      |
|  | 1,215,167   | 506,359     |

# 27. EXPENDITURE FOR ROAD PROJECTS OUT OF RDA BUDGET

The Expenditure for Road Projects out of RDA Budget represents amount paid to Consultants and Contractors for roads construction and maintenance.

|  | <u>2024</u><br>MUR | 2023 (Restated)<br>MUR |
|--|--------------------|------------------------|
| De Caen Fly Over, Port Louis   | -                  | 18,405,834             |
| La Vigie La Brasserie Link Road -Phase 1   | 300,152,989        | 222,665,378            |
| Reconstruction of Jumbo Phoenix Roundabout and A1-M1 Bridge - Consultancy  | 48,728,686         | 43,396,620             |
| Reconstruction of Jumbo Phoenix Roundabout and A1-M1 Bridge - Works  | 301,710,471        | 780,152,922            |
| Review and Updating the Road Management System   | 158,582            | 127,225                |
| Land Acquisition - La Brasserie  | 834,857            | -                      |
| Upgrading of Road at Palmerstone, Vacoas   | -                  | 48,673,443             |
| La Vigie La Brasserie Beaux Songes Link Road-Survey Fees   | -                  | 845,155                |
| Construction of Verdun Bypass Consultancy Services for the Review of Study and Supervision for the East Coast Trunk Road | 23,757,810         | 245,200,000            |
| (Motorway M4)  | -                  | 1,621,845              |
| Upgrading of Constance Bridge along B117 Road at ST Remi   | 41,400             | 40,968,229             |
| Construction of a Grade Separated Junction at Wooton   | 164,885,892        | 96,000,000             |
| Consultancy Services for the Feasibility Study of a Dual Carriageway Linking SSR Airport to Souillac                     | -                  | 17,422,385             |
| Construction of La Brasserie- Beaux Songes Link Road- Phase 2  | 556,593,944        | 148,335,675            |
| Grade Seperated Junction to link St Pierre Bypass to Verdun Bypass   | 225,900,000        | 172,500,000            |
| Construction of Bois Cheri Bypass  | 107,977,056        | 49,992,580             |
| Flood Mitigation Measure at Anse Jonchee along B28 Road  | 131,052,686        | 39,237,593             |
| Construction of a Flyover on Motorway M2 at Terre Rouge Round About  | 234,997,852        | 85,000,000             |
| Upgrading of B28 Road (Lot 3-Phase 2) from Beau Champ to Bel Air   | 98,861,602         | 15,072,130             |
| Consultancy Services for the Construction of La Brasserie - Beaux Songes Link Road Phase 2                               | 17,580,422         | -                      |
| Upgrading of Savanne Road (A9) from Flora to Tyack   | -                  | 36,650,385             |
| Construction of Flic en Flac Bypass  | -                  | 110,014,635            |
| Additional Lane along La Marie - Petrin - Chamouny Road (WO S2312SA)   | 27,362,088         | -                      |
| Additional Lane along La Marie - Petrin - Chamouny Road (WO C2329PW)   | 22,866,396         | -                      |
| Additional Lane along La Marie - Petrin - Chamouny Road (WO C2328PW)   | 20,635,999         | -                      |
| Resurfacing at Stevenson Road (Behind Bigara Cemetry, La Brasserie) (WO C2325PW)   | 5,144,941          | -                      |
| Upgrading of part of Holyrood Road   | 10,823,562         | -                      |
| Upgrading of part of Quartier Militaire Road (B6) from Motorway M1 towards Curepipe                                      | 4,484,480          | -                      |
| Road Maintenance and Rehabilitation  | 624,634,170        | 715,719,462            |
|  | 2,929,185,885      | 2,888,001,496          |

The budgetary provision for FY 2022-2023 for the Projects "Upgrading of Savanne Road (A9) from La Flora to Tyack" and "Construction of Flic en Flac Bypass from Xavier to Pierrefonds" were allocated under RDA Budget. Accordingly, the corresponding grant in FY 2022-2023 and the matching expenditure were accounted under RDA Road Projects. However, during FY 2023-2024 grant was disbursed out of Projects Development Fund and its correcponding expenditure were accounted under the PDF Fund. Given that these payment certificates were already accounted in FY 2022-2023 under RDA Road Projects, an adjustment was made to reflect the grant received from PDF and payment effected for PDF Road Projects under RDA Road Projects.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

