



**We are a proud signatory
of the National Committee
on Corporate Governance's
Diversity, Equity, and Inclusion Charter !**



DIVERSITY

is the practice or quality of including or involving people from a range of different social and ethnic backgrounds and of different genders, sexual orientations, etc.



EQUITY

Equity aims to identify and eliminate barriers that prevent the full participation of some groups. Equity is different from equality in that equality implies treating everyone as if their experiences are the same.



INCLUSION

means providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized.



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