# 28. EXPENDITURE FOR ROAD DECONGESTION PROJECTS OUT OF NATIONAL ENVIRONMENT AND CLIMATE CHANGE FUND (NECCF)

The Expenditure for Road Projects out of National Environment and Climate Change Fund (NECCF) represents amount paid to Consultants and Contractors for certain road projects. The NECCF is a Fund managed by the MOFEPD.

|   | 2024        | <u>2023</u> |
|---|-------------|-------------|
|   | MUR         | MUR         |
| Landslide Works at Chamarel   | -           | 145,640,799 |
| Consultancy for Landslide at Chamarel   | -           | 499,470     |
| Counter Measure works to Slope Failure at Batelage, Souillac                        | 20,006,122  | 19,996,415  |
| Counter Measure works to Slope Failure at Souillac Bridge                           | 1,292,821   | -           |
| Design-Build / Turnkey for Purging of Rock & Provision of Rock Net at Maconde Cliff | 38,698,728  | 2,568,125   |
| Slope Failure at Riviere des Creoles along A15 - Stabilisation Works                | 29,977,201  | 25,835,713  |
| Stabilisation Works along B103 Road at Chamarel                                     | 69,999,218  | -           |
| Slope Stabilisation near Riviere Des Anguilles Bridge                               | 43,514,109  | -           |
| Consultancy Services for Stabilisation Works along B103 Road at Chamarel            | 2,503,872   | -           |
|   | 205,992,071 | 194,540,522 |

# 29. EXPENDITURE FOR ROAD DECONGESTION PROJECTS OUT OF PROJECTS DEVELOPMENT FUND (ex-COVID-19 FUND)

The Expenditure for Road Projects out of Projects Development Fund (ex-COVID-19 PDF) represents amount paid to Contractors for certain road projects and maintenance. The Projects Development Fund is a Fund managed by the MOFEPD.

|   | <u>2024</u> | 2023 (Restated) |
|---|-------------|-----------------|
|   | MUR         | MUR             |
| Upgrading of Choisy Bridge, Poste Lafayette   | -           | 1,972,712       |
| Rehabilitation of L'Avenir Bridge   | 1,676,736   | -               |
| Construction of Flyover at Quay D Roundabout  | 45,993,101  | 210,884,179     |
| Interchange Constructions and Improvements along M3-A14 at Ebene                            | 214,963,218 | 153,335,936     |
| Construction of a Bridge at Baie du Tombeau (in lieu of Pont Bruniquel)                     | 109,224,059 | 26,990,666      |
| Upgrading of Savanne Road (A9) from La Flora to Tyack                                       | 103,307,900 | -               |
| Construction of Flic en Flac Bypass from Xavier to Pierrefonds                              | 153,060,980 | -               |
| Construction of Hermitage Bypass  | 86,216,678  | -               |
| Consultancy Services for the Construction of Flic en Flac Bypass fron Xavier to Pierrefonds | 13,471,210  | -               |
| Construction of a Flyover on Motorway M1 at La Vigie  | 79,653,401  | -               |
| Road Maintenance and Rehabilitation   | 131,052,400 | 972,675         |
|   | 938,619,683 | 394,156,168     |

The budgetary provision for FY 2022-2023 for the Projects "Upgrading of Savanne Road (A9) from La Flora to Tyack" and "Construction of Flic en Flac Bypass from Xavier to Pierrefonds" were allocated under RDA Budget. Accordingly, the corresponding grant in FY 2022-2023 and the matching expenditure were accounted under RDA Road Projects. However, during FY 2023-2024 grant was disbursed out of Projects Development Fund and its correcponding expenditure were accounted under the PDF Fund. Given that these payment certificates were already accounted in FY 2022-2023 under RDA Road Projects, an adjustment was made to reflect the grant received from PDF and payment effected for PDF Road Projects under RDA Road Projects

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

| 30. STAFF COST  | <u>2024</u><br>MUR               | <u>2023</u><br>MUR |
|---|----------------------------------|--------------------|
| Salaries and compensation   | 148,441,744                      | 138,814,140        |
| End of year bonus   | 11,783,458                       | 10,998,814         |
| Travelling  | 24,544,912                       | 23,198,912         |
| Overtime  | 17,238,252                       | 11,091,710         |
| Allowance   | 7,579,752                        | 4,019,183          |
| Gratuity  | 83,400                           | -                  |
| Uniform/Protective Equipment Allowance  | 2,011,306                        | 2,787,292          |
| Passage Benefit   | 5,982,867                        | 3,422,151          |
| National Savings Fund Contribution  | 2,781,262                        | 2,466,580          |
| Contribution Sociale Generalisée Contribution   | 8,663,621                        | 7,993,810          |
| Annual Leave refund   | 25,715                           | -                  |
| Vacation Leave refund   | 4,611,824                        | 3,329,471          |
| Pension Contribution - Defined Benefit Scheme   | 41,888,356                       | 33,866,286         |
| Pension Contribution - Defined Contribution Scheme  | 3,965,824                        | 2,799,613          |
| Family Protection Scheme  | 2,696,592                        | 2,488,071          |
| Sick Leave refund   | 6,555,958                        | 7,983,806          |
| Staff Training  | 238,871                          | 194,206            |
| Staff Welfare   | 933,196                          | 907,214            |
|   | 290,026,910                      | 256,361,259        |
| 31. DEPRECIATION AND AMORTISATION   | 2024                             | 2022               |
| 31. DEFRECIATION AND AMORTISATION   | <u>2024</u>                      | 2023<br>MUD        |
| Planta Maddian  | MUR                              | MUR                |
| Plant & Machinery   | 2,271,644                        | 1,621,759          |
| Motor Vehicles  | 3,075,901                        | 3,075,901          |
| Office Equipment  | 604,430                          | 548,364            |
| Office Furniture  | 290,405                          | 264,512            |
| Computers   | 992,508                          | 1,211,980          |
| Buildings   | 257,985                          | 105,872            |
| Computer Software   | 113,344                          | 115,736            |
|   | 7,606,217                        | 6,944,124          |
| 32. TOOLS AND MATERIALS  The expenditure incurred under this item comprises among others guardrails, handrails, instant pate used in road maintenance such as drilling machines and grinders. | ch, bitumen, cement, iron bars a | nd small tools     |
| J J   | <u>2024</u>                      | <u>2023</u>        |
|   | MUR                              | MUR                |
| Tools & Materials   | 21,435,803                       | 35,549,445         |
| 33. MOTOR VEHICLE EXPENSES  |                                  |                    |
| This expense relates mainly to repairs and maintenance, fuel, insurance and road tax in respect of  | RDA vehicles - lorries, vans and | cars.              |
|   | <u>2024</u>                      | <u>2023</u>        |
|   | MUR                              | MUR                |
| Motor vehicle expenses  | 8,531,859                        | 6,994,084          |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

#### **34. RENT**

| 2023 (Restated) | <u>2024</u> |
|-----------------|-------------|
| MUR             | MUR         |
| 193,800         | 179,399     |

#### 35. AMORTISATION OF RIGHT OF USE ASSET

The Right of Use Asset is in respect of a lease with the National Real Estate Ltd (NREL) which conveys the right to control the use of the rented building floors for a period of time in exchange for rental payment.

This has been amortised based on the present value of the monthly rental payment.

|                                    | <u>2024</u> | 2023 (Restated) |
|------------------------------------|-------------|-----------------|
|                                    | MUR         | MUR             |
| Amortisation of Right of Use Asset | 13,893,849  | 8,662,486       |

#### **36. FINANCE COST ON LEASE LIABILITY**

The RDA has a Lease Liability is in respect of a lease with the National Real Estate Ltd (NREL) which gives rise to an obligation for the use of the rented building floors for a period of time in exchange for rental payment.

The RDA has measured the Lease Liability at cost of the lease payment over the lease period and this has been discounted to the present value over the term of the lease. The lease payments are discounted at 4.86% based on three year Government of Mauritius Treasury Notes issued on 17th May 2024.

The difference between the present value of the lease payment and the amount of rental payable has been accounted as unwinding of cost of capital in the Statement of Financial Performance (as Finance Cost) and Statement of Financial Position (Lease Liability).

|   | <u>2024</u><br>MUR | 2023 (Restated)<br>MUR |
|---|--------------------|------------------------|
| Finance Cost on Lease Liability             | 1,004,304          | 1,328,847              |
| 37.OTHER ADMINISTRATIVE EXPENSES            | 2024               | 2023                   |
|   | MUR                | MUR                    |
| Conference and Committees                   | 1,635,565          | 1,787,447              |
| Advertisement                               | 2,236,750          | 439,875                |
| Maintenance Premises                        | 713,080            | 820,943                |
| Repairs building                            | 587,750            | 611,059                |
| Stationery                                  | 952,767            | 1,926,474              |
| Printing                                    | 302,715            | 220,591                |
| Postage                                     | 158,284            | 154,455                |
| Books and Periodicals                       | 2,500              | 12,023                 |
| Newspapers and magazines                    | 50                 | -                      |
| Electricity                                 | 1,738,053          | 1,427,116              |
| Telephone                                   | 2,157,799          | 1,517,487              |
| Water                                       | 50,245             | 52,097                 |
| Repairs/maintenance office equipment        | 1,443,484          | 1,075,392              |
| Repairs/maintenance plant & machinery       | 338,945            | 229,101                |
| Overseas travelling                         | 476,373            | 248,676                |
| Miscellaneous                               | 298,391            | 200,872                |
| Gas   | 240                | 240                    |
| Insurance and Indemnity                     | 488,290            | 528,020                |
| Legal/Professional fees                     | 317,380            | 783,337                |
| Audit fees                                  | 500,000            | 500,000                |
| Road accidents written off                  | 596,793            | 1,077,273              |
| Contribution to international organisations | 186,015            | 174,881                |
|   | 15,181,469         | 13,787,359             |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

| 38. FINANCE COSTS | 2024   | <u>2023</u> |
|-------------------|--------|-------------|
|                   | MUR    | MUR         |
| Bank Charges      | 73,023 | 68,267      |
|                   | 73,023 | 68,267      |

# 39. RELATED PARTY TRANSACTIONS

#### Key Management Personnel

Key Management Personnel as per IPSAS 20, are:

- a) All directors or members of the governing body of the RDA; and b) Other person having the authority and responsibility for planning, directing and controlling the activities of the RDA

The Management of RDA comprises of the General Manager, 2 Deputy General Managers, 5 Divisional Managers, 1 Financial Manager and 1 Administrative Manager as Key Management Personnel.

The aggregate remuneration of key management personnel and the number of members determined on a full time equivalent basis receiving remuneration in this category are:

|  | <u>2024</u><br>MUR   | <u>2023</u><br>MUR |
|--|----------------------|--------------------|
| General Manager  | 4,778,200            | 4,305,779          |
| Other Key Management Personnel   | 32,559,226           | 31,198,197         |
| Number of Persons  | 10                   | 10                 |
| Close members of the family of Director  | -                    | -                  |
| Close members of the family of Other Key Management Personnel                      | -                    | -                  |
| Remuneration of Chairperson who is part-time is as follows:                        |                      |                    |
| Chairperson  | 900,000              | 900,000            |
| Car Loan transactions with Key Management Personnel                                |                      |                    |
|  | 2024                 | <u>2023</u>        |
|  | MUR                  | MUR                |
| Opening Balances   | 316,667              | 516,667            |
| Loans receivable within 1 year   | 200,000              | 200,000            |
| Loans receivable after 1 year  | 116,667              | 316,667            |
| Opening Balance of Loans to staff promoted to key management level during the year |                      |                    |
| Loans granted during the year  | 2,995,000<br>350,000 | 200,000            |
| Loan instalments received  | 330,000              | 200,000            |
| Loan transfer out  |                      |                    |
| Closing Balances   | 2,961,667            | 316,667            |
| Receivable within 1 year   | 715,667              | 200,000            |
| Receivable after 1 year  | 2,246,000            | 116,667            |
|  | 2,961,667            | 316,667            |

All eligible officers of the RDA are granted duty free facilities and loans for the purchase of a car as prescribed in the PRB reports.

There was no other remuneration or compensation to key management personnel.

Related party transactions were carried out at commercial terms and conditions.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

#### 40. CONTINGENT LIABILITIES

No provision has been made in these financial statements for any liability that may arise under the Employment Rights Act or contingency sums under contract of goods, services and projects.

There are pending litigations in respect of court cases where the Authority is involved or is a party to it. One case relates to the incident following the flashflood in Port Louis on 13 March 2013 where Swan Insurance Co Ltd is claiming the sum of Rs 70M from the following defendants: (1)The State of Mauritius,(2)The Ministry of Environment, Sustainable Development, (3) Disaster and Beach Management, (4) The Mauritius Meteorogical Services, (5) The Ministry of Public Infrastructure and Land Transport, (6) The Road Development Authority, (7) The Municipal Council of Port Louis, (8) General Construction Company Limited. The RDA legal adviser is disputing liability on very strong grounds.

Other legal cases which are being handled by RDA legal adviser are as follows:

Plaint with summons - Ashanti Business Parks Ltd v/s (1) TGBV (2) Road Development Authority (3) The Ministry of National Infrastructure and Community Development. Claim Rs 2,519,665. Status: Mention 08/10/2024

Motion - (1). The Outdoor Advertising Association – (2). Rent a Sign Ltd (3). JCDecaux (Mauritius) Ltd (4). Flower Ad Ltd 5. Trait D'Union Ltee v/s The Road Development Authority - IPO 1. Jayson Network Ltd 2. Bamyris Motors Ltd. Status: Mention 16/09/2024

Intermediate Court - Plaint with Summons CN 659/2023- Mr Mohammad Yoosoof Jauhangeer v/s 1. Road Development Authority & 2 Ors (4). The Ministry of National Infrastructure and Community Development (5). Super Builders Company Limited.. Claim Rs 2,000,000 Status: Mention 21/10/2024

Plaint with summons - MED/PWS - Lite Zone Co Ltd v/s (1). Road Development Authority (2). The Ministry of National Infrastructure and Community Development & 2 Ors. Claim Rs 140,431,641. Status: Mention 10/09/2024

Plaint with summons - PWS - NAS Wholesale Ltd v/s (1). Road Development Authority (RDA) (2) Transinvest -GCC- Bouyges TP-VSLI Junction Pont-Fer. Claim Rs 5,000,000. Status: Mention 19/09/2024

Plaint with Summons - Ashanti Business Parks Ltd v/s (1). TGBV Ltd (2) Road Development Authority (3) The Ministry of National Infrastructure and Community Development. Claim Rs 10,251,248. Status: Mention 03/10/2024

Plaint with Summons - PWS - The District Council of Moka v/s (1). Bhimajee Govinda IPO (2). The Road Development Authority & Ors. Status: Merits 15/11/2024

Plaint with Summons - Mr V. Naresh Bheenick & Anor v/s (1). Moosafeer Excavateur Service Ltee & Ors IPO (2) Municipal Council of Curepipe (3) The Min of Health & QL. (4) Min of Social Security, N.S and Ministry of Environment & SD (5) The National Transport Authority (6) Road Development Authority (7) The Commmissioner of Police. Status: Mention 11/09/2024

Intermediate Court - Plaint with Summons - Mrs Marie Rosemay Ronelle v/s The Municpal Council of Curepipe & The RDA. Claim Rs 1,839,000 Status: Trial 12/11/2024

#### 41. RESTATEMENT OF OPENING ACCUMULATED DEFICIT

The following prior year adjustments were made:

|   | MUR           |
|---|---------------|
| Accumulated Deficit as at 1 July 2023   | (476,003,774) |
| Adjustments for FY prior to 2023-2024   |               |
| Interest on Lease Liability for period 10 Jan 2023 to 30 Jun 2023                       | (68,461)      |
| Rental expenses for period 10 Jan 2023 to 30 Jun 2023 accounted against Lease Liability | 1,488,285     |
| Amortisation of Right to Use Asset for period 10 Jan 2023 to 30 Jun 2023                | (1,419,824)   |
| Accumulated Deficit restated as at 1 July 2023  | (476,003,774) |

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#### NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

#### 42. NOTES ON BUDGET INFORMATION

#### Difference between Original and Revised Budget

#### (a) Government Grant for RDA Road Construction and Maintenance and Road Projects under NECCF and PDF

The positive variance relates to some projects which were ongoing or practically completed for which allocated budgetary provision for FY 2023/2024 were not sufficient. Hence additional funding arrangements had to be sought from the MOFEPD over and above the initial amount provided to the RDA for Road Projects and Maintenance works

#### (b) Government Grant for Financing of Recurrent Expenditures

The positive variance was due to increase in staff costs such as payment of salary compensation, minimumin salary, recruitment of general workers, retention allowance and revised rental costs. This resulted in our request for more grant to be disbursed to cater for the additional costs

#### (c) Government Grant for Financing of Intangible Fixed Assets (E-Document Management System)

The negative variance was caused due to delay in the implementation of the system

## (d) Government Grant for Financing of Intangible Fixed Assets (Computerisation Projects of RDA)

The negative variance was caused due to procurement delays in the acquisition of the Computerisation Project and delay in its implementation

#### (e) Government Grant for of Upgrading of Sub Office Building

The negative variance was caused due to procurement delays

#### (f) Expenditure on RDA Road Construction and Maintenance and and Road Projects under NECCF and PDF

The negative variance relates to some projects which were ongoing or practically completed for which allocated budgetary provision for FY 2023/2024 were not sufficient. Hence additional funding arrangements had to be sought from the MOFEPD over and above the initial amount provided to the RDA for its capital expenditures

#### (g) Staff Cost

There were an increase in staff cost expenditures such as payment of salary compensation, minimumin salary, recruitment of general workers and retention allowances paid to RDA employees

#### (h) Repairs & Maintenance Office Equipment

The savings is due to the fact that there was delay in the implementation of the EDMS where provision was made to upgrade wifi, rental charges for hosting the EDMS (cloud data centre) and upgrade email facilities

#### (i) Motor Vehicle Expenses

The negative variance is caused by vehicles requiring frequent repairs and maintenance due to ageing fleet and also several increases in fuel costs during the year

# (j) Stationery

The negative variance is caused by increase in purchase of toners, photocopy papers and general stationeries following recruitment of staffs such as Managers, Surveyors and Management Support Officers

#### (k) Rent

The negative variance is due to new lease agreement signed with the NREL where rental costs were increased and new charges were added to the existing contract agreement for lease of building

#### (I) Conference & Committees

The variance is due to an upward increase in rates of allowances and travelling paid to RDA Board members which had been revised in FY 2022/2023.

## (m) Electricity

The variance is due to an upward increase in electricity charges and new electricity supply to newly constructed buildings to be used as sub offices

#### (n) Upgrading of Office Buildings

The positive variance is due to procurement delays

# (o) Intangible Fixed Assets (E-Document Management System)

The positive variance is due to delay in the implementation of the EDMS

# (p) Intangible Fixed Assets (Computerisation Project of RDA)

The positive variance is due to procurement delays in the acquisition of the Computerisation Project and delay in its implementation

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

### Difference between Revised Budget and Actual Amounts

#### (a) Government Grant for RDA Road Construction and Maintenance and and Road Projects under NECCF and PDF

The allocated budgetary provision for some projects for FY 2023/2024 were not sufficient. Hence additional funding arrangements had to be sought from the MOFEPD over and above the initial amount provided to the RDA for Road Projects and Maintenance works.

The negative variance relates to some road projects that were delayed due to external dependencies such as land acquisition, challenge during procurement, delay in traffic diversion, relocation of family, slow progress by contractor, procurement and legal delays. Change in scope of works, resource constraint, complex geotechnical challenges are among the reasons for the delay in implementing road projects.

#### (b) Government Grant for Financing of Tools & Materials

The positive variance was due to the purchase of tools and equipment and more guardrails were replaced

#### (c) Contribution from State Trading Corporation

The positive variance relates to an increase in sales of mogas and gasoil

#### (d) Government Grant for Financing of Other Plant and Machinery

The negative variance is mainly due to procurement delays caused by the fact that e-procurement was launched for procuring of plant and machinery and no bids were received from suppliers which resulted in delays in procurement

## (e) Government Grant for Financing of Acquisition of Motor Vehicles

The negative variance is due to bids were received for procuring of vehicles at a lower price than the budgeted amount

#### (f) Expenditure on RDA Road Construction and Maintenance and Road Projects for NECCF and PDF

The negative variance relates to some road projects that were delayed due to due to external dependencies such as land acquisition, challenge during procurement, delay in traffic diversion, relocation of family, slow progress by contractor, procurement and legal delays. Change in scope of works, resource constraint, complex geotechnical challenges are among the reasons for the delay in implementing road projects

## (g) Expenditure on Tools & Materials

The negative variance was due to the purchase of tools and equipment and more guardrails were replaced

#### (h) Expenditure on Motor Vehicle Expenses

The negative variance was due to increase in fuel costs and frequent repairs of vehicles as they are old aged

# (i) Rent

The negative variance was due to increase in rental costs for renting of Blue Tower building and other charges added to the existing contract

## (j) Staff Cost

The negative variance was caused due to salary compensation granted to all employees and minimum salary payable to eligible employees for which no provision were made and its impact on contribution towards the Contribution Sociale Generalisée (CSG) Fund which resulted in additional costs

# (k) Upgrading of Office Buildings

The positive variance relates to procurement delays in awarding contract for Construction of Sub Office building at Mapou

#### (I) Acquisition of Other Machinery & Equipment

The positive variance is mainly due to procurement delays caused by the fact that e-procurement was launched for procuring of plant and machinery and no bids were received from suppliers resulting in procurement delays